

IUE-CWA Local 201 News

Celebrating 93 Years
as a Chartered Local
1933 – 2026

Local 201 is an amalgamated local representing approximately 1,600 members employed by GE River Works (Lynn), Ametek Aerospace (Wilmington), LWWTP (Lynn), Avis-Budget Group (East Boston), Avis (Boston/Cambridge), FleetLogix (East Boston), the Saugus Public Library (Saugus), the NSLC (Lynn) and thousands of lifetime Retiree members across the country. www.local201.org

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SPECIAL ELECTION EDITION

Election Readers Start on Page 3

This Special Edition of the Local 201 News contains all the candidates' readers that were submitted according to the Election Rules developed by the Election Committee and passed by the membership.

Election Process for the October 27, 2026 Local 201 General Election

This issue of the IUE-CWA Local 201 News is devoted to the upcoming Union General Election. It contains a list of Officers, Delegates, and Union Health and Safety contested candidates along with the readers and photographs of those candidates who submitted them in accordance with the election rules approved by the membership.

The General Election will be held on October 27, 2026, for all positions. Absentee voting will take place Friday October 23, 2026, between 8:00am and 5:00pm at the Local 201 union hall at 112 Exchange Street, Lynn, MA. See the official notice on page 8 for specific times and polling locations.

Use your company badge or personal ID to vote. Any member

in good standing is eligible to vote, if you have any questions about your membership status, ask your steward or E-Board member or come down to the Local 201 Union Hall.

Members elected on October 27, 2026 will begin their three-year term in office on October 28, 2026.

Ballots

Sample ballots will be published in the October issue of this newspaper scheduled for October 13.

All members of Local 201 will be voting for the following offices:

- President
- Business Agent
- Stg-At-Arms
- Delegate to International Convention

In Addition, GE members in the following jurisdictions will be voting on the following contested offices:

LCM Bldg. 74

- Health and Safety Rep

LPS, Powerplant, Fire Inspection

- Health and Safety Rep

All LPS/M&E, Tool & Die

- Executive Board

All LATO & Logistics

- Executive Board

There is plenty to think about. Please take the time to read this issue of the IUE-CWA Local 201 Newspaper and familiarize yourself with the candidates.

Next Local 201 Membership Meeting October 20, 2026



**OFFICIAL ELECTION NOTICE
GENERAL ELECTION
Tuesday October 27, 2026**

CANDIDATES FOR 2026 ELECTION OFFICER AND DELEGATE ELECTIONS

PRESIDENT

Adam "Kaz" Kaszynski
Ivan Marquez

**VICE PRESIDENT/
RECORDING SECRETARY**
Chris Moody

BUSINESS AGENT

Cohlette Carlino
Jefferson Cruz Ruales
Michael Lee

SERGEANT-AT-ARMS

Stephen Allen
Toni Mello
Yanitza Thomas

TREASURER

Nefty Alvarez

HEALTH & SAFETY DIRECTOR

Stephanie Murray

AMALGAMATED TRUSTEE

Fred Hogan

TRUSTEE: (2 GE POSITIONS)

Shawna Bickford
Vasilios "Billy" Stephanides

**LATO & LOGISTICS
EXECUTIVE BOARD**

Erik Countie
Robert Hauser

LCM EXECUTIVE BOARD

Brian Merchant

**LPS/M&E, TOOL & DIE
EXECUTIVE BOARD**

John Leighton
Anthony Taverna

AMETEK CHIEF STEWARD

No Candidate

AVIS BUDGET GROUP

CHIEF STEWARD
Samantha Sanchez

FLEETLOGIX CHIEF STEWARD

No Candidate

LWWTP CHIEF STEWARD

Corey Scott

**SAUGUS PUBLIC LIBRARY
CHIEF STEWARD**

Lisa Lejeune

**DELEGATE TO THE INTERNATIONAL
CONVENTION**

Jason "Jay" Daley
Vasilios "Billy" Stephanides

**DELEGATE TO THE GE IUE-CWA
CONFERENCE BOARD**

No Candidate

CONTESTED RACES FOR STANDING COMMITTEES

UNION HEALTH AND SAFETY REPRESENTATIVE

GE BUILDING 74

Donald Doucette
Derrick Smith

UNION HEALTH AND SAFETY REPRESENTATIVE

GE LPS - POWER PLANT - FIRE INSPECTION

Michael O'Connor
Adam O'Neill

Jay Daley, Chairperson
Election & Jurisdiction Committee

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CANDIDATE FOR PRESIDENT

**Adam "Kaz"
Kaszynski**



I am asking for your vote for another term as President of Local 201.

For the past seven years, through ups and downs, I have remained energized and inspired to wake up every morning and fight alongside you for better pay, benefits, working conditions, and fair treatment.

I'm proud of what we've accomplished together. At GE, we fought back concessions and built contract campaigns that gave our membership real leverage. Before I was elected, MBW progression could take 10 years or longer. I've been part of every negotiation since, that brought that down to six years.

I fought my way onto the IUE-GE National Negotiating Committee in 2023 and 2025, helping negotiate the highest wage increases in GE history. I also helped lead mobilization campaigns that unified our membership, restored COLA, and stopped major concessions desired by GE. GE said restoring COLA was impossible. Together, we made it possible. I want to represent us again in 2029.

At Avis Budget, I called for the strike that brought management back to the table and put more money in our members' pockets. I want to bring that experience back to the bargaining table in 2027.

We've also grown Local 201. We organized 87 Fleet Logix workers at Avis HQ, bringing back work our Local lost more than 20 years ago. We recently organized 34 manufacturing workers at National Braille Press, and I want to help them win a strong first contract.

I'm currently chairing negotiations at Saugus Public Library, where our last contract delivered 20% in wage increases with no concessions. I want to finish those negotiations.

There is more work to do. I'm asking for your vote so we can keep fighting, organizing, and building a stronger Local 201 together.

Cell phone: 404-376-3922

CANDIDATE FOR PRESIDENT

Ivan Marquez

CANDIDATE FOR VICE PRESIDENT/ RECORDING SECRETARY

Chris Moody



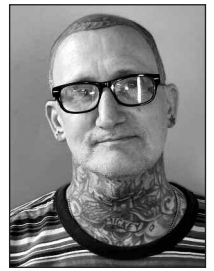
Hello Brothers and Sisters!

Over the last 3 years I've had the pleasure of meeting and interacting with a majority of this membership, but I didn't realize quite how long it would take to meet every single member. With that said, for those of you I have yet to meet, my name is Chris Moody and this year I will be seeking re-election for Vice President-Recording Secretary of IUE/CWA Local 201. As the nomination period ended, I realized I would be running unopposed. So, I would like to thank each and every one of you who showed me an overwhelming amount of support in running again! As I split the last 3 years up, spending half my time as the Executive Board Member for LCM and the other half as Vice President, I've seen a great deal of success for our membership in the continued fight for fair wages, improved working conditions, respect in the workplace and so on. We've seen multiple rate increases, improvements to the harrowing MBW system, improvements made to the upgrading process and many others. While there have been substantial wins, it was never due to who held the Vice President role. It has always been your engagement, your will to fight and your assurance that the national agreement, as well as local agreements, continue to be enforced that create such wins. Which is why I again want to thank you all for your support and the opportunity to continue this fight alongside all of you as your Vice President! We have continued to come a long way, but there is still plenty of work left to do!

In solidarity,
Chris Moody

CANDIDATE FOR LCM EXECUTIVE BOARD

Brian Merchant



Greetings Brothers and Sisters,

I come from a long line of Local 201 GE employees, and I care a lot about the future of River Works. That is why I am asking for your support as I run for another term as your Local 201 LCM Executive Board Member.

During my time on the Executive Board, I have worked hard to protect our jobs, improve our wages, and make sure the voices of our members are heard. I am proud to have been involved in the agreement that transferred work from 2nd 74 "which was closed by the State" to Building 64 and 66 and also secured the guaranteed farm-in of seven parts totaling 32,317 hours of work. Keeping work in Lynn means protecting good union jobs and strengthening the future of River Works.

I am also proud of our work to increase the Lab pay rate from R-18 to R-23 and to help streamline the broken Failure to Release system. These are the kinds of issues that directly affect our members every day.

There is still plenty of work to do. If given the opportunity to serve another term, one of my top priorities will be finalizing an agreement for a training rate and establishing a plant-wide training matrix so members who take on the responsibility of training others are properly compensated.

I would also like to see our Welders receive the rate increase they deserve and continue fighting to bring the X-ray work we lost back into River Works.

Thank you to everyone who has supported me, trusted me, brought issues to my attention, and stood with our Union. I would greatly appreciate your continued support and your vote for LCM Executive Board Member.

Together, we can keep fighting for our work, our wages, and the future of River Works.

Brian Merchant

**CANDIDATE FOR
BUSINESS AGENT**

Cohlette Carlino**Coholete Carlino
for Buisness Agent**

Dear Brothers and Sisters,

I've been a proud 201 member since 2011. I'm currently a Tester in 29 and serving as Sergeant-at-Arms of 201 as well as steward for Test. I've been fortunate to travel for workshops, conventions and classes to strengthen my knowledge of labor leadership, steward training, human rights and workers' rights. I was a mentee in the first IUE NextGen Mentorship Program in 2014. Over the years, I've held many positions on 201 committees and currently chair the 201 Women's Committee and hold a seat in the National Women's Program. I've stood shoulder to shoulder with our members as strike and picket captain, because I believe solidarity is our greatest strength. I've fought for human rights, fairness, dignity and equitable treatment in the plant. Not limited to mother's rooms, sanitary products and improved bathrooms and showers. I will continue fighting to protect our contract, benefits, jobs and rights we have worked so hard to win. I've always been outspoken and willing to stand up for our membership. I'll continue doing so with integrity. When I fight for something, I put my heart into it. I listen to your concerns, work to get answers and believe communication and transparency are essential. No member should ever feel unheard or left in the dark. As Sergeant-at-Arms, I understand that keeping order also means making sure every member has a voice. A strong union requires more than one voice, it requires ALL of us. We must organize, mobilize and stand UNITED to build a stronger 201. I'm ready to stand shoulder to shoulder with you, defend what we've earned and fight for what we deserve. Together, we are stronger. Together, we have power. It'd be an honor to earn your vote and serve as your Business Agent.

In Solidarity,
Cohlette Carlino



**CANDIDATE FOR
BUSINESS AGENT**

**Jefferson
Cruz Ruales****Reelect Jefferson
Cruz for Business
Agent**

Brothers and Sisters,

I have worked at GE for 8 years as an AAEM in building 29, where I previously served as a steward. I served the Local as Vice-President for 1 year before being appointed Interim Business Agent and subsequently being elected as your current Business Agent.

Within 3 months of being in this position I chaired contract negotiations at Veolia, and 3 months later I was bargaining side by side with our GE brothers and sisters for our national contract. I have led several local negotiations, securing off-cycle wage increases for ABG and Veolia, assisting the GE Board members on rate and classification improvements, and continuing to chip away at the broken GE MBW system through bargaining and grievances.

From day one in this position, I worked to understand the complexity of this job and the tools available to our Union to leverage our collective strength. In this time, I have confirmed my assertion that our union's biggest asset is our membership. I have gotten the chance to work side by side with some of the sharpest, most passionate and skilled workers both at GE and our amalgamated units. As always, for me it's all about the team.

If reelected, I will continue to bring the same energy and dedication to the position I have brought day in and day out since my election. I will also continue to leverage all our assets towards the improvement of the lives of our membership and towards the growth and strengthening of our Local 201. I will continue to dedicate our resources towards developing our talent and our ability to represent and continue to put trust and confidence in our front-line representatives and our membership. It takes all of us to keep building this union.

In Solidarity,
Jefferson Cruz



**CANDIDATE FOR
BUSINESS AGENT**

Michael Lee

**CANDIDATE FOR
TREASURER**

Nefty Alvarez

Dear Brothers and Sisters,

Election time has come and I want to thank every member that is running for office this year. I have been Treasurer for 6 Years now, having the pleasure of working with so many members across all our bargaining units, while maintaining track of our budget. Trustees play a huge role in this matter also. I encourage all members to participate in union committees and activities, it is a good way to see how much work our Local does in the community, even nationally. Being a member of Local 201 is an honor. We have a long history of standing up for working families here at home and beyond. We have supported legislation and programs that our members benefit from, by listening to community members, such as sick time for all & FMLA. Like myself, many of our members are graduates of the E-Team program, which Local 201 played an instrumental role in creating. These are just small examples of what our Local has accomplished to make a difference in people's lives. With that being said, if you ever feel like participating in any of the work the Local does come down the hall or reach out to a steward, we look forward to seeing you, till then, please stay safe in the shop, do all your work with pride, and don't forget that what we do is important.

In Solidarity,
Nefty Alvarez



CANDIDATE FOR SERGEANT-AT-ARMS

Stephen Allen



Brothers & Sisters,

Work continues to be farmed-out and many of our members are on I.M.E. It's an alarming practice by management, shifting work around the supply chain and to outside vendors. IT NEEDS TO STOP. If elected, my commitment to the IUE-CWA Local 201 membership as Sgt-At-Arms and a member of the Executive Policy Board, will be to continue to push the issue and importance of farm-in and to stop farm-out.

I started at GE in June of 1982 as a VTL operator, after I graduated from LVTI. I was laid off in 1988. Rehired in 2012. Current positions I held; Sgt-at-Arms, Stewards Council, Legislative Committee, and Inspector in BLDG 74 RPMO. While in my positions I've fought to keep work in house, by working with the membership on the floor. I was involved in fighting to stop Small Engine farm-out, RMPO farm-out, and BLDG 66 farm-out. As Steward, I supported/represented many LCM members in all situations.

After I was laid-off in 1988, I joined the Lynn Water and Sewer Commission. I was elected President Local 1755 AFSCME. While in this position, the city of Lynn tried to privatize LW&SC. As president of the Union, I fought hard by mobilizing the members, keeping members updated, and organizing meetings. We were able to change the Lynn City Council's vote and secured a win against privatization of the Lynn Water and Sewer Commission.

I will continue to fight for more work to be farmed in and continue to fight against work being farmed out. I've worked through COVID and see the decrease in work on the floor. We have a lot of work to do. With your **SUPPORT** and **VOTE**, I will continue the hard work that is needed to regain the work that is rightfully ours!

In Unity,
Steve Allen

CANDIDATE FOR SERGEANT-AT-ARMS

Toni Mello



Brothers and Sisters,

I'm asking for your support to be elected as Sergeant-at-Arms of Local 201.

I graduated from ETEAM Class 10 in 2006 and have spent the past 15 years at GE, gaining experience throughout the plant. I've worked in Building 74 as a Material Handler, Building 70 Maintenance as a Stock Keeper, Building 66 as a VTL Operator, and I currently work in Building 64 as a Special Programs Machinist.

For the past year, I've served as a Union Steward, and I've learned that representing our members means more than just showing up. It means doing the work — investigating issues, fighting farmouts, asking questions, and standing up for our members when they need someone in their corner.

Most recently, I was part of the R23 Dev Cell job for Plant One, where I helped advanced the job to an R25 rate. It showed me once again that when we stand together and fight for what's right, we can make a difference.

I work hard to be a voice for the members in Building 64, a mediator when problems arise, and someone members know they can count on. I've helped resolve issues, fought for what's right, and worked to ensure our members are treated fairly and safely.

As your Sergeant-at-Arms, I will bring that same fight, dedication, and willingness to do the work for all of Local 201.

Organized. Honest. Committed to Our Future.

No promises. Just work.

It would be my honor to continue this fight as your Sergeant-at-Arms.

In Solidarity,
Toni Mello

CANDIDATE FOR SERGEANT-AT-ARMS

Yanitza Thomas



Meet Yanitza Thomas:
Candidate for Sergeant-at-Arms

Brothers and Sisters,

My name is Yanitza Thomas, and I am asking for your vote for Sergeant-at-Arms. I have been a proud Local 201 member since April 2018. Since 2019, I have served as Chair of the Activities Committee, helping plan and organize events including the Children's Christmas Party and Family Day.

I previously served as Chair of the Women's Committee and had the opportunity to represent our women at leadership events in Atlanta and Las Vegas. Those experiences strengthened my commitment to supporting women in the workplace and serving our membership.

My connection to Local 201 began long before I became a member. My mother, Jossie, Office Manager at the Union Hall, has 30 years of service, and my father, LT from Logistics, has been a dedicated union member for 18 years. Their example taught me the importance of hard work, responsibility, service, and standing together.

I am dependable, organized, prepared, and calm under pressure. If elected, I will bring fairness, consistency, and respect to the role while helping maintain an orderly environment where union business can be handled effectively.

I am ready to take on a greater leadership role and continue giving back to the union that has always been an important part of my life. I respectfully ask for your vote for Yanitza Thomas for Sergeant-at-Arms on October 27.

**Union Roots. Proven Service.
Ready to Lead.**

**CANDIDATE FOR
LATO & LOGISTICS
EXECUTIVE BOARD**

Erik Countie



Brothers and Sisters,
With nearly 20 years of experience in the union, I understand the importance of strong representation and standing up for the rights of our members.

As a candidate for the Executive Board, my priorities include:

- **Experience:** Nearly 20 years as a union member, bringing firsthand knowledge of the workplace and the issues members face.
- **Standing up to management:** Being willing to advocate for members and address workplace concerns directly and professionally.
- **Protecting members' rights:** Supporting fair treatment and making sure members understand and receive the protections provided by our union agreement.
- **Leadership and service:** As a **Marine Corps infantry veteran**, I bring experience working as part of a team, accepting responsibility, and serving others.

I am seeking to retain my position on the Executive Board to put my experience and commitment to work representing our membership. Please consider voting for me this October! Thank you.

**CANDIDATE FOR
LATO & LOGISTICS
EXECUTIVE BOARD**

Robert Hauser

**CANDIDATE FOR
DELEGATE TO THE
INTERNATIONAL CONVENTION**

**Vasilios "Billy"
Stephanides**



Hello Brothers & Sisters,

Representing local201 again as the Delegate to the Convention of the International Union would be an honor. I have had the privilege of serving in this role for the past six years. As your delegate, I would represent the members of Local201 at the convention and vote based on the recommendations and direction of the membership.

Over the past six years, I have had the opportunity to connect with many members from other GE locals and other members represented by IUE/CWA. I have built relationships with fellow members in an effort to help strengthen our union. In addition to serving as the delegate for our local, I have also served as a trustee for the past eight-plus years.

It would be an honor to continue representing all the members of Local201 and to fulfill the responsibilities that come with this position. I would appreciate your vote on October 27th.

When we fight, we win!
In Solidarity,
Billy Stephanides

**CANDIDATE FOR
DELEGATE TO THE
INTERNATIONAL CONVENTION**

Jason "Jay" Daley

**CANDIDATE FOR DELEGATE
TO THE GE IUE-CWA
CONFERENCE BOARD**

No Candidate

**CANDIDATE FOR
HEALTH & SAFETY DIRECTOR**

Stephanie Murray

**CANDIDATE FOR
AMALGAMATED TRUSTEE**

Fred Hogan

**CANDIDATE FOR AVIS BUDGET
GROUP CHIEF STEWARD**

Samantha Sanchez

**CANDIDATE FOR
LWWTP CHIEF STEWARD**

Corey Scott

**CANDIDATE FOR SAUGUS PUBLIC
LIBRARY CHIEF STEWARD**

Lisa Lejeune

**CANDIDATE FOR
AMETEK CHIEF STEWARD**

No Candidate

**CANDIDATE FOR
FLEETLOGIX STEWARD**

No Candidate

CANDIDATE FOR TRUSTEE

Shawna Bickford

Re-Elect Shawna Bickford, Trustee, Local 201

My name is Shawna Bickford, and I am proudly running for re-election as Trustee for Local 201.

For nearly nine years, I have had the honor of serving you as a Trustee, and for approximately fifteen years, I served as Shop Steward in multiple buildings across our local. That combined experience has given me a deep understanding of our members, and the responsibility that comes with protecting our union's future.

As your Trustee, I take my role seriously. This position is a critical safeguard for every member of Local 201. You deserve to know that your hard-earned dues are managed with transparency, integrity, and accountability.

If re-elected, my commitment remains clear and focused:

1. I will continue to work collaboratively with my fellow Trustees to ensure all financial records are reviewed thoroughly, accurately, and timely. Meticulous oversight is essential to maintaining the trust you place in us.
2. I will ensure that every dollar is appropriated and expended in accordance with our Constitution, and Local Bylaws. Our financial decisions must always reflect the best interests of the membership.
3. My fifteen years as a Shop Steward taught me that leadership means more than representation, it means showing up. I have stood with members on the shop floor, in meetings, and through difficult grievances. I understand the challenges you face because I have faced them alongside you. My approach has always been grounded in fairness, and consistency. I believe a Trustee must be detail-oriented, and unwavering in their commitment to the membership. I have strived to embody those principles every day, and I will continue to do so. I am asking for your support to continue this important work and to ensure Local 201 remains strong, financially sound, and member focused for years to come.

In solidarity,
Shawna Bickford



CANDIDATE FOR TRUSTEE

Vasilios "Billy" Stephanides

Hello,

It would be an honor to continue to represent my brothers & sisters of Local 201 as Trustee. I have worked at GE for 15+ years and been trustee 8+ years. Currently, I am a 3rd shift CMM Inspector as well as a shop steward. I have been an activist within the Union since early on. I have sat on many committees legislative, educational and the building association board of directors. I am a proud graduate from Local 201's E-Team Machinist Program (2009) and a graduate of Salem State University.

I am running as Trustee to continue safeguarding the local's union assets and assuring that the finances are handled in accordance with the IUE Constitution, by-laws, code of ethics and in the best interest of the members. I have had the opportunity to travel for numerous training and workshop seminars to better educate myself to understand the role as a Trustee and be proficient. A Trustee is a voice/vote on 201's "policy board", the governing board of the local that meets monthly.

As Trustee, I continue to commit to speaking up without hesitation while always acting with logic and reason. Silence is complacency and we must not be comfortable with non-action; our future depends on it. We must always be thinking ahead. I commit to acting proactively to avoid reacting to crises that could have been avoided with proper planning. Moreover, I hope to continue bringing an experienced perspective, voice, and energy to the local.

Past and present members have stepped up to help shape the future of 201 and I am ready to continue the fight. It would be an honor to continue to represent all members of 201 and I would appreciate your vote on October 27.

When we fight, we win!
In Solidarity,
Billy Stephanides



CANDIDATE FOR UNION HEALTH AND SAFETY REPRESENTATIVE GE LPS - POWER PLANT - FIRE INSPECTION

Michael O'Connor

You know, after three LONG years, to my surprise here I am asking for your votes. Long because of past management and long because of new management. You would think it would get easier.

I didn't think I could bear it again to run for another term; but for a million reasons, here we go.
Reason Number 1.

All the LPS AND U&PS membership have been supportive, kind, and encouraging.

Reason Number 2.

I love you all.
And all the other reasons:

Reason#.....what a great factory!....with a lot of great people!... ..#.....safe rooftop access / escape systems? Progress being made.....#... ..walking & working surfaces? Getting better.#,,, How about the ridiculous pitched roof without safe walking systems nor access on D-Bay roof? Not a fun roof.....#.....air quality?.....

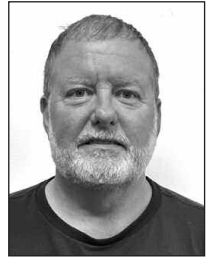
Some things have improved over three years. But it's slow. And some of it understandingly so.

Management of change when it comes to facilities is something that needs some upgrading. We will see how that goes.

Please vote for me October 27!
PS

Safety isn't a silly issue. It is important. If a member doesn't practice it, it just makes bad culture and a divided environment. Please everyone, try your best to follow safe practices. It is good for everyone. Who doesn't love to go home and see family instead of an ambulance ride.

Thank you everyone.
Michael OConnor

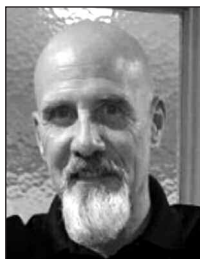


CANDIDATE FOR UNION HEALTH AND SAFETY REPRESENTATIVE GE LPS - POWER PLANT - FIRE INSPECTION

Adam O'Neill

CANDIDATE FOR LPS/M&E, TOOL & DIE EXECUTIVE BOARD

John Leighton



It has been nearly two years since I was appointed to represent you. It has been interesting and a great educational experience. I would like to thank you all and the great group of stewards we have for all your support during this time. I could not have done this without you.

It would be an honor to continue as your executive board member. I will keep up the fight for members rights and keep more of our work in-house across all the Craft groups. I will continue the push for better training for all Crafts on the new machines coming into the plant and push to keep head-count up by fighting to backfill all jobs lost to attrition.

Experience:

- Local 201 member since 1984
- Carpenter - LPS-LATO 20 years
- Steward 20+ years
- Executive Board 2 years

I would like to thank you for your consideration on election day.

In Solidarity
John Leighton

CANDIDATE FOR LPS/M&E, TOOL & DIE EXECUTIVE BOARD

Anthony Taverna



Local 201 members, my name is Anthony Taverna, and I am running for a position on the E-Board. I earned a Bachelor of Science in facilities management from Wentworth Institute of Technology and have extensive experience in construction management. Upon graduating, I pursued my plumbing license and have worked in this trade for the last 30 years.

Preventing the "farming out" of jobs to subcontractors to ensure that work remains with our Crafts men and women is of utmost importance. I will use the confines of our contracts, communication with our Stewards, the Policy Board and our membership to ensure that work remains in-house and that employees are not displaced. I am reliable and dependable, and I know you can have confidence that I will perform my duties to the highest standard, both independently and as part of a team. For this e-board position, I will ensure that I maintain your confidentiality, uphold integrity, and be available when needed.

I look forward to serving all of you.

CANDIDATE FOR UNION HEALTH AND SAFETY REPRESENTATIVE LCM BLDG. 74

Donald Doucette



RE-ELECT Donald Doucette

It has been an honor to serve as your safety representative. Every concern from our members has been my top priority and improved our jobs. I have all the knowledge and training to keep making our jobs safer and better. Our member's safety is most important. I will continue to address all concerns and regulations. I would be privileged to extend my commitment for another term to represent you. I look forward to continuing to work together. I will always work to make our jobs the best possible and help guide our group toward an even brighter future. Thank you for considering me for Re-election your vote is very important.

Warm regards,

Training: (IUE-CWA Local 201Shop Stewards Fundamentals, Jeff Crosby, Rick Casilli), (CWA Compliance Regulations Training), River Works Fire Training), (Ergonomics, Suzanne Rogers Analysis, Multi Project. Body Effort, Methods, Charting), (Ergo Eye, Advanced Ergonomics, Kurt Reaver), (Ergonomic Leadership Dedication and Commitment River-Works Award), (Statistical Data Courses 3 Sigma and 6 Sigma), (VPP Star Site Certification), (Hanscom AFB VPP Mentor), (Overhead Crane Rigging and Hoist Evaluator Jim Harkins), (OSHA 10 Certification), (OSHA 30 Certification), (Advanced Presentation Skills, S Vogel), (US Coast Guard Auxiliary Skills Seamanship D Bornstein), (Team Building Skills)

CANDIDATE FOR UNION HEALTH AND SAFETY REPRESENTATIVE LCM BLDG. 74

Derrick Smith

OFFICIAL ELECTION NOTICE GENERAL ELECTION

Tuesday October 27, 2026

POLLING LOCATIONS AND SCHEDULE

General Electric, Building 96-2 Auditorium	6:00am – 5:00pm
Avis/Budget Logan Airport, QTA Breakroom	6:30am – 4:30pm
FleetLogix, East Boston, ABG HQ Breakroom	6:30am – 9:30am
Veolia Water, Lynnway, Cafeteria/Breakroom	6:00am – 8:00 am & 2:00pm – 4:00pm
Saugus Library, Conference Room	1:00pm – 4:15pm
Ametek Aerospace, Wilmington, Cafeteria	9:00am – 10:00am
Union Hall, 112 Exchange St. Lynn.	8:00am – 5:00pm

Members who will be out for any reason on election day may vote by absentee ballot on Friday October 23, 2026. From 8:00am to 5:00pm at the Union Hall at 112 exchange St. Lynn MA, 01901.

Any member in good standing is eligible to vote. Company badge or ID card or personal ID are required at the time of voting to verify the member's identity.

Signed,

Adam Kaszynski,
President

Jefferson Cruz Ruales,
Business Agent

Jay Daley
Chairperson, Election
& Jurisdiction Committee