

IUE-CWA Local 201 News

Celebrating 93 Years
as a Chartered Local
1933 – 2026

Local 201 is an amalgamated local representing approximately 1,600 members employed by GE River Works (Lynn), Ametek Aerospace (Wilmington), LWWTP (Lynn), Avis-Budget Group (East Boston), Avis (Boston/Cambridge), FleetLogix (East Boston), the Saugus Public Library (Saugus), the NSLC (Lynn) and thousands of lifetime Retiree members across the country. www.local201.org

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National Braille Press Workers Call for Union and Community Support

Workers organizing with IUE-CWA Local 201
say investing in the workforce will
strengthen the organization and its mission
to serve the blind community.

BOSTON — Workers at National Braille Press (NBP) have publicly announced their effort to form a union with IUE-CWA Local 201, calling for a stronger voice on the job and improvements that they believe will help sustain both the workforce and NBP's mission.

On Monday, workers marched together to NBP leadership to announce their union effort and call on the organization to voluntarily recognize their union. The effort has already won support from an overwhelming majority of the workforce.

Founded in 1927 and located in Boston's Fenway neighborhood, and also employing some remote workers in Massachusetts and across the country, National Braille Press produces braille books, educational materials, and other resources that help expand access to information for blind and visually impaired people. Workers have formed a wall-to-wall union of approximately 35 staff, including production workers, press operators, transcribers, proofreaders, sales and development staff, administrative workers, and others.

Workers say they are organizing to address sustainable compensation, workplace health and safety, staffing and training, professional development, flexible working conditions and scheduling, and the need for a collective voice in decisions that affect their workplace.

At the heart of their effort is a shared belief that investing in NBP's workforce will strengthen the organization itself. By improving retention, reducing turnover, strengthening morale, and creating a more sustainable workplace, workers believe they can help ensure NBP continues fulfilling its mission to serve the blind community.

The workers are asking National Braille Press to voluntarily recognize their union and meet them at the bargaining table in good faith.

Community members, union members, educators, librarians, publishing professionals, disability advocates, readers, and other supporters are invited to stand with NBP workers by signing an open letter in support of their union.

SIGN THE OPEN LETTER



###

As the Industrial Division of CWA, IUE-CWA represents a force of 150,000 active and retired members united collectively to seek dignity on the job and a secure future for ourselves, our children and all future generations.



201 News: National Braille Press March on the Boss

FUND T901:



PROTECT OUR JOBS. PROTECT OUR COUNTRY.

Tell Congress to keep good union jobs in the U.S. and give our service members the reliable equipment they need.

Our families and communities can't afford more layoffs and uncertainty. Funding the T901 engine program means stable, union jobs in Massachusetts, Kentucky, and elsewhere, and life-saving equipment for the Army and National Guard. Together, we can make sure Congress invests in U.S. workers and protects our national security.



<https://iuecwa.news/FundT901>

Next Local 201 Membership Meeting September 15, 2026 - See page 4
Special Election Edition of the IUE CWA Local 201 News
to be Published September 22, 2026

- * Workers' Compensation
- * Social Security Disability
- * Accidents

Law Offices of James J. Carrigan

James J. Carrigan
(Former member Local 201
and Lynn Teachers Union)

Anne Gugino Carrigan
(Former member AFSCME)

225 Boston Street, Suite 306
Lynn, MA 01902

Tel. (781) 596-0100
Fax (781) 592-7555



Free consultation.
*No fee unless successful.
jimcarrigan@jamescarriganlaw.com

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Please contact our office to verify your eligibility and to schedule an eye appointment.

Dr. Petya Damyanova, Optometrist
427 Lynnway
Lynn, MA 01905
(781) 599-2773

FREE PARKING • EVENING AND SATURDAY HOURS

GE Stewards Council

October 13, 2026

Building 40 Break Room
7am-8am and 4pm-5pm

Please let your boss know you'll be on union business for the hour. This meeting is open to all Stewards at GE.

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LAT&O/Logistics Report

By ERIK COUNTIE
LAT&O/Logistics Executive Board

Logistics

A meeting was held between the Stewards and the Business on 8/31. This meeting was held at the request of the Union just to get clarification on some items that have made their way from the floor to the stewards. CAS and CAS training, parts not in the correct location, and a general disconnect between management in building 42 and 29. To their credit, the Company did take the time to listen to the issues that were brought up and the corrective actions suggested by the stewards. Voicing displeasure with the way things are and having the Company listen is one thing. The real test will be to see if the changes, either suggested or not, are implemented. I know the workers in major pack areas are undergoing some changes as well. I will be in the shop to answer any questions you have. If you see me and have something you want to ask or discuss, just grab me.

LATO

There's rumors about a poll for 42 that would involve just building 42 being polled, I want to make it clear

that is completely false. All of LATO would be polled for whatever positions open up. Speaking of which, there may be some day spots opening in 42 at the beginning of next year. This has not been confirmed by the Company yet, so take this with a grain of salt.

In August there was a major issue in building 42 involving management and an outside contractor performing unauthorized rework on an engine that resulted in a tear down. This is an absolutely disgusting violation of the contract and the Company's so-called "spirit of the letter". Can you imagine the penalty for a union worker if you performed rework that you deemed necessary without going through the proper channels? Not only would you be fired immediately, you would never be able to work for a defense company again. This has been passed up through the proper channels. I want you all to know that. There is absolutely no way in hell that this is going to be "put to bed" without whoever is responsible in management facing the same consequences that you or I would face.

Service Directory

As a service to our members and retirees, Local 201 offers classified ads at minimal rates. We encourage members to consider their brothers and sisters when hiring for odd jobs. These ads do not imply any endorsement or guarantee of workmanship by Local 201.

Fix-A-Brick

Foundations - Stairs - Chimneys - Walkways - Repairs
Call 978-239-9801 Ted Crowley

Mark & Robin's Comics



Clean Outs/Estate Sales/Junk Removal

We remove trash for a fee.
Also will consult to liquidate your estate.
781-215-3974 Text Preferred

"IUE-CWA Local 201 News" (USPS 171720)

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VP's Corner

By CHRIS MOODY

*Vice-President/
Recording Secretary*

Hello Brothers and Sisters!!!

I hope my article this month finds you all in good health. We are officially in campaign season as we all gear up to place our votes not only on a state and national level, but also right here in our Union. Elections will be coming up quickly as the voting will take place on **October 27th** this year. A lot of good candidates have thrown their name in the ring, and our democratic process will ensure that the names on the ballots that are most trusted by this membership win their respective elections. Regardless of who wins their elections, the following day we will still be 1 union, we will still be fighting the corporations, and we will still only have each other to rely on to ensure our contracts, state and federal laws and local agreements continue to be enforced. I am glad this year to see a more robust set of names looking to hold office. From members who already hold roles within our Union to people that are starting to engage and get involved for the first time. Our strength relies on not only our solidarity, but our engagement. Being involved is what makes a strong Union, understanding that we all have differences but still come together for the same cause that affects each and every one of us, I believe, is what does and always has made Local 201 such a strong Union. To see a lot of you interested in carrying on this legacy should inspire hope in all of us.

This past month I had the honor of attending a "Fighting Oligarchy" training. It was a great class that was unbelievably informative in regard to the harrowing state of power in this country, and frankly, across the entire globe. For those who aren't aware of what an oligarchy is, it's a small group of powerful people that control a country. Here in the US, we have a government system that is built on the idea of checks and balances to ensure there is no consolidation of control being given to any one person or group. We have 3 branches of government for a reason, so one can check the other and no single branch garners enough power to single handedly govern this country and its people. However, it no longer seems to be doing its job. The two-party system is a mess and has created loyalty to a party opposed to the people as a whole. The biggest threat though, which is in full play these days is the richest and most powerful people/corporations calling the shots. Consolidated wealth, hiring lobbyists to ensure the laws that address THEIR interests are the ones that pass through Congress. They lobby to ensure no bill that levels out the playing field sees the light of day. Think of the PRO Act, I didn't know a single worker that didn't want to see that pass, yet

when it made it to the Senate it was considered 'DOA.' The PRO Act didn't pass because THE PEOPLE didn't want it to, instead it failed because the amount of lobbying that pushed against it essentially killed the Bill. Sound familiar? A small minority having their interests carried out and ignoring the will of the people is, in fact, an oligarchy.

We covered the modern landscape of US politics and how the Billionaire class shapes our politics and politicians in their favor. We covered the famous 1971 Powell Memo, speaking on the attack on the rich and how corporations simply can't handle this much pressure. The most ironic part of the memo is the title, "Attack on the free enterprise system." Elites always know how to create theatrics when they're being forced to play fair. It was essentially a playbook on how to build and maintain an oligarchy through manipulation of the American government and its political systems. While the class was harrowing, it still left off with the ultimate reality. We as a Union and as a people can and will fight against such oligarchs. That we together are still strong enough to change course and ultimately change history. There is a saying that I think is powerful enough that we should all be reminded of from time to time, "The power of the people is still stronger than the people in power." Lastly, I want to give a huge shout to the teachers of the class, Stacy Breckenridge from Local 761 in Louisville, KY and Local 201's own Michael Greene. They did an amazing job and I'm thankful that I was able to attend.

I want to give everyone a reminder that the **12th of this month** will be Local 201's Family Day! It looks like its shaping up to be an amazing day for all of our Union Brothers and Sisters to enjoy a day together along with their families. I said it after the Christmas party last year, seeing everyone with their families is always an excellent reminder of just who exactly it is that we fight for. It's not only for every member in their respective shops, but also their families. The fight extends far beyond the direct member.

Another good piece of info is that **CONTRACT BOOKS ARE FINALLY HERE!!!** The Board will be handing them out at Stewards Council on 9/8/26, so if after that date you need a contract book then please see your Steward. It's been a long wait, but we finally have them, so be sure to get one. An informed member is a strong member!

That's all I have for this month and as always, if you have questions or concerns then please reach out to me directly or down at the hall!



August 24 Advanced Stewards Class

SYMPATHY

The Sympathy of IUE-CWA Local 201 Officers, Executive Board, Members, Retirees and Staff is extended to the family and friends of GE retiree Robert Janvrin on his recent death. Bob was a Machinist who retired from GE Lynn.



Lynn Waste Water Treatment Plant Report

By CORY SCOTT
LWWTP Chief Steward

Brothers and Sisters,

As we head into another month, I want to take a moment to recognize and thank **Chris and Lionel** for their time, effort, and commitment as stewards. Serving as a steward takes dedication, patience, and a willingness to stand up for your fellow members, and I truly appreciate everything they have done for our membership. Their service has helped strengthen our union, and I want them both to know that their efforts have not gone unnoticed.

At the same time, I'm proud to welcome **Chris Roork and Bob Evangelista** as our newest stewards. I look forward to working with both of you and appreciate your willingness to step up and take on this responsibility. The strength of our union comes from members who are willing to get involved, look out for one another, and stand together when it matters.

With September here, we're also entering a time of transition. Kids are heading back to school, which means increased traf-

fic, school buses, pedestrians, and children near the roads. Whether you're driving to or from work or out on the job, please slow down, stay alert, and give yourself plenty of time. A few extra seconds of caution can make a big difference.

We're also moving into a stretch of changing weather. Cooler mornings, warmer afternoons, rain, and changing conditions can all affect how we work. As always, pay attention to your surroundings, use the proper PPE, and don't let a change in weather catch you off guard. Safety has to remain a priority no matter what the conditions are.

As we move forward, let's continue to look out for each other, support one another, and **stand united**. When we stick together, we make our union and our workplace stronger.

Stay safe, stay alert, and take care of one another.

— Cory

LPS/M&E Report

By JOHN LEIGHTON
Crafts Executive Board

After many years the Activities Committee has brought back the Local 201 Family Day. Interest from the membership has been very high with a much larger number of sign ups than anticipated. There is still time to RSVP by scanning the QR code on the cover of last months Local 201 News or just show up on the 12th. There will be lots of food, games and activities for children and adults. This event will be held on Saturday September 12 from noon to 4pm at Fraser Field in Lynn.

The Company has informed us that they will be rolling out a new pay stub format along with a guide on how to read these new stubs. Hopefully this change will be closer to our old pay stubs and make it much easier to track our hours and verify that we have been paid properly.

There is a large scale Lean event coming in December. It will be held in just about every building in the plant. In October the groups will be doing a pre-event to go over the scope, tasks and goals of each area.



Attendees of the Fighting Oligarchy Class held at the Local 201 Union Hall

OPEN POSITIONS

Listed Below are Open Positions as of September 1, 2026

Lynn GE You can apply for these jobs at GEcareers.com

- 1 Power Plant Operator (2nd Fireman)
- 1 Power Plant Operator (3rd Class Engineer License Required)
- 1 HVAC
- 1 Broach Vertical
- 1 Milling Machine Electro
- 1 Electrician

OFFICIAL NOTICE

LOCAL 201 IUE-CWA (AFL-CIO)

COMBINED SHOP STEWARDS & MEMBERSHIP MEETING

SEPTEMBER 15, 2026

IN PERSON AT THE
IUE CWA LOCAL 201
UNION HALL
112 EXCHANGE STREET
LYNN, MA 01901



OR VIA ZOOM

<https://shorturl.at/ylKWA>

FIRST SHIFT 3:30 P.M.
SECOND SHIFT 12:30 P.M.
THIRD SHIFT MAY ATTEND EITHER MEETING.

AGENDA:

- I. **FEATURED PRESENTATIONS:**
 1. ELECTION COMMITTEE REPORT
- II. **GENERAL BUSINESS:**
 1. MEETING MINUTES FROM PREVIOUS MEMBERSHIP MEETING
 2. POLICY BOARD
 3. TREASURER'S MONTHLY FINANCIAL REPORT
- III. **GE REPORT**
- IV. **AVIS/BUDGET GROUP REPORT**
- V. **AMETEK REPORT**
- VI. **VEOLIA WATER REPORT**
- VII. **SAUGUS LIBRARIANS REPORT**
- VIII. **FLEETLOGIX REPORT**
- IX. **NEW BUSINESS**

Signed,

ADAM KASZYNSKI, President
JEFFERSON CRUZ RUALES, Business Agent

SYMPATHY

The Sympathy of IUE-CWA Local 201 Officers, Executive Board, Members, Retirees and Staff is extended to the family and friends of GE retiree Norman Brown on his recent death. Norman died in early 2025. He retired as a Zyglo operator in building 66. He had over 40 years service with the Company.

CHIROPRACTOR

Dr. Joseph J. Dowling

341 Western Ave., Lynn, MA 01904

(781) 596-0700

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- Neck & Back Pain
- Sports Injuries
- Sciatica
- Auto Accidents
- Muscle Strains
- Work Accidents
- Leg/Arm Numbness
- Repetitive Stress Injuries
- Carpal Tunnel Syndrome



Complimentary Exam and Evaluation for GE, AMETEK,

Veolia at Lynn Wastewater Treatment Plant, and/or Local 201 IUE Members



201 Retiree's Column

By ALEX BROWN

President of the 201 Retirees Council

Retiree Council Meetings Resume

Hope you can join us on Wednesday September 23rd as the retirees resume our monthly meetings. The notice on this page has all the details. In October, we will have elections for the Retiree Council Officers. President, Vice President, Recording Secretary, Treasurer, and Executive Board member. Come help us think about what's next for the Retiree Council.

Open Enrollment for Retirees over 65 is coming from October 15 to December 7.

Mark your calendars. Open enrollment is the time you can change your health and prescription drug plans that supplement Medicare. Changes are effective January 1, 2027.

I'll write more in the coming months as information comes out about the changing rates. For now, look for and read the annual Notice of Change from either your Medicare Part D prescription drug plan or your Medicare Advantage plan. These notices tell you what your plan's premiums, deductibles and co-pays will be next year. And for Medicare Advantage, whether your doctors and hospitals will remain in the plan's network.

GE Aerospace: You should be ashamed!

I'm talking about how GE still treat retirees. I recently helped a retiree's widow, I'll call her Barbara, make the calls to report the death of her retiree husband to Fidelity and GE HR Central. The process was onerous bordering on cruel towards a widow mourning the loss of her husband of 62 years. In contrast was our experience calling Ametek which treated her with respect and gave her useful information about her benefits in a short amount of time. He had 40 years' service between GE and Ametek.

Our first call was to Fidelity about his pension and possibly 401k benefits. The prompt to "report a death" put us in a queue where we waited 10 minutes to talk to a human. She did give a case number and her phone number and said it would take 2 to 3 weeks to research Barbara's benefits such as pension, 401 K, and life insurance. The last one surprised me since my understanding is that GE Aerospace requires us to call HR Central separately for life insurance benefits. When I asked her about that she said, "well, you could wait and see." That response is completely inadequate putting the family further behind in collecting life insurance if they waited to see what Fidelity sent them. She could not confirm that Barbara would benefit from 50% survivorship on her husband's pension.

Our second call was to HR Central re life

insurance. Again, we selected the "report a death" option. The first person we reached was clueless that we were calling to report a death. He took all her information and then referred us to another rep who took all the same information all over again. She could not confirm the life insurance benefit. But gave us a ticket number. She said it would take 25 to 30 business days to see if there is a policy and the info will be sent to Metlife, the life insurance carrier. Then she left us waiting for 10 minutes while she updated the information. The on-hold music stopped. We had no idea how long or whether to wait for her to return and confirm we were done. We finally hung up. These two calls took 50 minutes.

Our third call was to the Ametek HR line: We spoke to a rep who explained Ametek would stop payment on the pension, that Barbara had a survivor option, and the amount of her life insurance. And that she would receive a letter with the next steps. This took 10 minutes, she was treated with respect and given the information she needed to plan her next steps.

GE Aerospace should be ashamed. It is close to 2 years since the creation of GE Aerospace and the dumping of its relatively effective HR line that treated people similarly to our experience calling Ametek. It appears GE Aerospace's strategy is to make the death reporting process so difficult that people give up. We're not giving up. These are benefits that the members and union fought for over the years. We took smaller wage increases in favor of benefits. All retirees should still get them. Retirees and members still need a GE aerospace benefit person at the plant to help those retiring and those of us already retired with these issues given that the 1-800 lines constantly fail us. Stay tuned.

IUE-CWA Local 201 RETIREES COUNCIL MEETING NOTICE

Wednesday September 23 at 11:00 AM

In Person at the Lynn Housing
Authority Community Room
10 Church Street, Lynn and on Zoom

If you need help getting on Zoom,
please contact us in advance.

Join Zoom Meeting

(Limited Zoom Available)

<https://us02web.zoom.us/j/86199516446>

Meeting ID: 861 9951 6446

Passcode: 153283

Call in: + 646 558 8656

**For more info call Alex Brown:
617-922-5573**

Alex Brown, President
Gregg Johnson Recording Secretary
Joe Mills Treasurer

Employee Assistance Program Support

For more information please call the Employee
Assistance Team Local 201/GE Working Together.
Located at the Medical Center and IUE CWA
Local 201 Union Hall.

Local 201: Derek White 339-338-2508
Optum EAP: Laura O'Neal 781-594-4533

All calls are strictly confidential.



SYMPATHY

The Sympathy of IUE-CWA Local 201 Officers, Executive Board, Members, Retirees and Staff is extended to the family and friends of GE retiree Richard Comfort on his recent death. Richard retired from GE Lynn.



**Retiring Soon? Join us for an informative session
designed specifically for hourly employees!**

Learn about the retirement process, tools available, and gain
valuable insights tailored to your unique needs — get your questions
answered, and your concerns addressed!

**All Sessions will be in the
Building 32 Auditorium**

August

Thursday, 8/20/26 from 7 - 8 am Eastern

September

Thursday, 9/3/26 from 3 - 4 pm Eastern

Thursday, 9/17/26 from 7 - 8 am Eastern

October

Thursday, 10/1/26 from 3 - 4 pm Eastern

Thursday, 10/15/26 from 7 - 8 am Eastern

November

Thursday, 11/5/26 from 3 - 4 pm Eastern

Thursday, 11/19/26 from 7 - 8 am Eastern

December

Thursday, 12/3/26 from 3 - 4 pm Eastern

Thursday, 12/17/26 from 7 - 8 am Eastern



**OFFICIAL ELECTION NOTICE
GENERAL ELECTION
Tuesday October 27, 2026
ELECTION SCHEDULE**

- **Thursday, September 10, 2026**
Withdrawals close @ 5:00 pm: Officers, Health & Safety Director, Executive Board Members, Trustees, Delegates, Building Association Board of Directors, Standing Committees and Stewards
- **Wednesday, September 16, 2026**
Readers and photograph submission close @ 5:00 pm: Officers, Health & Safety Director, Executive Board Members, Trustees, Delegates, Building Association Board of Directors, Standing Committees and Stewards (no photograph for Stewards). Readers maximum of 300 words only. Candidates wishing to have a photograph taken at the union hall can do so on September 16, 2026 from 8am – 5pm.
- **Tuesday, September 22, 2026**
Election Edition of Newspaper: will contain Candidate Readers and Photos, not including Stewards.
- **Friday October 23, 2026**
Absentee Voting 8am – 4pm at the Union Hall.
- **Tuesday, October 27, 2026 “ELECTION DAY”**

Signed,


Jay Daley, Chairperson
Election & Jurisdiction Committee



**112 Exchange Street
Lynn, MA 01901-1435**

**Tel.: 781-598-2760
Fax: 781-595-8770**

**OFFICIAL ELECTION NOTICE GENERAL ELECTION
Tuesday October 27, 2026,
STANDING COMMITTEES**

HEALTH & SAFETY COMMITTEE (14 Members)

GE H&S Jurisdictions (10 Members)

H&S Director 1 Member (40 hrs.)
GE BLDGS 74-1 & 74-2 1 Member (40 hrs.)
GE BLDGS 40, 85 1 Member (40 hrs.)
GE BLDG 66 & 32 Punch Press, Tool & Die 1 Member (40 hrs.)

GE BLDG 64 - TC64 & TPCE

1 Member (40 hrs.)
GE LCM – Machine Services 1 Member (20hrs.)
GE LATO - BLDG 41, 42, Test

1 Member (20 hrs.)
GE LATO - BLDG 29 1 Member (20 hrs.)
GE Lynn Logistics - 63 Shipping & Receiving, Warehouse (FSC) 1 Member (40 hrs.)
GE LPS - UPS, Power Plant, Fire Inspection

1 Member (20 hrs.)

Amalgamated H&S Jurisdictions (4 Members)

AMETEK 1 Member
Wastewater Treatment Plant 1 Member
Avis/Budget Group 1 Member
FleetLogix 1 Member

ACTIVITIES COMMITTEE (16 Members)

GE 12 Members
Amalgamated 4 Members

CIVIL RIGHTS COMMITTEE (5 members)

GE 3 Members
Amalgamated 2 Members

CONSTITUTION COMMITTEE (5 Members)

GE 5 Members
Amalgamated 2 Members

EDUCATION COMMITTEE (7 Members)

GE 5 Members
Amalgamated 2 Members

ELECTION & JURISDICTION COMMITTEE (7 Members)

GE 5 Members
Amalgamated 2 Members

LEGISLATIVE COMMITTEE (15 Members)

GE 11 Members
Amalgamated 4 Members

SOLIDARITY COMMITTEE (5 Members)

GE 4 Members
Amalgamated 1 Member

STRIKE COMMITTEE (4 Members)

GE 2 Members
Amalgamated 2 Members

VETERAN'S SERVICES/WELFARE COMMITTEE (3 Members)

GE 2 Members
Amalgamated 1 Member

WOMEN'S COMMITTEE (13 Members)

GE 11 Members
Amalgamated 2 Members

SKILLED TRADES COMMITTEE (3 Members)

GE 2 Members
Amalgamated 1 Member

Signed,


Adam Kaszynski,
President


Jefferson Cruz Ruales,
Business Agent


Jay Daley
Chairperson, Election
& Jurisdiction Committee

**OFFICIAL ELECTION NOTICE GENERAL ELECTION
Tuesday October 27, 2026
POLLING LOCATIONS AND SCHEDULE**

General Electric, Building 96-2 Auditorium	6:00am – 5:00pm
Avis/Budget Logan Airport, QTA Breakroom	6:30am – 4:30pm
FleetLogix, East Boston, ABG HQ Breakroom	6:30am – 9:30am
Veolia Water, Lynnway, Cafeteria/Breakroom	6:00am – 8:00 am & 2:00pm – 4:00pm
Saugus Library, Conference Room	1:00pm – 4:15pm
Ametek Aerospace, Wilmington, Cafeteria	9:00am – 10:00am
Union Hall, 112 Exchange St. Lynn.	8:00am – 5:00pm

Members who will be out for any reason on election day may vote by absentee ballot on Friday October 23, 2026. From 8:00am to 5:00pm at the Union Hall at 112 exchange St. Lynn MA, 01901.

Any member in good standing is eligible to vote. Company badge or ID card or personal ID are required at the time of voting to verify the member's identity.

Signed,


Adam Kaszynski,
President


Jefferson Cruz Ruales,
Business Agent


Jay Daley
Chairperson, Election
& Jurisdiction Committee



Letter to the Editor

Drought Monitor Update

As of September 1, 2026 the drought monitor from the National Drought Mitigation Center University of Nebraska- Lincoln has the Northeast of Massachusetts listed as Abnormally Dry with the Cape and the Islands experiencing moderate to severe drought conditions. Visit this sight at <https://tinyurl.com2s3vxrrh>. The state of Massachusetts.gov websight as of July 1, 2026 has the northeast listed in significant drought. However you slice it we have been experiencing significant deficits in precipitation. Please do your part to conserve water.

Tom O'Shea



**OFFICIAL ELECTION
NOTICE GENERAL ELECTION
Tuesday October 27, 2026
ELECTION RULES AND PROCEDURES**

1. All Election Rules and Procedures will be acted upon at the **August 18, 2026**, membership meeting. Any changes that are made concerning these rules and procedures will be published at least seven (7) days preceding the election.
2. Eligibility of nominees will be determined by the Election Committee, after the close of the nomination period.
3. Nominees who are declared ineligible must be notified promptly. Appeals or withdrawals must be made in writing to the Election Committee, no later than three (3) working days after receiving notice.
4. The Election Committee shall determine the date, hours and place of such election in time for mailing or publication in the Local 201 News Organ.
5. The Election Committee shall conduct the election and make all election arrangements that are required.
6. All members who are in good standing shall be eligible to vote in any election.
7. The election shall be by secret ballot. The ballot shall designate the number of candidates to be elected and the candidates shall be listed in alphabetical order.
8. The Election Committee may call upon members to assist in the election process. A member shall not serve as both poll worker and teller or serve as either if they are a candidate in the election.
9. The tallying of ballots shall be by tellers under the direction of the Election Committee Chairperson. The tellers shall be appointed by the Election Committee and approved by the Executive Policy Board.
10. Tallying of the ballots shall begin immediately after the polls are closed and may be observed by any member in good standing of the Local. Ballots with stickers or other designations of persons who are not official candidates shall be null and void.
11. After the completion of the count, the Vice President/Recording Secretary shall preserve all ballots and records that pertain to the election. All ballots and records are to be kept under seal for one (1) year following the election or until any disputes regarding the election are disposed of, whichever is longer.
12. The Chairperson of the Election Committee shall deliver immediately to the editor of the official news organ of the Local the official results of the election. The Chairperson shall report the final tabulation of the vote cast, plus the number of blanks and/or mutilated ballots to the membership at the next membership meeting.
13. The election must be conducted without manipulation or taint and be in compliance with the requirements of Federal Law.
14. Objection(s) by any bonafide candidate(s) who believes an election was conducted in violation of Local 201's Constitution and/or Federal Laws, may file them in writing with the Election Committee. The objection(s) must be filed within five (5) working days of the official election results. If, after an investigation, the Election Committee upholds the objection, it may order a recount or a new election. The Election Committee shall report out their findings within two (2) regular membership meetings. The candidate(s) involved in the objection(s) shall have the opportunity to appeal the findings to the Membership, and the Membership may order a new election.
15. Stewards, Members in good standing and Poll workers are deemed as observers in their respective areas for the election.

Signed,

Adam Kaszynski, President

Jefferson Cruz Ruales
Business Agent

Jay Daley, Chairperson
Election & Jurisdiction Committee

Letter to the Editor

Dear Family,

CWA Local 3806 union member Bryan Jones lost his 6-year-old daughter, Winter Jones, on Aug. 13, 2026, in Cordova, TN (a Memphis suburb). Winter was supposed to have been transported that morning to school at Macon-Hall Elementary, but she was not taken off the bus. Tragically, Winter passed away after several hours of being left on the bus. Bryan's family and his union family are devastated, and Bryan has been granted a leave of

absence from work at this time. Please keep Bryan Jones' family in your prayers.

If you would like to donate in Winter's memory, a gofundme account has been established for the family.

Donate In Memory of Winter Jones: Support for Her Family, organized by Patrick Dixon:

<https://gofund.me/53c23742f>

Best regards,
CWA Local 3806



VET-TO-VET SUPPORT CONNECTION



Veteran run support network.

-No VA BS

-No paperwork

-No hassle

Just Veterans helping Veterans

Call: 339-338-2508 and be connected with another vet.
Strictly Confidential

Run and supported by IUE-CWA Local 201 Veteran's Committee



OFFICIAL ELECTION NOTICE
STANDING COMMITTEES ELECTIONS
Tuesday October 27, 2026
ELECTION RULES AND PROCEDURES

1. The Election Rules and Procedures shall be published in the IUE-CWA Local 201 News Organ at least seven (7) days preceding the August membership meeting. All Election Rules and Procedures shall be acted upon at the meeting. The membership meeting will be held on Tuesday, August 18, 2026.
2. The Election & Jurisdiction Committee is opening a fifteen (15) day nomination period for members to obtain nominating signatures.
Nominations Open: Wednesday, August 19, 2026 at 8:00AM
Nominations Close: Friday, September 2, 2026 at 5:00 PM
Withdrawals Close: Friday, September 10, 2026 at 5:00 PM
3. A member, in order to be nominated, must obtain a minimum of ten (10) signatures on Official Nomination Papers. Nominating signatures shall be from members who are in good standing, and from the jurisdiction in which the member is a nominee. Official Nomination Papers may be obtained at the Union Hall located at 112 Exchange St. Lynn, MA.
4. Nominating signatures must be obtained during the Official Nomination period only.
5. A nominee must be from the jurisdiction to which being nominated.
6. Nomination Papers will be accepted during the official nomination period only.
7. All the information requested in the header on the nomination paper must be completed and accurate.
8. A nominee must be in good standing at the close of the nomination period.
9. Eligibility of all nominees will be determined by the Election & Jurisdiction Committee after the close of the nomination period.
10. A nominee who wishes to withdraw their nomination papers must do so in writing. Withdrawals must be submitted to Election & Jurisdiction Committee no later than the close of the withdrawal period.
11. A nominee who has been declared ineligible will be promptly notified by the Election & Jurisdiction Committee Chairperson. Notification of ineligibility will be delivered in hand, or by certified mail. Appeals or withdrawals must be made in writing within three (3) working days from the date of notification.
12. An appeal of the election, or a request for a recount, must be made in writing to the Election & Jurisdiction Committee Chairperson. Appeals of the election and requests for recounts must be made within five (5) working days of the official announcement of election results.
13. Sticker or write-in votes will not be accepted.

Signed

Adam Kaszynski, President

Jefferson Cruz Ruales
Business Agent

Jay Daley, Chairperson
Election & Jurisdiction Committee

OFFICIAL ELECTION NOTICE
GENERAL ELECTION
Tuesday October 27, 2026

CANDIDATE'S READER / PHOTO

CANDIDATE READERS - Candidates for the following positions: Officer, Trustee, Delegate & Building Association may submit a reader to the Election Committee, the following Rules & Procedures apply:

1. Readers must be submitted to the Election Committee no later than Wednesday September 16, 2026 @ 5:00 pm. Submit Readers in person at the Union Hall or email to office@local201iuecwa.org.
2. Readers must be limited to 300 - words, strictly enforced. All words exceeding the 300th word will be edited out.
3. Text of the reader should be limited to the candidate's qualifications, background, platforms, etc.
4. The reader should not be used to derogate other candidates.
5. Word count does not include the header i.e., "John Doe candidate for President" or "signed, John Doe" in word count. The body of the reader will be used to determine word count.
6. Readers must be double spaced, written or typed.
7. If readers are handwritten, they must be neat and legible.

CANDIDATE PHOTOS

Candidates for the following positions: Officer, Trustee, Delegate & Building Association may submit a photo or have their picture taken at the Union Hall.

The following Rules & Procedures apply:

1. If a candidate submits their own photo, the photo must be submitted to the Election Committee no later than Wednesday, September 16, 2026, at 5:00 pm. The candidate will be required to complete and sign a photo form, which is to accompany the photo. Do not staple or tape photo to form.
2. Photos may be submitted in print or email to office@local201iuecwa.org.
3. If a candidate wishes to have their picture taken at the Union Hall, he/she may do so. Pictures will be taken on Wednesday **September 16, 2026, from 8am – 5pm**. (The same day Readers are due) Candidates will choose photo to be used at the time of photo shoot.

**FAILURE TO COMPLY WITH THE CANDIDATE'S
 READER & PHOTO RULES & PROCEDURES MAY RE-
 SULT IN YOUR READER OR PHOTO BEING DENIED.**

OFFICIAL ELECTION NOTICE GENERAL ELECTION

**Tuesday October 27, 2026,
STEWARD JURISDICTIONS**

The term for Stewards shall be for 3 years. Current Steward Jurisdictions are subject to change. Establishing Steward Jurisdictions for the 2026 General Election is based, in part, on head counts provided to the Election Committee by the following bargaining units: GE Lynn, MA, Ametek Wilmington, MA, Avis Budget/Group Boston MA, Avis Downtown Boston, MA, FleetLogix, East Boston, MA, Town of Saugus Librarians Saugus, MA and Veolia Water, Lynn, MA

GE Jurisdictions**Crafts Jurisdictions**

Bldg. 40 1st Shift Maint.	1 Steward
LPS 1st Shift	3 Stewards
Bldg. 64 1st Shift Maint.	2 Stewards
Bldg. 66 1st Shift Maint.	1 Steward
Bldg. 74 1st Shift Maint.	2 Stewards
Power Plant 1st Shift Maint.	1 Steward
Power Plant 1st Shift	1 Steward
LATO 1st Shift Maint.	2 Stewards
Tool & Die 1st Shift	1 Steward
Crafts At-Large 2nd shift	2 Steward
Crafts At-Large 3rd shift:	1 Steward

LATO & Logistics Jurisdictions

Bldg. 29 1st Shift LATO	4 Stewards
Test 1st Shift	2 Stewards
Bldg. 63 1st Shift Logistics	5 Stewards
Bldg. 42 1st Shift LATO	3 Stewards
Bldg. 29 2nd Shift LATO	3 Stewards
Test 2nd Shift	2 Stewards
Bldg. 63 2nd Shift Logistics	4 Stewards

Bldg. 42 2nd Shift LATO	2 Stewards
Bldg. 29 3rd Shift LATO	1 Steward
Test 3rd Shift LATO	1 Steward

LCM Jurisdictions

Bldg. 32 1st shift	1 Steward
Bldg. 40 1st shift	4 Stewards
Bldg. 64 1st shift	2 Stewards
Bldg. 66 1st shift	2 Stewards
Bldg. 74 1st shift	4 Stewards
Bldg. 32 2nd shift	2 Stewards
Bldg. 40 2nd shift	4 Stewards
Bldg. 64 2nd shift	2 Stewards
Bldg. 66 2nd shift	3 Stewards
Bldg. 74 2nd shift	2 Stewards
Bldg. 40 3rd shift	2 Stewards
Bldg. 64 3rd shift	2 Stewards
Bldg. 66 3rd shift	2 Stewards
Bldg. 74 3rd shift	2 Stewards

Amalgamated Jurisdictions**Avis-Budget Group**

Downtown At-Large	2 Stewards
HQ Techs At-Large	2 Stewards
HQ Avis First At-Large	2 Stewards
Airport At-Large	12 Stewards

FleetLogix Jurisdictions

Avis HQ (1 steward per van)	6 Stewards
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Ametek

Ametek At-Large	1 Steward
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Lynn Wastewater Treatment Plant

LWWTP Maintenance	1 Steward
LWWTP Operations	1 Steward

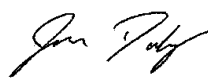
Saugus Public Library

Library At-Large	1 Steward
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Signed,


Adam Kaszynski
President


Jefferson Cruz Ruales,
Business Agent



Jay Daley
Chairperson, Election
& Jurisdiction Committee



Health & Safety Notes

By STEPHANIE MURRAY
Local 201 Health & Safety Director

What You Should Know If You Get Injured At Work

We encourage members to always fill out an Injury and Illness form (I&I) at the Medical Center immediately after an injury. Prompt documentation will help your worker's comp claim process and help avoid the potential to limit your treatment and/or delay/deny your claim. If the Medical Center is not open, you can call Plant Protection (781-594-2591 or go to Bldg. 89) to document your injury.

After your claim has been submitted, you may choose to follow up with your own physician. The Medical Center can help provide transportation to and from your appointments. If you choose to drive yourself to medical providers, document your mileage, and save any parking fee receipts. If possible, schedule your appointments during your shift, so you can leave and return during your shift, and be paid for that time. You will not get paid for appointments outside your regular shift.

If you are taken out of work, remember in Massachusetts, you must be out for more than 21 days to get paid for the first 5 days out. If you receive a bill from a Medical provider for your Worker's Comp claim, bring it to the Medical Center to correct the situation.

Some steps you can take to help process your claim correctly and more efficiently.

- Ask for a copy of your I&I.
- Record the Date of your injury. Name of physician/s and Worker Comp number.
- Create a timeline. Document interactions with providers in person or by phone. List provider's name, the date, time, and details related to event. This is especially important at the Medical Center.
- Keep copies- Request paperwork related to your visits.

You can always rely on your Safety Rep or myself for guidance, or with any questions you may have with your claim.

Stephanie Murray - Health & Safety Director

978-767-0001

Don Doucette - Building 74 Safety Rep	781-858-2314
Armand Conti - Logistics Safety Rep	339-440-2281
Megan Murray - Plant 4 Safety Rep	617-529-1978
Glenn Lundt - LATO & Test Safety Rep	339-440-1973
Dan Castro - LATO Safety Rep	339-440-3251
Evel Almonte - Building 64 Safety	339-245-7528
Jay Daley - Maintenance Safety Rep	978-339-3028
Mike O'Conner - LPS Safety Rep	781-853-3301



Machinist Training Opportunity

The E-Team machinist training program is currently recruiting and accepting applications for its next class. We are looking for motivated people who want to change their lives by learning to work in a highly technical field that offers strong employment, good wages and benefits, and a career with opportunities for growth. Students are enrolled tuition free in our demanding 9-month training program. Classes are Tuesday, Wednesday, and Thursday nights 6pm-9pm and Saturdays 7am-3pm. Applications may be submitted on our website:

www.eteamhome.net

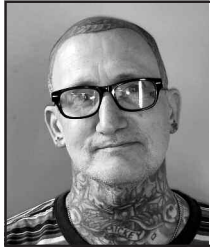
[Facebook.com/ETeammachinisttraining](https://www.facebook.com/ETeammachinisttraining)

Call us at 617-699-1071

The E-Team is associated with the Essex County Community Organizations, IUE-CWA Local 201, and the Boston Tooling and Machinist Association.

SYMPATHY

The Sympathy of IUE-CWA Local 201 Officers, Executive Board, Members, Retirees and Staff is extended to the family and friends of GE retiree John "Jack" Mitchell on his recent death. Jack retired out of building 74.



LCM Report

By BRIAN MERCHANT
LCM Executive Board

Moving Forward Together

Brothers and Sisters,

I'm happy to report that we are getting very close to launching a plant-wide training matrix. This is something we have been working toward because we believe that when our members take on the responsibility of training others, that additional responsibility should be recognized and compensated.

The goal of this training matrix is to create a fair and consistent system across the plant that gives every member the opportunity to be compensated for the training they provide. Our members are the people who carry the knowledge, skills, and experience that keep this plant running. When you are asked to pass that knowledge on to another employee, your contribution has value.

For too long, training has not always been handled consistently from one area or department to another. A plant-wide matrix should help establish clear expectations and make sure our members understand what opportunities are available to them. We are close to getting this across the finish line, and I look forward to sharing more information as we move toward implementation.

I also want to take a moment to recognize everyone who has stepped forward to run in our upcoming Union elections.

Putting your name on a ballot and asking your fellow members for their support takes commitment. Regardless of who wins or loses, everyone willing to run deserves our respect and thanks. A strong Union depends on members who are willing to get involved, speak up, represent their coworkers, and take responsibility for the future of our organization.

I wish every candidate the best of luck in the upcoming elections, and I sincerely thank each of you for having the courage and dedication to run.

I also encourage every member to participate and vote. These are your representatives, your Union, and your voice. Elections are one of the most important opportunities we have as members to decide the direction we want our Union to take.

We may not always agree on every issue or every candidate, but when the election is over, we must remember that we are still Brothers and Sisters. We will still be standing beside one another on the shop floor, fighting for fair wages, fair treatment, better working conditions, and the contract we have earned.

Our Union is only as strong as its membership. When members participate, become Stewards, attend meetings, vote, and stand together, we are at our strongest.

Good luck to everyone running, thank you to everyone who stepped up, and thank you to the membership for continuing to stand together.

In Solidarity,
Brian Merchant



EMPLOYEE ASSISTANCE PROGRAM

By DEREK WHITE
EAP Director

September is National Recovery Month, a time to celebrate those recovering from substance use disorders and mental health challenges and to recognize the families, friends, professionals, and others who support them along the way. When we hear the word recovery, we may think of returning to the way things were before a problem began. But recovery is often more than returning to an earlier version of ourselves. It can mean learning a new way to live. Learning to live a life that is built on honesty, responsibility, healthy relationships, and a greater appreciation for all the things that life has to offer. Recovery rarely happens all at once or in a straight line. It is an ongoing process made up of choices, changes, setbacks, lessons, and small victories. Sometimes progress is simply asking for help, making a phone call, attending an appointment, or getting through one difficult day without giving up. Those actions may not seem like a big deal from the outside, but they can take tremendous courage. We sometimes hear that a person must "hit rock bottom" before they will accept help. I do not believe this to be true. Help can begin at any point. A conversation with

a caring person that is willing to listen without judgment may prevent the situation from becoming a crisis. We should never underestimate the difference that early support can make. Substance use and mental health challenges do not affect only the individual. They touch spouses, children, parents, friends, coworkers, and entire families. The same can be said for recovery. When one person begins to heal, relationships can heal. Trust can be rebuilt. Families can become stronger, and people can become more present in their homes, workplaces, and communities. For me, re-

covery has meant more than leaving something harmful behind. It has given me an opportunity to become a better husband, father, friend, coworker, and human being. It has taught me gratitude and reminded me that asking for help is not a sign of weakness. It is often one of the strongest and most important things a person can do. Recovery Month reminds us that people are not defined by their most difficult period or their worst decision. People can change, treatment works, and support matters. Most importantly, people can and do recover. Recovery Month is represented by a purple awareness ribbon. I have ribbons available for anyone who would like one.

If I can be of any assistance or if you have any questions about our EAP program I can be reached by voice or text at 339-338-2508. I can also be contacted by email at dwhite@local201iuecwa.org. Laura O'Neal, our Optum on-site dedicated workplace consultant for EAP services, is available at the medical center and can be reached at 781-594-4533. **All communication is strictly confidential.**

North Shore Labor Council

HALLOWEEN

Trivia

Food • Fun • Prizes

OCT 30 | 6PM
(Doors Open 5:30PM)

Polcari's Restaurant
99 Broadway, Rte 1, Saugus



Scan Me to RSVP!

Register a Team Today! | Costumes Encouraged!

Business Agent's article continued from page 12

President's article continued from page 12

that do amazing things with limited support and resources day in and day out, **and what would happen to the Company if there was a shortage of them.**

The intangible asset of a knowledgeable and skilled workforce can be easily overlooked when things are moving along and production continues. When a new manager on an 18-month rotation comes in, they have no idea the level of skill and experience that each one of their workers has. They don't understand that they are the ones that have kept this place running for decades and will be the ones that make sure the place continues to run safely and pumps out quality products.

This is not something new, it has been an argument the Union has made for years, that we depend on the people who have been around for decades to pass on their knowledge. In previous years, the Company's line has been "we will review each position as it comes", and then backfilling a position months after an expert in an area retires. Unfortunately, this approach has continued to wear away at the knowledge and skill base of Lynn as people retire without getting the chance to pass on their knowledge. So again, what happens when this long-term knowledge disappears?

The below chart shows the number of people currently in the plant and the year in which they were hired. There are dips and peaks in recent years, but what I would like to call every-

one's attention to is that long line towards the bottom prior to 2000. These are the folks who have over 25 years in the Company, (as high as 53 years of service!). I'm sure we all know one or two of them, they are our artisans, the ones that are able to keep our decrepit machines running, the ones who helped in development decades ago and still remember why things are done a certain way, they are irreplaceable, and they are retiring.

The Union has begun to identify areas and classifications that could be in danger of reaching a critical point if a member or two decide to retire tomorrow. We are pushing the Company to take their blinders off and see the state of these areas and classifications and take prompt action but the "needs of the business" stops them from taking these vital proactive steps.

In the upcoming Job Competitiveness and Growth Committee (JCGC) meeting, we will continue to drive this point home. In recent Committee meetings, having all the decision makers across the plant in one room has helped to carry our message and turn it into action by the Company, we hope this is yet another opportunity to present another vital issue to the Company.

On a much lighter note, contract books will be hitting the floor on the same day as this edition of the newspaper goes out. Stewards, and volunteers will be handing them out throughout this week, if you have not gotten your copy, reach out to your steward.

Thank you to our Election Committee Chair, Jay Daley, who went above and beyond to help everyone follow the rules and get their names on the ballot. According to the Election Committee report, all members who turned in papers qualified to be properly nominated under the election rules.

Congratulations to all and thank you for stepping up!
Union Family Field Day Around the Corner

Local 201 Family Field Day is BACK and will be held at Fraser Field in Lynn on September 12 at noon!

Join us in bringing back this old tradition that is always a big hit. There will be activities for all ages and good food from local Italian and Dominican restaurants.

GLP-1 Access for Weight Loss at GE

The Company has agreed to meet with the Union to continue discussions, and we are waiting for a date.

Saugus Public Library Negotiations Begin September 14

Local 201 librarians are heading into the first round of negotiations with Saugus next week. I'm optimistic. However, should we hit a roadblock, we know the rest of Local 201 will have the librarians' backs for contract actions.

Stay ready.
Welcome National Braille

Press Workers into Local 201
See the story on page one.

We want standards, wages, and working conditions to improve for workers, especially in the industries where our members are concentrated. A union is the only way to do it.

That's one of the reasons we have been running an organizing program for the past three years—increasing our strength in rental car and now in manufacturing.

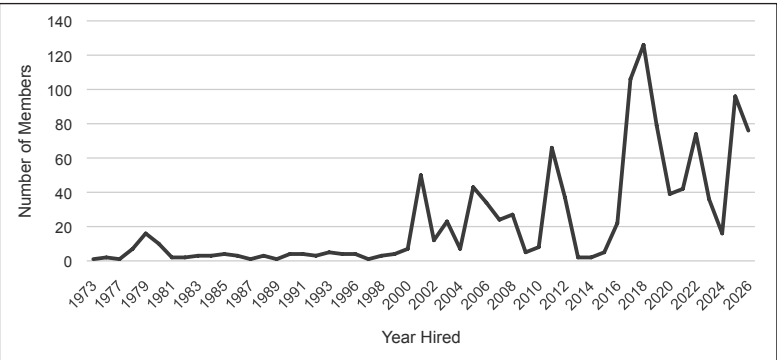
Congratulations to the workers at National Braille Press on becoming members of Local 201. We will all have your back as we get through the certification process and begin the path toward a first contract!

Correction from August Column on GE Healthcare Premium Cost Calculation

My last column contained a typo regarding the number GE uses to calculate insurance premium costs. GE workers' pay premiums on a scale depending on how much you make and the plan you are on.

To calculate your annualized pay for this purpose, take your hourly pay rate and multiply it by **2,086.667**, and find your bracket in the GE Benefit book or in the August Edition of the Local 201 News.

Thanks to JD in 29 for spotting the typo. Glad somebody is reading this!



Fidelity 1:1 Sessions

Date	Audience	Training	Facilitator
Q4	Dates	1:1 Days (onsite)	1:1 meetings
Oct	9 Friday	Building 32, Classroom 5	10:30/11:30/12:30 2:30/3:30/4:30/5:30
Nov	16 Monday	Building 32, Classroom 5	10:30/11:30/12:30 2:30/3:30/4:30/5:30
Dec	3 Thursday	Building 32, Classroom 5	10:30/11:30/12:30 2:30/3:30/4:30/5:30

1:1's are typically up to 45 minutes.
Additional dates/times are available for virtual sessions.
Sign Up Required! Register now.

Business Agent's Column

By JEFFERSON CRUZ RUALES
Business Agent

Local 201 General Elections

There is no better exercise in democracy than elections. It is one of the fundamental pillars that have built Local 201 into the respected and strong Local that it is today. By now the nomination period is over, and our candidates will be confirmed and published after the withdrawal period is over on **September 10**. A special edition of our newspaper will be published on **September 22**; this edition will contain both pictures and readers from all the candidates who turn them in. This gives everyone a fair chance to get their face and their pitch out to the membership prior to the election day on **October 27**. See page 6 for more information as well as polling times and locations for your worksite.

National Braille Press

The workers at National Braille Press, a historic braille manufacturing site in Boston, have worked for months along with Local 201's Organizer Nick Becker to build a coalition in their workplace with the goal of gaining collective rights at their workplace and joining Local 201. These folk have now stepped out publicly and requested, with an overwhelming majority of their coworkers, that their employer voluntarily recognize the Union.

Current members in the shop may see information come around surrounding the status of the campaign and calls for action and support for workers at NBP, starting with signing onto the letter of support on page one. Keep an eye out for these and be sure to let your steward know if you are interested in helping out or attending any possible public shows of support. In the coming days and weeks, any support will be greatly appreciated by our new fellow brothers and sisters at NBP.

As with any new unit that comes into Local 201, let us always keep in mind the first sentence of our Local 201 constitution

We, the Electronic, Electrical, Salaried, Machine and Furniture Workers, realize that the struggle to better our working and living conditions is in vain unless we are united to protect ourselves collectively against the organized forces of the employers.

IUE-CWA Local 201 Constitution, Preamble

GE Report

It's not false that material shortages, vendors and suppliers are throttling production, same with our machines (both old and new) that are distressingly under maintained. These issues compound and are extremely evident day by day. It becomes an easy scapegoat to point at our delinquency, we don't have the material, we don't have the machines, we are waiting on the vendor. These are all excuses the Company can put in front of the customers and the stockholders to make sense of their spreadsheets and their trend lines. What is always missing from their reports are the workforce that makes the impossible possible, the people

continued on page 11

President's Column

By ADAM KASZYNSKI
President

201 Stewards Attend Advanced Steward Training

We held a large steward training this August, where a lead arbitration advocate from the IUE-CWA Legal Department facilitated an all-day session to equip our stewards with deeper knowledge of labor law, grievance handling, and arguing grievances at the highest levels of the grievance procedure, through Step 3 and arbitration.

Educational seminars empower stewards and union reps with the skills they need to advocate for members and enforce the contract and the law, and they are always a wise investment in our union.

The highlight was when stewards were given real IUE grievances from the past, divided into management and union sides, and conducted mock Step 3 grievance meetings in front of the rest of the group. Every steward has a different style and different strengths, so seeing them team up and take on "management" was a lot of fun. They did a great job working together to argue their cases.

Maybe even more fun, was watching the stewards who were playing management. They really nailed all the tropes and strategies of management—from "just say no to everything," to backing up the proven lies of supervisors, to agreeing with the union on everything but lowballing a settlement and forcing the case to arbitration, all the way to the union outright winning the grievance at the table through leverage.

Local 201 stewards certainly know Thy enemy!

There is an arbitration seminar coming up in November with limited seats, so if you are a steward and want to attend, let your board member or chief steward know. For any stewards who missed the August training and want a recap, please let me know, and we will find a way to keep you up to date on the latest training.

Thank you to Josabeth, Jossie, and Yanitza for their work hosting and preparing for the training.

201 Officer, Steward, and Committee Nominations Closed; Election October 27

Thank you to the members who filled out and submitted nomination papers. Nominations closed on September 2. Nominees may withdraw until September 10, so the official candidate roster will be released shortly after that.

It looks like we will have contested elections for President, Business Agent, Sgt. at Arms, Crafts Board Member, and LATO/LOG Board Member at GE. We do not have any contested steward elections, and there is one contested committee election in Building 74 for Health and Safety Representative.

Stay tuned for the official announcement.

continued on page 11

Thursdays are Union T-Shirt Days.
Show your Solidarity and
wear your Union T-Shirts

