

Lynn Hourly Rates Effective 7/7/25

Daywork Day Work

Rate Symbol Rate

Legacy	Effective 7/7/25
R02	37.55
R03	37.73
R04	37.84
R05	37.95
R06	38.08
R07	38.24
R08	38.41
R09	38.57
R10	39.78
R11	38.98
R12	39.12
R13	39.40
R14	39.64
R15	40.01
R16	40.26
R17	41.20
R18	41.94
R19	43.04
R20	44.31
R21	45.61
R22	46.86
R23	48.06
R24	49.78
R25	50.44
R26	50.98
R27	51.56

Market Based Wage Progression Schedules

Classification	Rate**	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Servicer	M14	18.31	24.07	28.38	32.43	36.73	39.55	39.63
Material Handler	M16	20.00	25.41	29.55	33.69	37.84	40.20	40.26
Stockkeeper	M16	20.00	25.41	29.55	33.69	37.84	40.20	40.26
Production Follower	M16	20.00	25.41	29.55	33.69	37.84	40.20	40.26
Packer	M16	20.00	25.41	29.55	33.69	37.84	40.20	40.26
Construction Worker	M16	20.00	25.41	29.55	33.69	37.84	40.20	40.26
Power Plant Operator (2nd Class Firem	M17	23.50	28.67	32.40	36.13	39.86	41.10	41.19
Bench	M17	23.50	28.67	32.40	36.13	39.86	41.10	41.19
Punch Press	M17	23.50	28.67	32.40	36.13	39.86	41.10	41.19
Welder Machin Resist (Spot Weld)	M17	23.50	28.67	32.40	36.13	39.86	41.10	41.19
Milling Machine Electro (EDM)	M17	23.50	28.67	32.40	36.13	39.86	41.10	41.19
Power Plant Operator (1st Class Firem	M18	26.00	31.00	34.45	37.91	41.36	41.85	41.94
Tool Crip Keeper	M18	26.00	31.00	34.45	37.91	41.36	41.85	41.94
Welder	M18	26.00	31.00	34.45	37.91	41.36	41.85	41.94
Lynn Laboratory Worker	M18	26.00	31.00	34.45	37.91	41.36	41.85	41.94
Braze Inspector	M19	25.50	31.22	34.88	38.53	42.18	42.95	43.03
Milling Machine	M19	25.50	31.22	34.88	38.53	42.18	42.95	43.03
Boring Mill Vertical (VTL)	M19	25.50	31.22	34.88	38.53	42.18	42.95	43.03
Auto Lathe	M19	25.50	31.22	34.88	38.53	42.18	42.95	43.03
Engine Lathe	M19	25.50	31.22	34.88	38.53	42.18	42.95	43.03
Milling Machine Electro Automatic	M19	25.50	31.22	34.88	38.53	42.18	42.95	43.03
Broach Vertical	M19	25.50	31.22	34.88	38.53	42.18	42.95	43.03
Fire Inspector	B19	21.00	26.84	31.33	35.82	40.30	42.95	43.03
Power Plant Operator	W19	30.00	34.97	37.96	40.95	42.90	42.95	43.03
Inspector Non-Destruct (FPI)	M20	25.51	31.48	35.37	39.26	43.15	44.25	44.31
Inspector Mechanical	M20	25.51	31.48	35.37	39.26	43.15	44.25	44.31
Machine Dual Purpose	M21	26.00	31.74	35.86	39.99	44.12	45.55	45.60
Green Welder	M22	28.00	33.71	37.74	41.78	45.81	46.80	46.86
Grinder IntCylSurf	M22	28.00	33.71	37.74	41.78	45.81	46.80	46.86
Machinist Production	M22	28.00	33.71	37.74	41.78	45.81	46.80	46.86
Machine & Assemble	M22	28.00	33.71	37.74	41.78	45.81	46.80	46.86
Lynn Grind Tool & Die	M22	28.00	33.71	37.74	41.78	45.81	46.80	46.86
Lynn Machinist All Around	M22	28.00	33.71	37.74	41.78	45.81	46.80	46.86
Inspector Tool & Gage	B22	27.00	32.84	37.04	41.24	45.44	46.80	46.86
Lynn Instruments Repair	B22	27.00	32.84	37.04	41.24	45.44	46.80	46.86
Machinist Special Programs	M23	32.00	37.53	41.12	44.71	47.95	48.00	48.06
Ironworker- Prj Crft	M23	32.00	37.53	41.12	44.71	47.95	48.00	48.06
Machine Repair- Prj Crft	M23	32.00	37.53	41.12	44.71	47.95	48.00	48.06
Repair Test-Prj Crft	M23	32.00	37.53	41.12	44.71	47.95	48.00	48.06
Project Crafts/Const/Car	M23	32.00	37.53	41.12	44.71	47.95	48.00	48.06
Tinsmith-Prj Crft	M23	32.00	37.53	41.12	44.71	47.95	48.00	48.06
Advanced Aircraft Engine Mechanic	M23	32.00	37.53	41.12	44.71	47.95	48.00	48.06
Lynn Power Plant Repair	M23	32.00	37.53	41.12	44.71	47.95	48.00	48.06
Electrician- Prj Crft- MA lic. Req.	B23	37.00	43.79	46.54	47.90	47.95	48.00	48.06
Plumber- Prj Crft- MA Lic. Req.	B23	37.00	43.79	46.54	47.90	47.95	48.00	48.06
Refrigeration-Prj Crft	B23	37.00	43.79	46.54	47.90	47.95	48.00	48.06
Eddy Current/Ultrasonic Inspector	R24	0.00	0.00	0.00	0.00	0.00	0.00	49.78
Power Plant Engineer	M24	37.00	42.74	45.82	48.89	49.65	49.70	49.78
Xray Operators	M24	37.00	42.74	45.82	48.89	49.65	49.70	49.78
Repair Control	M25	38.00	43.82	46.85	49.88	50.30	50.35	50.44
Tool Maker	B25	34.00	39.82	43.51	47.21	50.30	50.35	50.43
Die Maker	B25	34.00	39.82	43.51	47.21	50.30	50.35	50.43

***All MBW Classifications are classified as "M", "B", or "W" for administrative purposes only

Lynn Graded Salary, Manufacturing Support, Drafting, and Guards Rates Effective 7/7/25

Graded Salary			
SOA	1495.95	S06	1573.16
SOB	1507.00	S07	1593.45
S01	1515.21	S08	1619.86
S02	1524.30	S09	1666.65
S03	1534.89	S10	1752.63
S04	1545.48	S11	1911.70
S05	1556.15	S12	2029.25

Manufacturing Support (Formerly Planning)

Entry		Mid		Senior	
PE1	1602.14	PM7	1961.03	PS11	2183.28
PE2	1648.68	PM8	2000.95	PS12	2245.77
PE3	1700.19	PM9	2062.39	PS13	2311.55
PE4	1754.59	PM10	2123.43		
PE5	1812.05				
PE6	1921.88				

Guards

G03	39.72	G06	40.73
G04	39.98	G07	41.34
G05	40.25	G08	41.85

DRAFTING

SENIOR DESIGNER

DSA	2375.13
DSB	2314.89
DS0	2257.49
DS1	2202.61
DS2	2149.83
DS3	2115.49
DS4	2051.97
DS5	1994.73
DS6	1946.00

DESIGNER

DR0	1877.37
DR1	1811.46
DR2	1748.20
DR3	1687.48
DR4	1629.17
DR5	1573.20
DR6	1519.47
DR7	1467.88
DR8	1418.35
DR9	1370.83
DRD	1325.21