

# IUE-CWA Local 201 News

Celebrating 92 Years  
as a Chartered Local  
1933 – 2025

Local 201 is an amalgamated local representing approximately 1,600 members employed by GE River Works (Lynn), Ametek Aerospace (Wilmington), LWWTP (Lynn), Avis-Budget Group (East Boston), Avis (Boston/Cambridge), FleetLogix (East Boston), the Saugus Public Library (Saugus), the NSLC (Lynn) and thousands of lifetime Retiree members across the country. [www.local201.org](http://www.local201.org)

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## Negotiations Begin

By Tom O'Shea former VP IUE CWA Local 201

Negotiations have officially begun. Pictures below show the negotiating team. Read all the articles in this issue along with the updates that have been circulating in the shop to get an idea what is happening. There is much more to come. The send off flagpole meetings were a success at GE Lynn. But we need to do more to bring this negotiation to the finish line. We have said it countless times but "everyone" needs to go the extra mile at this time. Wear your shirts. Read all the information. Stay tuned. Ask questions. The next few years of your work life depends on what "we" all do NOW.



IUE CWA Negotiating Team



IUE CWA Local 701 President Kevin Christin and  
Local 201 Business Agent Jeff Cruz at National Negotiations

## 2025 Picket Schedule for GE River Works

SHIFT	BUILDING	TIME	GATE
THIRD	ALL	Midnight - 6 am	Fairchild
SECOND	ALL	6 pm - Midnight	Fairchild
DAY SHIFT	LAT&O:29, 81, 42	6 am - 10 am	Fairchild
	LCM, 40	10 am - 2 pm	Fairchild
	LCM Logistics: 66, 63, 90	2 pm - 6 pm	Fairchild
	TOOL & DIE: 64 Cells, 32 Punch Press	6 am - 10 am	Bennett
	LPS: 64, 99, 89, 81	10 am - 2 pm	Bennett
	74	2 pm - 6 pm	Bennett

**Maintenance Pickets with Respective Building**

# CWA

**CWA MEMBERS' RELIEF FUND  
STRIKER CERTIFICATION FORM**

Local: \_\_\_\_\_

Bargaining Unit: \_\_\_\_\_

NAME: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

SOCIAL SECURITY #: \_\_\_\_\_

PHONE (Home): \_\_\_\_\_

(Cell): \_\_\_\_\_

E-Mail: \_\_\_\_\_

EMPLOYER: \_\_\_\_\_

WORKSITE: \_\_\_\_\_

STEWARD'S NAME: \_\_\_\_\_

I certify that I am eligible to receive strike benefits under the rules of the Members' Relief Fund. I understand that if I am found ineligible under the rules, I will return any payments I am not entitled to.

Eligibility Verified \_\_\_\_\_

Striker's Signature \_\_\_\_\_

Date \_\_\_\_\_

Original: CWA District Fund Agent  
Copy: Local Union

DFR-1  
(04/16)

**Next Local 201 Membership Meeting June 17, 2025 - See page 4**

- \* Workers' Compensation
- \* Social Security Disability
- \* Accidents

## Law Offices of James J. Carrigan

**James J. Carrigan**  
(Former member Local 201  
and Lynn Teachers Union)

**Anne Gugino Carrigan**  
(Former member AFSCME)

225 Boston Street, Suite 306  
Lynn, MA 01902

Tel. (781) 596-0100  
Fax (781) 592-7555



Free consultation.  
\*No fee unless successful.  
jimcarrigan@jamescarriganlaw.com

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**Dr. Petya Damyanova, Optometrist**  
427 Lynnway  
Lynn, MA 01905  
(781) 599-2773

FREE PARKING • EVENING AND SATURDAY HOURS

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Quincy



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### SYMPATHY

The Sympathy of IUE-CWA Local 201 Officers, Executive Board, Retirees and Staff is extended to the family and friends of GE Retiree Mark Taylor on his recent death. Mark worked as a plumber at GE for 38 years and retired in 2017.

# Service Directory

As a service to our members and retirees, Local 201 offers classified ads at minimal rates. We encourage members to consider their brothers and sisters when hiring for odd jobs. These ads do not imply any endorsement or guarantee of workmanship by Local 201.

#### Fix-A-Brick

Foundations - Stairs - Chimneys - Walkways - Repairs  
Call 978-239-9801 Ted Crowley

#### Clean Outs/Estate Sales/Junk Removal

We remove trash for a fee.  
Also will consult to liquidate your estate.  
781-215-3974 Text Preferred

#### Joe Foley - Handyman Services

Interior, Exterior, Full Remodeling, Windows,  
Doors, Decks, Painting, Kitchens, Bathrooms, Tile...

**We do it all!**

978-210-0700 • [ilandpro@yahoo.com](mailto:ilandpro@yahoo.com)

Mark & Robin's Comics



## CHIROPRACTOR

### Dr. Joseph J. Dowling

341 Western Ave., Lynn, MA 01904

(781) 596-0700  
[www.drddowling.com](http://www.drddowling.com)

- Neck & Back Pain • Sports Injuries
- Sciatica • Auto Accidents
- Muscle Strains • Work Accidents
- Leg/Arm Numbness
- Repetitive Stress Injuries • Carpal Tunnel Syndrome



**Complimentary Exam and Evaluation for GE, AMETEK,  
Veolia at Lynn Wastewater Treatment Plant, and/or Local 201 IUE Members**

#### Print your ad on this form.

Mail to: Service Directory, IUE-CWA Local 201,  
112 Exchange St., Lynn, MA 01901.

Enclose Payment:

**For active members & retirees: \$5 per issue or \$50 per year**

TITLE \_\_\_\_\_  
25 \_\_\_\_\_  
WORD \_\_\_\_\_  
LIMIT \_\_\_\_\_  
PHONE # \_\_\_\_\_

Your Name ..... Amt. Enclosed .....

Your phone # ..... Circle: active or retired Date mailed .....

### "IUE-CWA Local 201 News" (USPS 171720)

"Published monthly." \$1.00 a Year

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112 Exchange Street, Lynn, MA 01901

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Publication of an advertisement does not constitute endorsement or approval of any product or service advertised, or any point of view, standard, or opinion presented therein. IUE-CWA Local 201 is not responsible for any claims made in an advertisement appearing in its publications.



## Saugus Public Library

By JACKIE MILLER

Chief Steward Saugus Public Library

### Taking Time Off? Thank Unions for Making Summer Vacations Possible.

Andrew Carnegie\* gave his employees one day off a year: the 4th of July.

Otherwise, Carnegie steel mill workers worked seven days a week, 12-hour shifts and you could enjoy more than a few hours of sleep or leisure time when you were let go for cheaper labor or when you shuffled off this mortal coil, which, considering the lousy working conditions and lack of healthcare in pre-World War II America, was about the age of 47 years old.

So, if you are going camping in New Hampshire to escape the summer heat, hanging out at Revere Beach to admire the sand sculptures or down to the Cape, or simply not working in dangerous conditions as the temperatures soar into triple digits, thank unions. For most of history, summer was not a time of vacation; it was simply three months of heat and food quickly spoiling. The individuals who fought for 8 hours to work, 8 hours to sleep, and 8 hours for what we will, also helped usher in the idea of workers having the right to leisure.

The rise of unions and their power to negotiate better wages and time off for workers, along with crowded urban areas leading urban planners to create parks and leisure destinations, made places like Hampton Beach, Salem Willows, and Lynn Beach, available and affordable for the workers and their families. With time and

effort on the part of union members (and those non-union jobs who benefit from the pay and working conditions created by unions), summer vacations are nearly an inalienable right of the American worker.

Have a great vacation wherever you go and come back refreshed and ready to fight to maintain workers' rights as others try to push us back into the hazy crazy days of twelve hour shifts in sweatshops for poverty wages.

*\*The original Saugus Public Library building was a Carnegie library. A plaque on the building acknowledges how Saugus came to have one of the 1,681 libraries funded by Andrew Carnegie in the United States on profits made from steel mill workers making an average of twenty cents an hour. Carnegie's annual earnings matched the collective amount of the yearly earnings of approximately 4,000 of his employees.*



### VET-TO-VET SUPPORT CONNECTION



**Veteran run support network.**

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**Just Veterans helping Veterans**

Call: 781-584-7641 and be connected with another vet.  
**Strictly Confidential**

Run and supported by IUE-CWA Local 201 Veteran's Committee

#### OPEN POSITIONS

#### Listed Below are Open Positions as of June 1, 2025

Lynn GE

You can apply for these jobs at [GECareers.com](http://GECareers.com)

- 1 HVAC Refrigeration Technician • 3 Electrician
- 3 Power Plant Operator (2nd Class Engineer License Required)
- 1 Power Plant Operator (3rd Class Engineer License Required)
- 2 Plumber • 2 Repair Controls Technician • 1 Broach Vertical
- 17 Adv Aircraft Eng Mech • 2 Tig Welder • 2 Auto Lathe

### GE Stewards Council

June 10 and July 8, 2025

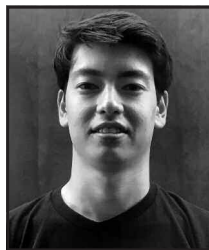
Building 40 Break Room

8am-9am and 4pm-5pm

Please let your boss know you'll be on union business for the hour.

This meeting is open to all Stewards at GE.





## FleetLogix Report

By NICK BECKER  
*Local 201 Organizer*

An intense month of shop-floor pressure in April yielded concrete results in May for FleetLogix workers on their path to win a strong first contract. The Company has mostly met the two demands the Bargaining Committee put forward in their March on the Boss on April 17:

1) SIGNED tentative agreements (TAs) to contract articles negotiated and verbally agreed to bargaining sessions in January, February, and March; and

2) IMPROVED wage offer above the pennies in their last proposal.

In May, the Company sent both signed TA's on 9 key contract articles and an improved wage offer. This progress only came as a result of determined unity on the part of every FleetLogix/Local 201

member. In terms of next steps, the Union has proposed what we believe is a fair and responsible counter-offer on wages to the Company. Additionally, there are still a few pieces of remaining contract language the Company still needs to sign officially. The ball is firmly in the Company's court. It's on them to get this done.

If you have any questions, please contact one of your union stewards Carlos Nunez, Khalil Saddiq, or the other members of the Bargaining Committee: Ledaber de Coca Sosa, Santos Castillo, Muhidin Omar, Linda Marino, or Brian Greene.

In solidarity,  
Nick

## OFFICIAL NOTICE

LOCAL 201 IUE-CWA (AFL-CIO)

### COMBINED SHOP STEWARDS & MEMBERSHIP MEETING

JUNE 17, 2025

IN PERSON AT THE  
IUE CWA LOCAL 201  
UNION HALL  
112 EXCHANGE STREET  
LYNN, MA 01901



### OR VIA ZOOM

<https://shorturl.at/TsySY>

FIRST SHIFT ..... 3:30 P.M.  
SECOND SHIFT ..... 12:30 P.M.  
THIRD SHIFT MAY ATTEND EITHER MEETING.

#### AGENDA:

- I. FEATURED PRESENTATIONS:
  1. 30+ YEAR PIN AWARDS
  2. SWEARING IN OF NEW MEMBERS
- II. GENERAL BUSINESS:
  1. MEETING MINUTES FROM PREVIOUS MEMBERSHIP MEETING
  2. POLICY BOARD
  3. TREASURER'S MONTHLY FINANCIAL REPORT
- III. GE REPORT
- IV. AVIS/BUDGET GROUP REPORT
- V. AMETEK REPORT
- VI. VEOLIA WATER REPORT
- VII. SAUGUS LIBRARIANS REPORT
- VIII. FLEETLOGIX REPORT
- IX. NEW BUSINESS

Signed,

ADAM KASZYNSKI, President  
JEFFERSON CRUZ RUALES, Business Agent

## Organizing Update: New Lynn Based IUE-CWA Organizer

By Kelly McGuire IUE CWA Organizer

"The best thing we can do is tell them why we want the union, why it's important to us". This was the advice I got on Nov 20, 2008 in Indianapolis, Indiana. I had just turned 20 years old. The 2008 financial crash was in full effect. George Bush was still in the white house, but Barack Obama was on his way in. I was a busboy at a restaurant called One South in the lobby of the Hyatt Regency Indianapolis. I made \$350 every two weeks. My friends in the housekeeping department cleaned up to 30 rooms every day. We were about to sign our union cards. I was terrified.

But I trusted my friends, and I knew we were right. So, I listened to the advice I got and put every drop of energy I had into making our union as strong as it could be out the gate. We had organized in secret for over a year and we were finally taking our shot. I was shaking like a leaf.

The man who gave me that advice was Liam Roche. He picked up shifts in banquets. He had already started fighting at the hotel next door where he worked in room service. Starting that day Liam and I, along with a super majority of our coworkers, would pick a fight that has

shaped my life and put me on a collision course with Local 201. We led marches on the boss, dozens of picket lines in front of our hotel, and countless shop floor fights.

Then, in 2009, in Boston Massachusetts, the Pritzker family who owns Hyatt decided to fire 100 housekeepers in one day after tricking them into training their replacements. The same Pritzkers who currently hold the Governor office in Illinois and was put in charge of rebuilding Ukraine under Biden.

We were outraged. We took to civil disobedience. We blocked the street in front of Hyatt's fanciest hotel in Chicago with hundreds of hotel workers. Liam and I clutched arms and chanted for hours as the Chicago PD picked us up one by one. We made the cover of the New York Times. My grandmother was not thrilled.

I remember asking Liam where this fire, this confidence, this deeply held knowledge that we were right came from. "My parents" was his simple answer. It would be years till I learned that both his par-

ents were members of Local 201. Not just members, but fighters. Leaders. His mother Barbara was one of the first female Shop Stewards and machinist apprentices in the plant. She passed away a couple years ago.

When we were picketing on May 1st, I thought about Barbara and Liam the entire day. Getting to fight with this amazing local, getting to organize with this amazing history, is literally a dream come true. I want to thank everyone for the welcome, but more than that I want to pledge my energy and conviction into continuing the battle Barbara fought so many years ago.





## 201 Retiree's Column

By ALEX BROWN  
*President of the 201 Retirees Council*

**Join the Local 201 Retirees at Metro Bowl June 25:** This is our last retiree event until September. Check out the flier on this page for the details. I know we have some good bowlers. And then some of us (like me) who are quite rusty but up for trying something new. We'll have fun.

**Retirees at GE Aerospace national negotiations:** I will be testifying for the Retiree Council. But I won't be there alone. These retirees agreed to share their pension amounts and thoughts on audio with the negotiators.

Thank you.

## RETIREEES NEED A RAISE!



Roy O'Brien  
32 Years Service  
\$911 per month



Teresa Palleschi  
23 Years Service  
\$719.23 per month



Spiros Vasilopoulos  
20 Years Service  
\$627.77 per month



Dave Cannon  
36 Years Service  
\$2,800 per month



Doug Tersolo  
27 Years Service  
\$1,546.92 per month

## JUSTICE FOR RETIREES

## IUE-CWA Local 201 RETIREEES COUNCIL MEETING NOTICE

**No Meeting in  
June, July or August.  
See you in September!**

**For more info call Alex Brown:  
617-922-5573**

Alex Brown, President  
Gregg Johnson Recording Secretary  
Joe Mills Treasurer

## LOCAL 201 RETIREE BOWLING NIGHT



**\$10 PP**

price includes bowling, shoes,  
pizza, and soft drinks

**RSVP BY 6/24**



Call Alex @ 617-922-5573 or email Dave @ ddbjorkman@verizon.net  
to sign up by June 24 or sign up at the next Retiree Meeting May 28

CASH BAR AVAILABLE! PIZZA AND SOFT DRINKS SERVED AT 5 PM



Alex Brown, Local 201 Retiree Committee President, and John Lewis, Chairman of the IUE-CWA Trustees, Presenting at National Negotiations on Retiree Healthcare, Benefits, and Cost of Living Crisis.







## Letter to the Editor

Dear Local 201,

On May 31, 2025 Local 201 President Adam Kaszynski and Business Agent Jefferson Cruz Ruales flew to Columbus Ohio to begin contract negotiations with GE Aerospace. They are expected to be gone for three weeks minimum. I'm writing this because I know they both have young families at home and the sacrifice they are making for IUE CWA Local 201 is great. Yes, I know they signed up for this and it is the "job" they have chosen. Still, they are sticking their necks out for all of us and the countless non-union GE shops that enjoy the wages they have because of the union negotiated contract we have. Do you think the non-union GE Aerospace workers in Rutland Vermont would be getting paid a good living wage if there was no National Agreement? The answer is a resounding "NO".

I want to say thank you to both of them and to their families for putting up with their absence during this contract

negotiation. At this critical time, they are the face of Local 201. But they are not **"the union"**. **We are the Union**. We as dues paying members are the union and we all must live up to that responsibility. The wages and benefits we enjoy are just a part of the bounty the union provides. Having a union gives every one of us protection and a voice, protection we would not have without it. It is critical for us to participate if we want to maintain those "benefits". We all need to play our part. For the members on the floor that means paying attention to what is going on, on the floor. Helping your union brothers and sisters. Paying attention to negotiations. Wearing your union tee shirt on Thursdays and doing what is asked of us to show solidarity is important NOW. Remember no matter how nice the Company plays it is still us against them.

Long ago the Company made clear that the union does not negotiate for retirees. Period. They said they are no

longer under the union umbrella. Good-bye. And over time the Company has done very little to help them. They took away the good healthcare they were able to buy after age 65 and now they are making it difficult at every turn to keep what they have.

The Local 201 Retirees Council is an established organization that has advocated for retirees for many years. The current president Alex Brown has brought renewed life to the Retirees Council. Even though the Company does not negotiate with the retirees that has not stopped them from trying. This year Alex will address the Company during National Negotiations. Wow! How did that happen? It happened through dogged determination. Good luck Alex and thank you, the Retirees deserve a raise.

Tom O'Shea  
Former Local 201 VP

## NorthShore Labor Council Legislative Breakfast 2025

The NorthShore Labor Council held its annual Legislative breakfast in May at Toscana's in Peabody. This annual event brings elected officials and labor leaders together to meet and greet and to discuss labor issues in a non formal setting. Chaired by NSLC President Adam Kaszynski the event featured several speakers including the president of the state AFL CIO Chrissy Lynch along with Lynn Mayor Jared Nicholson among others. Pictured are elected leaders and delegates.



## Local 201 BA and President Send Off Rally



June 4, 2025

## Bargaining Update #3

### IUE-CWA / GE Aerospace National Contract Negotiations



## Union News

By FRED HOGAN

Chief Steward  
Lynn Wastewater  
Treatment Plant

Brothers and Sisters,

#### Union Proposals: An Additional Batch

Good evening from Columbus, Ohio. This morning we met with the Company to discuss yesterday's proposals from the Union. The Company asked questions about half of the Union proposals, but did not take a position on them or accept/reject them. We are anticipating responses and more questions starting tomorrow. After we reviewed yesterday's Union proposals, the Union passed the second batch of new proposals, about 30 additional proposals in all. The proposals included some of the improvements to benefits we are seeking, speed up vacation time milestones, a decrease in medical premium costs, increased maternity leave, and improvements to the Night Shift Bonus for newer hires. The Company still has not passed any proposals, or taken a position on any Union proposals.

#### State of the Business is Strong

This afternoon the Company presented on the state of the business. We heard from leaders in all the local's respective businesses: Supply Chain (manufacturing / assembly), MRO, Logistics, and Research. In past negotiations, the "business presentation" was always where the Company cries poor mouth and blames GE workers for problems facing the business. Before these negotiations, Union members reviewed GE's annual report and the press about GE's success and growth and asked, "With the forecast so bright, how will the Company claim they are in tough shape?" To our surprise, they did not attempt to spin the Company's public success into failure once we got behind closed doors. While they did cite issues affecting the business, no one cried poor mouth, or blamed GE union workers for those issues. Now that those business leaders are on planes home, the Company management team remaining in Columbus would have a tough time convincing anyone that the Company cannot afford our reasonable proposals on behalf of the membership.

#### Upcoming: GE Retirees to Present Tomorrow

Tomorrow we have invited IUE-CWA GE Retirees to present on the issues facing our thousands of retirees in the morning, and a meeting on union proposals in the afternoon.

In Solidarity, Your Bargaining Committee

Local 201	Adam Kaszynski	Jeff Cruz
Local 301	Mark Friedman	Tammy Hoke
Local 701	Kevin Christian	Bridgett Jones
Local 1004	Sheldon Wise	Josh Jacobs
Chief Negotiator	Jerry Carney	



#### Summer 2025 Update

Summer is here, and with it comes the great weather and even greater news for our union members!

We're proud to announce that we've officially signed our new **2025–2028 contract with Veolia**. The new wage increases are already reflected in our most recent paychecks, and the energy on the plant floor shows it. Our members continue to stay motivated and committed to excellence every day.



#### License Milestones

Big congratulations go out to several of our brothers who've advanced their careers through license upgrades under our new contract:

- **Lionel Jones** – Passed the **Massachusetts Grade 6 Wastewater License**
- **Cory Scott** – Earned his **Grade 4 License**
- **Willy Rivera** – Secured his **Grade 2 License**

This marks **six members** who have taken advantage of the opportunities in our new contract to further their professional development. Way to go!



#### Union Solidarity Contest – June Winners

Every month we recognize the dedication and spirit of our team through the Union Solidarity Contest. Congratulations to this month's winners:

- **Keyonte Myrtill** – Winner of a **\$50 Green Tea Gift Card**
- **Kian Breslin** – Winner of a **Union T-shirt**

We hope everyone enjoys these well-deserved prizes—and the start of what's shaping up to be a strong summer for Local 201.

Wishing you all a safe, healthy, and fun summer season. Stay cool, stay united, and stay proud.

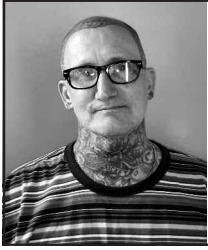


In Solidarity,  
**Fred Hogan**



**IUE-CWA/GE 2025 Contract Updates at**  
<https://www.facebook.com/unitedatge/> and  
<https://local201.org/>





## LCM Report

By BRIAN MERCHANT  
LCM Executive Board

Greetings Brothers and Sisters

I want to take some time to recognize a co-worker who recently passed away.

A lot of folks in Local 201 might not realize they were working next to a legend. Al Barile spent 38 years at General Electric as a senior test engineer—and we lost him last month. I just want to take a moment to remember him and share what he meant to me growing up.

Al wasn't just the guy behind SSD, one of the first hardcore punk bands in Boston—he was a builder. Not just of music, but of community, and the kind of spirit that sticks with you. He brought this deep sense of solidarity, self-reliance, and working-class pride into everything he did, whether it was on stage or at work.

He didn't just talk about change—he lived it. SSD gave a voice to kids who felt ignored,

showing them, they could take control of their own lives. That's what organizing is really about: turning frustration into something real and powerful. Al's straight-edge stance wasn't about judging anyone—it was about choosing to stay strong, and not let the world wear you down. He ran XClaim! Records like a co-op. No big money, no sponsors, just grit, sweat, and a belief that people can build something meaningful together if they're willing to work for it.

To union organizers, that's a blueprint. Al Barile taught us that you don't need permission to build something better—you need principles, you need people, and you need the will to stand firm when it's easier to fold. Rest in Peace Al you will be missed, and you left your mark on the world.

In closing let's wish Kaz and Jeff out in Ohio good luck and hope they're able to bring us

back a great contract. I know they have put a lot of work into prepping for this.

All updates on the contract will be available on the 201 Facebook page or the 201 website. Also, we will be printing all updates and making them available to membership.

Until next time stay well and may the wind always be at your back.

Brian Merchant



## Machinist Training Opportunity

The E-Team machinist training program is currently recruiting and accepting applications for its next class. We are looking for motivated people who want to change their lives by learning to work in a highly technical field that offers strong employment, good wages and benefits, and a career with opportunities for growth. Students are enrolled tuition free in our demanding 5.5-month training program. Classes are Tuesday, Wednesday, and Thursday nights 6pm-9pm and Saturdays 7am-3pm. Applications may be submitted on our website: [www.eteamhome.net](http://www.eteamhome.net)

**Facebook.com/  
ETeammachinisttraining  
Call us at 617-699-1071**

The E-Team is associated with the Essex County Community Organizations, IUE-CWA Local 201, and the Boston Tooling and Machinist Association.



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What you rollover (penalty free and tax free) will receive a substantial up-front bonus that is included in your income now... or in the future. Also, present and future gains are applied to what you put in and the upfront bonus, combined, which serves to grow your account much more quickly.

**For 20 years we have helped your co-workers and retirees ages 25 to 80 protect and grow what they have worked so hard to earn.**

**CLIENT REVIEWS** can be found on our website: [www.sevenwoodfinancialservices.com](http://www.sevenwoodfinancialservices.com)

**Debbie Marti 203-376-7947**

**Eric VanOstrand 860-913-4563**





## EMPLOYEE ASSISTANCE PROGRAM

By DEREK WHITE

*EAP Director*

Last week, the city of Lynn launched a new initiative aimed at assisting individuals in crisis with the help of trained professionals who can de-escalate situations that might otherwise be intensified by a police presence. This team will address issues such as mental health concerns, dispute resolution, and substance use challenges. The concept of such a program was proposed many years ago by several community groups who believed in a safer, more compassionate approach to helping individuals in crisis. In the past, the city has encountered situations that led to unfortunate outcomes, which might have ended differently with the right kind of response. The presence of flashing lights, sirens, and armed officers can heighten stress and fear. The unarmed response team, known as the CALM team, aims to connect individuals with the appropriate resources tailored to their specific needs. Although this is a pilot program in Lynn, it is not entirely new, over 100 unarmed crisis response

teams exist throughout the country. These teams have proven to be an effective alternative, allowing law enforcement to allocate their resources to more pressing matters while addressing issues where compassion and understanding can make a significant difference. The CALM team will begin with a gradual rollout. The program will not operate 24/7 and it is expected to have its own phone number active this July. I truly wish this program a lot of success. It is a step toward a more thoughtful and effective way of supporting the community.

If I can be of any assistance or if you have any questions about our EAP program, I can be reached by voice or text at 339-338-2508. I can also be contacted by email at [dwhite@local201iuecwa.org](mailto:dwhite@local201iuecwa.org). Laura O'Neal, our Optum on-site dedicated workplace consultant for EAP services, is available at the medical center and can be reached at 763-330-4942. **All communication is strictly confidential.**

### Employee Assistance Program Support

For more information please call the Employee Assistance Team Local 201/GE Working Together. Located at the Medical Center and IUE CWA Local 201 Union Hall.

Local 201: Derek White 781-584-7641  
Optum EAP: Laura O'Neal 763-330-4942

**All calls are strictly confidential.**



### Introducing the Lynn CALM Team: Unarmed, care-oriented response.

From mental health crises to everyday issues like quality-of-life, dispute resolution, or access to Lynn city services...if it's not a life-threatening emergency, make your first call to the Lynn Calm Team.

Our unarmed team provides trained, respectful response to the Lynn community. We're here to help—with no judgments.

**[calm@lynnma.gov](mailto:calm@lynnma.gov)**

[lynncalmteam.org](http://lynncalmteam.org)



## URGENT URGENT URGENT Part V

*By Tom O'Shea former VP IUE CWA Local 201*

This is my fifth article on the GE pension system. If you are close to retiring and you will be getting a pension this is for you.

1. First question I ask anyone that asks me about collecting a pension is, are you ready to retire in the next three to four months or are you just looking to get your numbers?
2. If the answer is "I am ready to go" then the next question is "how old are you"? If you are 65 or older you **MUST** go through the Medicare process and at a minimum sign up for parts A and B. You

will need to choose a retirement date to complete the Medicare paperwork. Once you have done that you can proceed to the pension process.

3. Next question is do you have a Fidelity username and password? This is essential to start the process to collect your pension.
4. If you log on to the Fidelity website the homepage at the lower left will give you an option to start the pension process. Start there and go to the Collect tab.

5. At this point you will be able to see what your projected pension will be.
6. If you have broken service, the website will not be able to calculate your pension, and you will have to call Fidelity and start the process with them. This applies to you if you are just looking for your numbers. It will take up to 20 working days to get this calculation done.
7. Once you are cleared to proceed then you can start the process online.
8. If you need help please feel free to call me 781-215-3974.



## VP's Corner

By CHRIS MOODY

*Vice-President/Recording Secretary*

Hello Brothers and Sisters!!!

The time has finally come for our members at GE! Our Bargaining Committee has been in Columbus, Ohio for over a week working hard bargaining our next national contract with GE Aerospace. It has been a long couple of years since our extension, and an even longer 6 years since the last time we had a full negotiation. While 12% was well needed. The Company has, for decades, fell short of meeting the demands made by the IUE-CWA at the bargaining table. It's with the hard work, mobilization and support from all of you members on the shop floor that we change that. Our Organizing Committee has been hitting the shop floor every single week gearing us up for this time. Lobby day, Mayday, Flagpole meetings, wearing your union shirts in solidarity with each other, community marches and so on. The message has been made loud and clear, the members at GE Aerospace are done with concessions, done with disrespect by their managers and most of all, were all done spending every waking second worried about our future. If you have, for any reason, taken your foot off the gas pedal, let me remind all of you about some of the things GE has done to our members.

2021, The Company served a MASSIVE transfer of work notice to The Union. Over 100,000 base labor hours. Enough work for 80+ bodies. We asked for job security and that was the Company's response. While the board did an unbelievable job combating that decision, the roughly 20,000 base labor hours promised in return still left us with another 80,000 base labor hours going out the door.

2022, dependents being kicked off of healthcare with a less than adequate heads up or process to get ahead of it. Children were having their healthcare removed, the kids of your fellow brothers and sisters couldn't get treatment without racking up substantial and unexpected medical bills that would be

impossible to pay as it was coupled with the start of historic inflation.

2023, the first round of The Company pulling off their grand split. The first domino in the final dismantling of a historic company had fallen. Do you have a 401k? If so, you're a shareholder. As a shareholder do you remember ever having any say in that decision? I remember getting the email that's sent to shareholders so they can vote on matters coming up at the shareholder meeting. I don't recall there being a question about the Company split on it, seems like the board felt they didn't need anyone's opinion on that. That my brothers and sisters is an autocracy.

2024, the second round of penny pinching and failing to correctly pay out the lookback check for members on the Market Based Wage system. The members of Local 201 show up day in and day out all so the Company can turn around and play semantics, so they don't have to cough up what is rightfully owed. The finale to the grand company split, it even came with a "We Are Go" t-shirt! Followed by the excitement of a bright future for all involved! Well, it hasn't felt much different since the split, now I just have an extra T-shirt. The CEO pay package did grow substantially, however. Enough to make him one of a handful of people to become a billionaire as a CEO while the workers on the floor continued to worry about financials. So much for "One Team." Lastly the dismantling of the Crafts agreement. One caveat in the agreement was that it could only be cancelled or changed with mutual agreement by both parties. Clearly the mutual agreement aspect wasn't all that important to the Company because they had a great idea that would fix everything, and nobody was going to tell them otherwise.

2025, quite frankly one of their greatest pieces of work yet. Our new and improved payroll and benefits system went live with zero discussion with The Union. What was just going to be a "blackout pe-

riod" turned into one of the biggest messes we've seen in quite a while. We are in June and members still call every day to see if their checks are correct. The Union finally had to work with payroll to make packets to train Stewards on how to read checks because GE did such a bang-up job at fixing the issue. These are just a few of a myriad of issues we face year in and year out here at GE. Our members, their employees, spend years making the highest quality jet engines and components, all so we can be given the crumbs that fall off corporates' big pie. Brothers and sisters, THIS IS WHY WE FIGHT!

Speaking of contracts, a huge shoutout to the bargaining committee and all members at the Veolia Lynn Wastewater Treatment Plant for ratifying their new contract! Extra sick days, great incentives tied into getting licenses and well-deserved general wage increases are just a few of the wins. The Company had no intention of getting to the 4% number for a raise in any year of the contract, but our bargaining committee held the line and got not only one 4% raise, but two! Again, excellent job by all involved!

This is the power we have when we stand together in solidarity. Over the past few years, unions have been winning. The working class has become sick and tired of wealth's race to the top. We make the products we put in the labor and yet for years we have still ended up with the short end of the stick. So, with that said, I would like to wish our President, Business Agent and the rest of the Bargaining Committee good luck in Columbus. We have a great group, and I know that just like the Committee for Veolia, they are going into fight for a fair contract and won't settle for anything less than what you deserve. That's all for this month, if any of you have any issues or concerns, please feel free to reach out to me directly or down the hall.





## AS THE ROTOR TURNS

By BOBBY ELDRIDGE

*LAT&O/Logistics*

*Executive Board*

### How you get paid if we go on strike.

1. You must register for strike benefits on form provided on page 1. A member is ineligible for weeks of benefits paid prior to registration. Registration on a weekly basis for the duration of is required subject to approval of the Board of Administrators.
2. When the strike fund checking account falls below a balance of 1 week's strike benefits for the applicable bargaining unit, the local will make a deposit into the fund of the needed strike benefits from the local's Strike fund.
3. Payments will be in the sum of \$400 per week per the Executive Board and membership approval. The money will be \$300 from the International and \$100 from the local strike fund commencing on the 15th day of the strike. Payments commencing on the 29th day of the strike will be \$500 per week per Executive Board and membership approval. This money will be \$400 from the In-

ternational and \$ 100 from the local strike fund. Payments commencing on the 57th day of the strike will be \$600 per week per Executive Board and membership approval. The money will be \$400 from the International and \$200 from the local strike fund. Any of these amounts can be adjusted.

It's not the Union's goal to go on strike, we will if we don't get a fair contract, and the membership votes it down. The Union is not just the 5 people that work down the hall you all are the union and it's going to take all of us to get this company to give us what we deserve. They are not just going to give it to us we must fight for it. That means showing up to flagpole meetings and rallies out at the front gate, come to membership meetings and everything that being in a union fight is about. Remember you are the union.

Hope to see you on the picket line.

In Solidarity  
Bobby



## Health & Safety Notes

By CARMEN DEANGELIS

*Local 201 Health & Safety Director*

The Biden Administration proposed a new initiative this past September to protect workers from extreme heat on days when the heat index exceeds 80 degrees Fahrenheit. OSHA Area Directors across the nation are prioritizing heat-related complaints, largely from efforts workplace safety coalitions like MassCOSH and labor groups advocating for many workers who may fear speaking up on the job.

When temperatures reach certain thresholds (80°F or 90°F) employers must implement specific control measures:

- **Heat Injury and Illness Prevention Plan:** Should include procedures for providing drinking water, rest areas, shade and other cooling measures (ex. Fans).
- **Hazard Assessment and Monitoring:** Create a heat injury and illness prevention program-Identify and monitor heat hazards, including using monitoring devices to measure temperature.
- **Acclimatization:** New and returning unacclimatized workers must undergo protocols to gradually adjust to heat exposure.
- **Training:** Supervisors, heat safety coordinators, and employees must receive training on heat stress, heat related illnesses, and safety procedures.
- **Communication:** Effectively communicate heat safety to employee's
- **Emergency Response:** Have a heat emergency response plan in place to address potential heat related injuries.
- **Record Keeping:** Maintain records of indoor monitoring data.

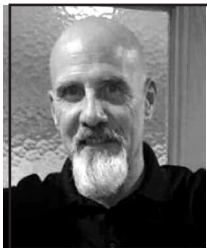
**Heat exhaustion** symptoms can present as headaches, dizziness, weakness, etc.

**Heat stroke** symptoms can present as dry, pale skin, confusion etc. headaches, dizziness, weakness, etc.

**Initial Heat Trigger (80°F):** Provide cool drinking water, shaded rest area, implement acclimatization protocols.

**High Heat Trigger (90°F):** Rest Breaks and mandatory observations for signs of heat illness.

There are going to be days when the shop floor in some buildings without AC will be intolerable. Every year I see some businesses really care for our members outside what is mandatory. Our members appreciate when leadership goes through the effort of making sure everyone feels comfortable, with even the simple gesture of handing out waters. Let's continue to do one better than OSHA standards and make this summer as pleasant as possible for the people who help make GE Aerospace successful.



## LPS/M&E Report

By JOHN LEIGHTON

*Crafts Executive Board*

Negotiations for our National Contract officially started on Monday June 2nd with representatives from both sides delivering opening statements. The Union highlighted the Memberships' biggest concerns: wage increases, COLA, improved retirement for all, better and less costly health insurance, a raise for retirees and new work in our plants.

The Company stated their intent is to find an agreement that works for both sides but one they can afford.

Our work here makes the Company a lot of money. We DESERVE

our fair share. While we are going into these negotiations with optimism, we must continue to show the Company that we are more than ready to fight with everything we have if it should come to that.

As negotiations progress, the Board members and Stewards will be giving the Membership updates as we receive them.

We are all in this together. Stand tall. Stick together and remain ready to fight.

In Solidarity,  
John



## Business Agent's Column

By JEFFERSON CRUZ RUALES  
*Business Agent*

### GE Report GE 2025 Contract

Greetings from Columbus Ohio! I am writing this report after our fourth day of bargaining sessions with the Company. You can read all about our work so far in the Bargaining Update flyers and posts on the GE Workers United Facebook page and the Local 201 website as well as from your captains and stewards, here are a few of our highlights.

The days have been split in two, the first half the Union presents and the second half the Company. The Union has passed several proposals that range across all our issues and benefits, and we are not even halfway through everything the Committee has prepared. The Committee has made its stance very clear that all our proposals are well thought out and relevant to the current needs of GE workers, their families, and the working class in America. Many of our benefits are outdated and their value has decreased as their costs have increased through price increases and inflation. We need to increase their value! This same value has also plummeted as accessing these benefits becomes increasingly difficult. The administrators of many of our benefits have proven incompetent and incapable time and time again. These are benefits we have fought for, and many times, left something else on the table to secure them. We need to protect all aspects of them.

The second half where so far, the Company has focused on presentations of the business. It is my understanding that during previous contracts, this is where the Company turned its empty pockets out and pleaded for the workers to sacrifice themselves, their pay, their benefits, and their future because the Company is in one crisis or another. The Company definitely wanted to revive these traditions; however, it was incredibly difficult for them after record breaking stock price, growing profits, and historical CEO compensation packages. The Company tried to say that the Company split, and instability of the world, and tariffs, and the aerospace industry as a whole is a huge challenge, but we all know that is just not the case. The confidence that the market, the customers, and the investors of this new and focused company remains untouched since the split, and we expect to be recognized as a major factor in this amazing time for the Company and share in its success.

On Thursday we had two very special guests, Alex Brown, President of Local 201 Retiree Committee, and John Lewis, Chairman of the IUE-CWA Trustees, Co-Chair of the CWA Defense Fund, and GE Retiree with 40 years of service. They both presented to the Company the increasing crisis of our current and future retirees. Benefits that generations of hardworking men and women fought for are eroding away in the hands of the Company. The Company that they all built, and which is now generating record profits, is trying to throw away any semblance of responsibility or respect for them. After their presentation, all the members of the committee made it clear that retiree issues are our issues, and our issues are their issues. We are one, and we have their back.

The morale and energy of the Bargaining Committee started high and will remain high. The work done by the Committee and Membership at all the Locals in the buildup towards these negotiations has prepared us to meet this challenge as a strong united front. The Company may try to play its games here at the table and back at the locals, we are all well prepared to meet them head on.

**Thursdays are Union T-Shirt Days.  
Show your Solidarity  
and wear your Union T-Shirts**



## President's Column

By ADAM KASZYNSKI  
*President*

### IUE / GE National Negotiations

I'm writing this on June 5th, the 4th day of negotiations in Columbus, Ohio. The plan is to be here for 3 weeks until at least June 22nd - contract expiration. The Bargaining Committee, which me and Jeff Cruz are on, has been putting updates out daily at facebook.com/UnitedAtGe, which are being reposted at Local201.org. Follow the updates to know what's happening at the table. I want to thank everyone back home that's helping get accurate information out, the board and stewards that are doing the crucial daily work of the Local, and most of all my wife Hazel for taking care of our children, household, and holding down a full time job while we fight the Company for improvements we need and deserve for your family and mine. She told me not to worry and bring home a good contract. I also want to thank our BA Jeff Cruz for the role he is currently playing at national negotiations, his leadership and skill sets are adding incredible value to the bargaining committee.

### Members at GE Prepare

It's still too early to say how negotiations are really going (although that might have changed by the time the 201 news hits the floor, so check those updates). However, we must continue to prepare for a potential strike if the Company forces our hand and that option becomes necessary. It shouldn't be necessary as the Company has all the money it needs to give us a fair contract. But just in case, work some overtime if you can and put some money away until you hear otherwise. Be prepared. Remember to wear your Contract/Union T-shirts on Thursday.

### "Respect for People" Means More Than "Median"

The Company likes to say they strive to have a culture with "respect for people". They also spent a good amount of time saying at negotiations on June 3rd that benefits (medical, retirement, etc) were at the "median" for the industry. Is that enough for a "world class" company? **Median isn't world class.** Median is the middle of the pack. Are our engines middle of the pack? Is our CEO's compensation "median in the industry".

### CEO Pay 2024

Boeing - \$32.77 million  
BAE - \$11.6 million  
Caterpillar - \$25.3 million  
Eaton - \$20.5 million  
General Dynamics - \$23.8 million  
Lockheed Martin \$23.75 million  
GE Appliance \$5.5 million  
Rolls Royce - \$4.1 million  
RTX (Pratt & Whitney) - \$18.4 million  
Textron - \$19.6 million

### GENERAL ELECTRIC AEROSPACE - \$88 MILLION

This company markets itself as an industry leader, a global innovator, a world class organization. Well, a world-class company should have no problem offering world class compensation and benefits. And if they truly respected the people who make this company run, they wouldn't settle for "middle of the road" when it comes to our healthcare, our wages, and our retirement.

Here's what we know: the cost of living is climbing. Healthcare premiums are eating into paychecks. We don't have retirement security. We spend more time making GE money than we do with our families. We put in the hours. We make the product. We fix the machines. We train the next generation. So, no—barely adequate doesn't cut it.

If this company wants to claim the title of "world class," then it's time they show the world—and their own workforce—that they mean it.