

IUE-CWA - GE Aerospace Tentative Agreement - June 23, 2024

CPI-W is Consumer Price Index for Urban and Clerical Workers, as maintained by the Bureau of Labor Statistics, a US Department of Labor agency

CPI-W % Increases (Scenario 1) - Moderate Inflationary Path				
COLA Adjustment to				
Measurement Period	% CPI-W	Hourly Pay Rate	Effective Date	
June 2025 through October 2025	1.25%	\$	0.17	December 22, 2025
October 2025 through April 2026	2.34%	\$	0.33	June 22, 2026
October 2025 through October 2026*	3.75%	\$	0.02	December 21, 2026
October 2026 through April 2027	2.10%	\$	0.29	June 21, 2027
Ocotber 2026 through October 2027*	3.25%	\$	0.16	December 20, 2027
October 2027 through April 2028	1.80%	\$	0.25	June 26, 2028
October 2027 through October 2028*	2.95%	\$	0.16	December 25, 2025
Ocotber 2028 through February 2029	1.30%	\$	0.18	April 23, 2029
June 2025- Feb 2029		\$	1.57	

CPI-W % Increases (Scenario 2) - Highly Inflationary Path				
COLA Adjustment to				
Measurement Period	% CPI-W	Hourly Pay Rate	Effective Date	
June 2025 through October 2025	1.50%	\$	0.21	December 22, 2025
October 2025 through April 2026	2.00%	\$	0.28	June 22, 2026
October 2025 through October 2026*	5.00%	\$	0.21	December 21, 2026
October 2026 through April 2027	3.40%	\$	0.48	June 21, 2027
Ocotber 2026 through October 2027*	7.10%	\$	0.52	December 20, 2027
October 2027 through April 2028	3.10%	\$	0.43	June 26, 2028
October 2027 through October 2028*	6.45%	\$	0.47	December 25, 2025
Ocotber 2028 through February 2029	2.50%	\$	0.35	April 23, 2029
June 2025- Feb 2029		\$	2.95	

CPI-W % Increases (Scenario 3) - Low Inflationary Path				
COLA Adjustment to				
Measurement Period	% CPI-W	Hourly Pay Rate	Effective Date	
June 2025 through October 2025	0.8%	\$	0.11	December 22, 2025
October 2025 through April 2026	1.20%	\$	0.17	June 22, 2026
October 2025 through October 2026*	2.10%	\$	0.01	December 21, 2026
October 2026 through April 2027	1.35%	\$	0.19	June 21, 2027
Ocotber 2026 through October 2027*	2.00%	\$	0.09	December 20, 2027
October 2027 through April 2028	1.15%	\$	0.16	June 26, 2028
October 2027 through October 2028*	1.88%	\$	0.10	December 25, 2025
Ocotber 2028 through February 2029	1.45%	\$	0.20	April 23, 2029
June 2025- Feb 2029		\$	1.04	

CPI-W % Increases (Scenario 4) - Low Inflation to Falling Prices Path				
COLA Adjustment to				
Measurement Period	% CPI-W	Hourly Pay Rate	Effective Date	
June 2025 through October 2025	0.8%	\$	0.11	December 22, 2025
October 2025 through April 2026	1.20%	\$	0.17	June 22, 2026
October 2025 through October 2026*	2.00%	\$	-	December 21, 2026
October 2026 through April 2027	1.10%	\$	0.15	June 21, 2027
Ocotber 2026 through October 2027*	1.65%	\$	0.08	December 20, 2027
October 2027 through April 2028	0.85%	\$	0.12	June 26, 2028
October 2027 through October 2028*	-1.25%	\$	-	December 25, 2025
Ocotber 2028 through February 2029	-2.35%	\$	-	April 23, 2029
June 2025- Feb 2029		\$	0.63	