

Rate	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6 (M-) as of 7.7.2025	Step 6 (M-) as of 7.6.2026	Step 6 (M-) as of 7.5.2027	Step 6 (M-) as of 7.3.2028
Current M14	18.31	24.07	25.86	28.03	31.26	33.05	37.74			
TA	18.31	24.07	28.38	32.43	36.73	39.55	39.63	41.61	42.86	44.14
% increase	0.00%	0.00%	9.73%	15.70%	17.50%	19.67%	5.00%			
Current M16	20.00	24.15	27.21	29.18	32.23	35.29	38.34			
TA	20.00	25.41	29.55	33.69	37.84	40.20	40.26	42.27	43.54	44.84
% increase	0.00%	5.23%	8.61%	15.47%	17.39%	13.91%	5.00%			
Current M17	23.50	27.23	29.86	31.37	33.99	36.61	39.23			
TA	23.50	28.67	32.40	36.13	39.86	41.10	41.19	43.25	44.55	45.89
% increase	0.00%	5.28%	8.50%	15.17%	17.27%	12.26%	5.00%			
Current M18	26.00	29.45	31.78	32.97	35.30	37.62	39.94			
TA	26.00	31.00	34.45	37.91	41.36	41.85	41.94	44.03	45.35	46.72
% increase	0.00%	5.26%	8.41%	14.97%	17.16%	11.24%	5.01%			
Current M19	25.50	29.24	31.82	33.24	35.83	38.41	40.98			
TA	25.50	31.22	34.88	38.53	42.18	42.95	43.03	45.18	46.54	47.93
% increase	0.00%	6.02%	8.45%	16.58%	17.19%	11.82%	5.00%			
Current B19	21.00	25.49	28.82	30.99	34.33	37.66	40.98			
TA	21.00	26.84	31.33	35.82	40.30	42.95	43.03	45.18	46.54	47.93
% increase	0.00%	5.29%	8.70%	15.57%	17.40%	14.05%	5.00%			
Current W19	30.00	32.99	34.82	36.05	37.33	38.60	40.98			
TA	30.00	34.97	37.96	40.95	42.90	42.95	43.03	45.18	46.54	47.93
% increase	0.00%	6.01%	9.02%	13.59%	14.92%	11.27%	5.00%			
Current M20	25.51	29.48	32.26	33.86	36.64	39.42	42.20			
TA	25.51	31.48	35.37	39.26	43.15	44.25	44.31	46.53	47.92	49.36
% increase	0.00%	6.77%	9.63%	15.94%	17.76%	12.25%	5.00%			
Current M21	26.00	30.14	33.04	34.72	37.63	40.53	43.43			
TA	26.00	31.74	35.86	39.99	44.12	45.55	45.60	47.88	49.32	50.80
% increase	0.00%	5.30%	8.55%	15.19%	17.25%	12.39%	5.00%			
Current M22	28.00	32.03	34.80	36.31	39.09	41.86	44.63			
TA	28.00	33.71	37.74	41.78	45.81	46.80	46.86	49.20	50.68	52.20
% increase	0.00%	5.25%	8.46%	15.06%	17.19%	11.80%	5.00%			
Current B22	27.00	31.20	34.14	35.81	38.75	41.69	44.63			
TA	27.00	32.84	37.04	41.24	45.44	46.80	46.86	49.20	50.68	52.20
% increase	0.00%	5.24%	8.48%	15.15%	17.25%	12.26%	5.00%			
Current M23	32.00	35.60	37.89	39.27	41.18	43.10	45.77			
TA	32.00	37.53	41.12	44.71	47.95	48.00	48.06	50.46	51.98	53.53
% increase	0.00%	5.43%	8.53%	13.85%	16.44%	11.37%	5.00%			
Current B23	37.00	39.76	41.23	42.60	42.85	43.10	45.77			
TA	37.00	43.79	46.54	47.90	47.95	48.00	48.06	50.46	51.98	53.53
% increase	0.00%	10.13%	12.88%	12.44%	11.90%	11.37%	5.00%			
Current M24	37.00	40.08	41.81	43.19	43.94	44.70	47.41			
TA	37.00	42.74	45.82	48.89	49.65	49.70	49.78	52.27	53.84	55.45
% increase	0.00%	6.64%	9.59%	13.21%	12.99%	11.19%	5.00%			
Current M25	38.00	41.03	42.70	44.08	44.69	45.30	48.03			
TA	38.00	43.82	46.85	49.88	50.30	50.35	50.44	52.95	54.54	56.18
% increase	0.00%	6.80%	9.72%	13.16%	12.55%	11.15%	5.00%			
Current B25	34.00	37.70	40.04	40.62	43.36	45.30	48.03			
TA	34.00	39.82	43.51	47.21	50.30	50.35	50.43	52.95	54.54	56.18
% increase	0.00%	5.61%	8.66%	16.21%	16.01%	11.15%	5.00%			
Lynn Hourly Rates Effective 7/7/25										
Daywork Day Work										
Legacy	Effective 7/7/25			Effective 7/6/26		Effective 7/5/27		Effective 7/3/28		
R14	39.62			41.60		42.85		44.14		
R16	40.26			42.27		43.54		44.84		
R17	41.19			43.25		44.55		45.89		
R18	41.94			44.03		45.35		46.72		
R19	43.03			45.18		46.54		47.93		
R20	44.31			46.53		47.92		49.36		
R21	45.60			47.88		49.32		50.80		
R22	46.86			49.20		50.68		52.20		
R23	48.06			50.46		51.98		53.53		
R24	49.78			52.27		53.84		55.45		
R25	50.43			52.95		54.54		56.18		
R26	50.98			53.52		55.13		56.78		
R27	51.55			54.13		55.76		57.43		