EXECUTIVE POLICY BOARD MINUTES

Carlino April 1, 2025

Alvarez 112 Exchange Street, Lynn, MA

Bickford

Hogan

Kaszynski

Cruz

Moody

Eldridge

Leighton

DeAngelis

**AGENDA**

1. Motion to accept without reading: Alvarez/Leighton

**II.**

1. **Organizing Report**

TOW Fleetlogix, 10 layoffs, union stepped in to stop it, members will be given driver roles

New hires at Fleetlogix, cards at 77%

Waiting on wage counter

Waiting on T.A.s, should have by 4/2

Manufacturing organizing plan has started

Motion to table 1 month: DeAngelis/Hogan-carried

1. **Matter of Treasurer Report**

Audit completed

Issues getting statements from lending club

CD’s at 4% until February 26th

Ametek H and W acct being looked into

Motion to table 1 month: Hogan/Carlino-carried

1. **Matter of Health and Safety Report**

Still looking into bed bugs situation

EHS Leaders moving

Suzie going to LATO

Andy going to site specialist

Sam Plant 1

Helen taking Plant 2 and 4 and Tool and Die

No update on Green Weld benches, on 3/24 company was waiting on quotes

Motion to table 1 month: Leighton/Eldridge-carried

1. **201 Communications**

Issue with NSB on checks should be fixed on pay date 4/4/25

10% will be included in rate

Company preparing communication on how to read/calculate checks

Requested company do a training for stewards and another one for members

10% portion of paystub is the only issue that’s been fixed

GE Board had JCGC meeting, company looking to hire 100-130 heads into 201 role

Emergency grievance for paystubs going to step 3

Martin Cain arbitration coming up

MBW lookback Arbitration 5/20/25

5/1/25 other locals flying in

MBW negotiations will begin in September

Shingi event scheduled for end of April

File grievances for HR over reach

Motion to table 1 month: Eldridge/Hogan-carried

1. **Matter of Monthly Membership Meeting Agenda**

VP election certification

Local Merger

Motion to table 1 month: DeAngelis/Leighton-carried

1. **Matter of Ametek**

Old Chief Steward coming back to company

Get determination on H & S fund

Motion to table 1 month: Hogan/DeAngelis-carried

1. **Matter of Avis Budget Group**

Has been slow

Suggest 2 polling locations to Election Committee for future votes

UR leaving company

A lot of fundamental grievances in, still waiting on info requests

New Steward stepped up

Fleetlogix going to Avis at night to do shuttler work w/o exhausting call back list

Motion to table 1 month: Alvarez/Cruz-carried

1. **Matter of Fleetlogix**

Motion to table 1 month: Cruz/Hogan-carried

1. **Matter of General Electric**

Motion to table 1 month: Alvarez/Leighton-carried

1. **Matter of Lynn Wastewater Treatment Plant**

Contract negotiations have started

3 meetings scheduled before expiration on 4/30/25

Next session 4/7/25

New hire started 3/31/25

Motion to table 1 month: Alvarez/Leighton-carried

1. **Matter of Saugus Public Library**

Motion to table 1 month: Hogan/Leighton-carried

1. **NEW BUSINESS**
2. **Matter of Derek White Overpayment**

Derek will have $25 deducted from check each week until caught up

Motion to have Derek White pay $25/week until caught up:

Moody/Leighton-carried

1. **Matter of Local Merger**

Local 261 represents frontline supervisors, current president leaving

22 members in total

$36,000 in Locals account

IUE wants them to become 201 amalgamated

They’ll handle their own grievances

IUE will accept any previous liability, if any

Motion to table 1 month: Moody/Cruz-carried

1. **Matter of New Office Equipment**

Ask is for up to $6,000 for up to 3 laptops for Board Members in full time roles

Vice-President, LCM Board Member and office manager/administrator

Jordan from NSLC got one for $650 that can handle whats needed

Will be connected to internal server

Motion to spend up to $6,000 for laptops, cases and insurance

Eldridge/Leighton-carried

1. **COMMITTEES**
2. **Matter of Discussions by Executive Policy Board and GE Grievance Board**

Lots of retirement issues

Retirees requested 18 hrs/week for another month

Proposal at National Contract to have benefits specialist on site in Lynn

Motion to approve 18 hrs/week for Retirees for March and April

Moody/DeAngelis

1. “Kaz reads election results”

Motion to accept

Eldridge/Hogan