

Local 201 is an amalgamated local representing approximately 1,600 members employed by GE River Works (Lynn), Ametek Aerospace (Wilmington), LWWTP (Lynn), Avis-Budget Group (East Boston), Avis (Boston/Cambridge), the Saugus Public Library (Saugus), the NSLC (Lynn) and thousands of lifetime Retiree members across the country. [www.local201.org](http://www.local201.org)

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## Congress: Suspend the fast-tracked U.S.-India Military Tech Transfer Deal

IUE-CWA Workers around the country turn up the heat, holding actions and delivering members petition to Congress

Last month, delegations of IUE-CWA Members delivered our petition to Rep. Moulton, Rep. Clark, Rep. Comer, Rep. Banks, Senator Warren, and Senator Markey demanding intervention in another trade deal with no protections for U.S. manufacturing workers. The actions and petitions put **General Electric** and members of Congress in the center of a controversy around whether GE's military jet engines, which reflect years of U.S. government investments in innovation and technology, should be manufactured in the United States or in India. After decades of offsets and trade deals that have emptied out the plant, we demand Congress and the White House intervene to stop the "death of a

thousand cuts".

Under the **US-India Military Tech Transfer Deal**, the **F404 & F414** military jet engines will be offset to India leaving us uncertain about our future. The deal could potentially lead to many of those same engines and related parts and technologies being manufactured in India. We have seen this too many times before. An offset or trade deal happens, we do some of the early work, then before you know it, we end up losing the process and parts overseas. This deal could proliferate and expand offshore GE manufacturing facilities that could then be used to further offshore jobs related to other U.S. military manufacturing. The fact that the deal is receiving support from most of the U.S.

government before GE has committed to growth and stability in Lynn (like manufacturing the T901) and no commitment to Local 701 in Madisonville for blades and nozzles, has only increased our frustration.

The rallies and petition called for an immediate pause on the deal until thorough investigations to understand

and remediate the negative effects on the U.S. domestic military industrial base, GE facilities, jobs, and communities. We also stressed the need for mandatory language ensuring job guarantees and new product lines when off-setting work to foreign countries.

**Stop the Deal! Bring it Home!**



Members from IUE-CWA Local 901 in Fort Wayne, IN



Members from IUE-CWA Local 201 deliver petition to Congressman Seth Moulton's office



Members from IUE-CWA Local 701 deliver petition to the offices of Congressman James Comer

**Next Local 201 Membership Meeting February 27, 2024 - See page 4**

- \* Workers' Compensation
- \* Social Security Disability
- \* Accidents

## Law Offices of James J. Carrigan



Lisa A. Carrigan has joined the firm as Of Counsel.

**James J. Carrigan**  
(Former member Local 201 and Lynn Teachers Union)

**Anne Gugino Carrigan**  
(Former member AFSCME)

15 Johnson St., Lynn, MA 01902  
(across from Lynn District Court)

Tel. (781) 596-0100  
Fax (781) 592-7555



Free consultation.  
\*No fee unless successful.  
jimcarrigan@jamescarriganlaw.com

# Service Directory

As a service to our members and retirees, Local 201 offers classified ads at minimal rates. We encourage members to consider their brothers and sisters when hiring for odd jobs. These ads do not imply any endorsement or guarantee of workmanship by Local 201.

**Fix-A-Brick**  
Foundations - Stairs - Chimneys - Walkways - Repairs  
Call 978-239-9801 Ted Crowley

Mark & Robin's Comics



**Clean Outs/Estate Sales/Junk Removal**  
We remove trash for a fee.  
Also will consult to liquidate your estate.  
781-215-3974 Text Preferred

## CHIROPRACTOR

**Dr. Joseph J. Dowling**  
341 Western Ave., Lynn, MA 01904  
(781) 596-0700  
www.drddowling.com



- Neck & Back Pain • Sports Injuries
- Sciatica • Auto Accidents
- Muscle Strains • Work Accidents
- Leg/Arm Numbness
- Repetitive Stress Injuries • Carpal Tunnel Syndrome

Complimentary Exam and Evaluation for GE, AMETEK, Veolia at Lynn Wastewater Treatment Plant, and/or Local 201 IUE Members

### Onsite Substance Abuse Support

For more information please call the Employee Assistance Team Local 201/GE Working Together. Located at the Medical Center and IUE CWA Local 201 Union Hall.

Derek White 781-584-7641  
Greg Sims 952-251-2615

In coordination with the Employee Assistance Program.  
All calls are strictly confidential.



Print your ad on this form.

Mail to: Service Directory, IUE-CWA Local 201, 112 Exchange St., Lynn, MA 01901.

Enclose Payment:

For active members & retirees: \$5 per issue or \$50 per year

TITLE \_\_\_\_\_  
 \_\_\_\_\_  
 25 \_\_\_\_\_  
 WORD \_\_\_\_\_  
 LIMIT \_\_\_\_\_  
 \_\_\_\_\_  
 PHONE # \_\_\_\_\_

Your Name ..... Amt. Enclosed .....  
 Your phone # ..... Circle: active or retired Date mailed .....

### "IUE-CWA Local 201 News" (USPS 171720)

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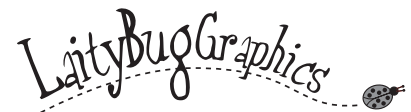
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Layout Design by



### SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members, Retirees and Staff is extended to the family and friends of retiree William A. Pierce on his recent death. Bill worked in Lynn's Steam Turbine Division and served the membership as its Executive Board Member.

Publication of an advertisement does not constitute endorsement or approval of any product or service advertised, or any point of view, standard, or opinion presented therein. IUE-CWA Local 201 is not responsible for any claims made in an advertisement appearing in its publications.



## Letter to the Editor

To whom it concerns,

The F414 engine has been developed and upgraded over the years. GE has used US federal money to improve the engine. Now GE wants to profit from those improvements. The F414 is a staple in our military. Madisonville is concerned with the full technology release to India. Our members want to feel secure in their career with GE. They want to know that GE has their best interest at heart. That we can trust in our leadership to make deals that keep our borders secure and our jobs in Madisonville safe. Our nervousness would go away with a commitment from GE Aerospace.

We are asking for a commitment of workload. The T901 and the XA100 are new engine technologies that would give us a win and rejuvenate our trust in GE. We want our headcount secure and a commitment from GE that Madisonville can rest at ease with a long-term guarantee.

We make blades and nozzles for multiple engines that power our military. We have been flexible, and we have made great strides in our LEAN transformation. We are asking for the blades and nozzles of a new venture. The T901 and the XA100 are engines that will be in the air for decades. Career minded companies need career minded employees. This ask will bridge that gap. It's a win for everyone. We already make the T700 blades and nozzles. The T901 is the upgrade. We excelled at the T700 for decades. We have the experience and the capacity.

Our direct ask: Madisonville wants the blades and nozzles for the T901 or the XA100 engine. (We'll take both!) We want job security. If GE has a better plan for us here. I wish they would share it with us. We feel as if we keep hitting goals for new business, but the finish line keeps getting moved farther away.

IUE-CWA Local 83701,  
President Kevin Christian



Members from IUE-CWA Local 701 discussing key issues with Congressman James Comer's staff

## "Shoptalk"

Have Coffee With Your GE Executive Board

Tuesday March 7th  
Building 64 Break Room @ GE  
3rd Shift: 5:00 am  
1st Shift: 11:42am  
2nd Shift: 5:00 pm

## Union Sportsmen's Alliance

IUE-CWA supports our members' passion for hunting, fishing, recreational shooting and conservation by partnering at the National level with The Union Sportsmen's Alliance (USA). Through this partnership with USA, **all active and retired IUE-CWA members are eligible to join the Union Sportsmen's Alliance at no cost.** You simply need to activate your membership.

Activate your free membership to begin enjoying all these benefits:

- The *Union Sportsmen's Journal*
- 10% discount on World Trophy Adventures TAGS program
- Access to exclusive member-only hunting and fishing trips
- Money-saving discounts on outdoor gear and services
- Chances to win fantastic prizes
- Personalized USA membership card
- Access to members-only sections of the USA website
- Opportunity to apply to be on the USA's outdoor TV series
- Chance to participate in USA conservation projects

IUE-CWA members can learn more about the Union Sportsmen's Alliance and join at [www.UnionSportsmen.org](http://www.UnionSportsmen.org).

## All GE Stewards Council Meeting

All stewards are invited to join

Tuesday February 13th  
Building 40 Break Room  
1st & 3rd Shift: 8am  
2nd Shift: 4pm

## SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members, Retirees and Staff is extended to the family and friends of retiree Laura Walsh and her son, former Local 201 Vice-President, John "Jay" Walsh on her recent death. Laurie worked as a Tool Crib Attendant.



Get Money  
for School

IUE-CWA has 18 scholarships worth between \$1,000 and \$5,000 available for the 2024-2025 school year. The scholarships are available to IUE-CWA members and their families.

For information on eligibility and an application, go online at [www.iue-cwa.org](http://www.iue-cwa.org)

Applications will only be accepted over the Internet.

The **deadline** for applying **March 2, 2024.**  
As of this publication the IUE CWA Website on Scholarship information had not been updated.



Our Local 201 Team at the North Shore Labor Council Trivia Night



Bonnie Yetman and Susan Gebow, Traffic Clerks in Logistics, celebrating their 45th year at GE. Congratulations!

Listed Below are Open Positions as of February 1, 2024 at Lynn GE. You can apply for these jobs at [GEcareers.com](https://www.gecareers.com)

**GE: 2 Tig Welders • 4 Aircraft Engine Mechanics • 2 Power Plant Operators**

Listed Below are Open Positions as of February 1, 2024 at Lynn Wastewater Treatment plan

You can apply for these jobs at [veolianorthamerica.jobs.net/](https://www.veolianorthamerica.jobs.net/)  
**2 Industrial Electricians • 1 O&M Technician**

# OFFICIAL NOTICE

## LOCAL 201 IUE-CWA (AFL-CIO) COMBINED SHOP STEWARDS & MEMBERSHIP MEETING

FEBRUARY 27, 2024

IN PERSON AT THE  
IUE CWA LOCAL 201  
UNION HALL  
112 EXCHANGE STREET  
LYNN, MA 01901

OR VIA ZOOM

<https://shorturl.at/BDIMR>



FIRST SHIFT .....  
**3:30 P.M.**  
SECOND SHIFT ..... **12:30 P.M.**  
THIRD SHIFT MAY ATTEND EITHER MEETING.

**AGENDA:**

- I. FEATURED PRESENTATIONS:**
  - 1. 30+ YEAR PIN AWARDS
  - 2. SWEARING IN OF NEW MEMBERS
- II. GENERAL BUSINESS:**
  - 1. MEETING MINUTES FROM PREVIOUS MEMBERSHIP MEETING
  - 2. POLICY BOARD
  - 3. TREASURER'S MONTHLY FINANCIAL REPORT
  - 4. COMMITTEE REPORTS
- III. GE REPORT**
- IV. AVIS/BUDGET GROUP REPORT**
- V. AMETEK REPORT**
- VI. VEOLIA WATER REPORT**
- VII. SAUGUS LIBRARIANS REPORT**
- VIII. NEW BUSINESS**

Signed,

ADAM KASZYNSKI, President  
JUSTIN RICHARDS, Business Agent

## VET-TO-VET SUPPORT CONNECTION



Veteran run support network.

-No VA BS      -No paperwork      -No hassle

Just Veterans helping Veterans

Call: 781-584-7641 and be connected with another vet.  
**Strictly Confidential**

Run and supported by IUE-CWA Local 201 Veteran's Committee

**Thursdays are  
Union T-Shirt Days.  
Show your Solidarity  
and wear your  
Union T-Shirts**

### SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members, Retirees and Staff is extended to the family and friends of retiree Angelo "Cookie" Colella on his recent death. Angelo worked in building 29 as an inspector and retired in 2005.



## 201 Retiree's Column

By **ALEX BROWN**  
*Local 201 Retirees Council  
 President*

By **GREGG JOHNSON**  
*Local 201 Retiree  
 Secretary-Treasurer*

**Local 201 History:** Information is now available online. To see the archives type "openarchives.umb.edu" and then put "Local 201" into the advanced search bar.

**Local 201 donation to the Retirees Council:** Bobby Eldridge representing Local 201 presented a generous donation to the Retirees at our last meeting. Thank you, Local 201!

**GE pensions targeted?** Gary Poland, former Plant 4 Board member spoke at our January retiree meeting about GE's strategy to sell their pension obligations to an insurance company. So far, 70,000 pensions with values under \$360 month were sold off to Athene in 2021. But Gary believes GE will expand the practice to more pensions in the future.

Other companies such as AT&T, Ford, and others have done the same thing. He cited a study done for the Pension Benefit Guarantee Corporation, a government agency created in 1974 to protect security of private sector pensions, on pension de-risking from July 25, 2018.

[https://www.pbgc.gov/sites/default/files/appendix\\_i\\_de-risking\\_study-2018.pdf](https://www.pbgc.gov/sites/default/files/appendix_i_de-risking_study-2018.pdf)

The study says companies don't want

to pay the high premiums to the PBGC. Gary said the premiums have gone up when the PBGC has had to take over bankrupt pension plans. But the GE pension plan is doing fine. GE had added to it and it is now 90% funded. Gary says he believes GE just wants to be out of the retiree business.

The problem with de-risking is that the pension is no longer guaranteed by the PBGC. The pensioner still gets the same check. But if the insurance company goes under, the only help is from the state Division of Insurance. In Massachusetts the max liability was \$250,000 per person in 2021. For higher pensions that won't last very long.

Gary said the only time GE responds is when it gets bad press. Gary believes that we need to become a thorn in their side now and beyond. Let the workers know what these big companies are doing, putting their pensions in jeopardy.

We think he's right. We need to get informed and raise the alarm about this strategy. Pensions were benefits we fought for over the years, and they need to be secure. Stay tuned.

## IUE-CWA Local 201 RETIREES COUNCIL MEETING NOTICE

**Wednesday, February 28, 2024  
 11:00 AM**

In Person at the Lynn Housing Authority  
 Community Room  
 10 Church Street, Lynn

**Join Zoom Meeting**  
 (Limited Zoom Available)  
<https://us02web.zoom.us/j/86199516446>

Meeting ID: 861 9951 6446  
 Passcode: 153283  
 Call in: + 646 558 8656

**For more info call Alex Brown:  
 617-922-5573**

Alex Brown, President  
 Gregg Johnson, Financial Secretary

## Ametek Contract Preparation Meeting

*All members are  
 encouraged to attend*

**February 20th, 12:00 – 12:30  
 Black Hawk Meeting Room  
 @ Ametek**

## Black Balloon Day

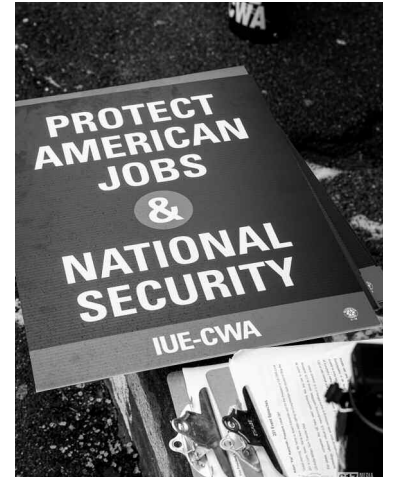
*Local 201 EAP Director, Derek White*

At this point in time most of us have been affected in some way by the opioid epidemic. Perhaps you have lost a family member or friend to an overdose or know someone who has. In 2016 a local family wanted to honor their loved one who passed away the year before due to an overdose. Greg Tremblay was a 38-year-old husband and father of four children when he passed away on March 6th of 2015. Greg was born and raised in Lynn and was a member of IUEC Local 4. In 2016 to honor and remember Greg, his family began Black Balloon Day. The family asked

for those touched by an overdose death to hang a black balloon in front of their home or business every year on March 6th. What started out as a local event has since gone national. This day is meant to remember those we have lost to drug addiction and to bring awareness to the battle against it. In 2023 there were over 110,000 drug related overdose deaths in the United States. By displaying black balloons in public spaces, the day aims to spark conversations about addiction, reduce stigma, and promote access to resources for prevention and treatment. As we come together

to remember and honor those we have lost, let us also commit to supporting individuals and families affected by addiction and work towards a future free from the grip of this devastating epidemic. I will have black balloons available if you would like to join me on March 6th in honoring the memory of those we have lost to overdose. Local 201's Employee Assistant Program (EAP) is here to confidentially support our members who may have personal and/or work-related problems which may be affecting mental and emotional well-being such as stress, grief, problem gambling,

substance use disorders, relationship, and family problems. It is a work-based program that offers free and confidential assessments, referrals, and follow-up services. If there is something preventing you from being your best self, please reach out. I am available at both the union hall and the medical center. If anyone would like to speak to me, I can be reached by voice or text at 339-338-2508. Greg Sims can be reached at 952-251-2615. **All communication is strictly confidential.**



I joined the demonstration because I strongly believe in fighting for ensuring job security. It was an empowering experience to see so many individuals come together to stand up in the cold for what they believe in. We chanted to keep work from being farmed out. I am hopeful that our voices will be heard and that positive change will be made.

Natasha Morales, Punch Press, Building 40



Members from IUE-CWA Local 201 deliver petition to Congresswoman Katherine Clark's office

On January 24 activists from local 201 visited the offices of congressman Seth Moulton and Katherine Clark. The objective was to put pressure on them to stay focused on a transfer of technology to India regarding the F414 and F404 engines. The ask was to keep military hardware on these engines made in the USA. The concern is India, while getting the technology to make these engines for their own military, might start to produce them for the USA.

Showing up in Salem at Congressman Moulton's office on a cold wet January day was more exhilarating than you might think. A good contingent of 201 activists took the time to set up a peaceful protest and talk to the congressman's staff. The staff member I talked to was more tuned in than I expected. His father had a good union job, which enabled his family to provide a modest middle class upbringing that allowed him to go on to higher education and to hold the job he had as an aide to a congressman. He agreed that fighting to keep good union jobs, our union jobs is a priority. I felt he was giving us more than lip service.

Taking the time to visit or call our elected officials matters. If they don't hear from concerned citizens aka "voters" they won't act on matters that matter.

Tom Oshea, AAEM, Building 42



# Health & Safety Notes

By CARMEN DEANGELIS  
Local 201 Health & Safety Director

## Push Back

If you have been denied Workers' Compensation benefits for any reason, you need to talk to me. Assuming you have been injured in the workplace and for whatever reason are being denied Workers' Compensation benefits, it is critical that you take the right path forward. When a member is denied Workers' Compensation benefits, they may feel as though they did something wrong or that some event in their past may have precluded them from receiving benefits. My experience is that this is rarely the case. If you know you have been injured in the workplace and are denied you should not pay for it out of pocket. Aside from the financial downside, there is the possibility you may need treatment later on in life for

that same workplace injury. It can be more difficult to obtain coverage through Workers' Compensation if you follow this mindset.

There may be those that just decide to go on living with discomfort or pain following a denial; a decision that can lead to increased need for medical attention in the future and a reduced quality of life. Many of us have many responsibilities and commitments and little time to do all the things we need to do on a daily basis and the idea of fighting for your right to treatment can seem overwhelming. You owe it to yourself to have Local 201 Health & Safety review your claim. We will work with you to understand any contributing factors that led to your injury, such as your workstation area, ergonomic conditions,

environmental controls, shop floor conditions, and many other factors. By reviewing conditions that led to an injury our goal is to identify contributing factors or information that may not have been fully understood during an initial medical review of your case. Our Joint Health and Safety Team has a responsibility to fully understand what has led to an injury during an injury investigation, not only for the reasons that I have mentioned, but to protect other members from getting injured from hazards identified through the investigation process. Don't hesitate to speak with your Local 201 Safety Representative or Steward and I can easily be reached for help 617-462-7310.



## Letter to the Editor

Dear Members of Local201 IUE-CWA,

I wanted to take this time to thank you for your kind donation of \$100.00 to the Saugus Salvation Army ARC. This donation will help the men and women and their families who come through our rehabilitation program.

As you may know, many of the men and women that come to our center for help come only with the clothes on their back. Supplying them with necessities such as food, clothing and shelter is a very expensive undertaking, which is supported by the income from our donations.

Again, thank you so much for your kind donation.

Sincerely,  
Timothy A. Tierney  
Director of Business  
Saugus Salvation Army ARC



## Machinist Training Opportunity

The E-Team machinist training program is currently recruiting and accepting applications for its next class. We are looking for motivated people who want to change their lives by learning to work in a highly technical field that offers strong employment, good wages and benefits, and a career with opportunities for growth. Students are enrolled tuition free in our demanding 5.5-month training program. Classes are Tuesday, Wednesday, and Thursday nights 6pm-9pm and Saturdays 7am-3pm. Applications may be submitted on our website: [www.eteamhome.net](http://www.eteamhome.net)

**Facebook.com/ETeammachinisttraining**  
**Call us at 617-699-1071**

The E-Team is associated with the Essex County Community Organizations, IUE-CWA Local 201, and the Boston Tooling and Machinist Association.

## Take the First Step

Save today for your child's tomorrow



BabySteps Savings Plan is a program of Deborah B. Goldberg Massachusetts State Treasurer and Receiver General

Enroll today and receive a \$50 deposit

## BabySteps Savings Plan

How BabySteps works:

- Start a free U.Fund 529 college savings account with MEFA to invest in your child's future education and training.
- Receive an initial \$50 deposit from the State Treasurer's Office into your U.Fund account.
- Take advantage of free financial education to help you save.
- Use funds to pay for your child's tuition, vocational training, books, and computer equipment.

BabySteps is open to any Massachusetts child within one year of their birth or adoption.



OFFICE OF ECONOMIC EMPOWERMENT  
Office of the Treasurer and Receiver General of Massachusetts



SIGN UP NOW AT  
**mass.gov/BabySteps**  
**(800) 449-6332**

05/2022 EE6600

## Dé el primer paso

Ahorré hoy para el futuro de su hijo(a)



El Plan de ahorro BabySteps es un programa de Deborah B. Goldberg tesorera y síndica general del estado de Massachusetts

Inscríbase hoy y reciba un depósito de \$50

## BabySteps Savings Plan

Cómo funciona BabySteps:

- Abra una cuenta de ahorro gratuita para la universidad U.Fund 529 con MEFA para invertir en la educación y capacitación futuras de su hijo(a).
- Reciba un depósito inicial de \$50 en su cuenta U.Fund de la Oficina del Tesorero del Estado.
- Aproveche la educación financiera gratuita, que le ayudará a ahorrar.
- Utilice los fondos para pagar la matrícula, la formación profesional, los libros y el equipo informático de su hijo(a).

BabySteps está disponible para cualquier niño(a) de Massachusetts dentro de un año de su nacimiento o adopción.



OFFICE OF ECONOMIC EMPOWERMENT  
Office of the Treasurer and Receiver General of Massachusetts



REGÍSTRASE AHORA EN  
**mass.gov/BabySteps**  
**(800) 449-6332**



# AS THE ROTOR TURNS

By BOBBY ELDRIDGE  
*LAT&O/Logistics Executive Board*

What is a state of Emergency? I got a lot of calls about my article in the last Union paper regarding snow emergencies and one member's question was "what happens if a state of emergency is declared"? I contacted the Massachusetts Office of Public Safety, and their answer was "There is a misconception that various restrictions or bans automatically are triggered when there is a Gubernatorial (their word not mine) State of Emergency in place. This is not so. The declaration of a State of Emergency does not in itself affect the operation of a private enterprise. Travel is not automatically banned, and businesses are not automatically closed. Many businesses do have contractual agreements with their employees regarding who does/does not have to report to work when a Gubernatorial (their word) State of Emergency is issued." The Union and the Company do not have a contractual agreement on a State of Emergency. Good news though Spring is coming.

### LATO

No parts mean no work means no training means high I.M.E. It's an easy formula to follow. But the Company wants to continue to farm out work because of high I.M.E. and tell the Union that we need to be more competitive to

get more work in the plant. When you take work away from people and they are sitting around with nothing to do the I.M.E. is going to be high. The Company is setting us up to fail in the eyes of the people that make the call where the work is going to go. I.M.E. is always going to be a Company problem so get us some parts, put work in front of people, and let us be the world class facility that Manufacturers, Assembles, Tests, and Ships from the same facility. We can be competitive with anyone if you let us.

### Logistics

I want to thank all the members in logistics that signed up for the Blueprint Reading and Shop Math class. It will be a great experience and an opportunity to upgrade in the future. To the members that didn't sign up the, the Company will make a good faith effort to hold at least 1 more class before the end of 2024; more to come on that, I'll keep everyone updated. Make sure to use your Floating Holiday it doesn't show up in your check as time you can use. You can use it just like vacation or sick time except it must be used in 8-hour increments. If you're not sure if you used it ask your cell leader. Hope to see you around the shop.

Bobby

*President's article  
continued from page 12*

Ametek announced record fourth quarter earnings of \$1.73 billion for 2023 and have resisted overtime after 8 hours and cost-of-living increases in past negotiations. We must stick together over the coming months. See you on February 20th.

### Local 201 History Event Archive Now Online

Go to Local201.org, Click "About Local 201" then click "History of the Local". Lots of the oral histories of retired members are up (with more coming), and all the artifacts from the digitization day at the Museum are online. The physical exhibit is still up at the Lynn Museum for another couple months, and when it comes down the exhibit will be added online. Check it out. Here is an old Ametek button submitted to the archive by former 201 President Jeff Crosby with the comment, "Union printed them to build mobilization for Ametek contract negotiations. Former GE plant linking our loss of jobs from a defense plant to the sacrifices our kids made in fighting in Iraq-- for what?"



### "Gig" Companies Attack MA Employment Rights and Union's

Uber, Lyft, Instacart, and Door dash are trying to pass some dangerous legislation that carves out their employees as 2nd class citizens in MA. But it won't stop there, if the Uber legislation passes, up next is everyone else. Once a similar bill (prop 22) passed in California wages and conditions have deteriorated and they've even set up an Uber like app for Nurses. "The proposals pushed by Big Tech would make hundreds of thousands of their workers independent contractors under Massachusetts law, depriving them of the comprehensive employment rights, benefits, and protections our Commonwealth's laws guarantee. The implications of these initiatives are broad and will set a dangerous precedent for workers in numerous sectors well beyond rideshare and delivery. These changes to employment law will jeopardize wage and benefit protections for millions of workers both within and beyond the rideshare and delivery sectors. It would carve out corporate giants from their many obligations as employers and service providers under Massachusetts law." Reads a statement from Mass Not for Sale.

There is a quote framed in the hall (dedicated to previous 201 BA Charlie Ruitter) that reads, "First they came for the Jews, and I did not speak up because I was not a Jew. Then they came for the communists, and I did not speak out because I was not a communist. Then they came for the trade unionist, and I did not speak out because I was not a trade unionist. They wney came for me, and there was no one left to speak out for me"- Pastor Niemoeller (Victim of the Nazis).

As a MA voter, I along with others, have taken legal action against these bills that seek to attack the rights of Massachusetts workers. If you drive for Uber and Lyft, I encourage you to join Massachusetts Drivers United and oppose Uber and Lyft buying legislation that attack the rights of all workers. Email [MassDriversUnited@gmail.com](mailto:MassDriversUnited@gmail.com) and tell them you're from 201 and want to join in this important fight.

## IMPORTANT GE NUMBERS

GE Benefits Center	800-252-5259 or <a href="http://benefits.ge.com">benefits.ge.com</a>
Medical Care	Call the number on the back of your medical ID card
GE Dental Benefits Claim Center	888-529-8474
Health Coach from GE	866-272-6007
Pension benefits Center	800-432-3450
Payroll <a href="http://benefits.ge.com">benefits.ge.com</a> (Click on Payroll) or GE Payroll Center	800-315-1082
GE Retirement Savings Plan (RSP)	877-554-3777
Savings Accounts (HRA/FSA)	888-303-3006
GE Disability Benefits Center	800-392-0789 (Option 1)
GE Leave Administrator	800-392-0789 (Option 2)
GE Vision Care Benefits Claim Center	800-433-9375
GE Prescription Drug Benefits	800-509-9891
GE Ed Center for Tuition Reimbursement	800-992-0406
GE Travel Center	800-866-4382
Ombudsman (Megan Meyer)	617-239-5652
Anonymous Complaint Line	800-443-3632





## VP's Corner

By JEFFERSON CRUZ RUALES  
*Vice-President/Recording Secretary*

### Safety, Quality, DELIVERY, COST

Last week GE published its Annual Report for 2023, a historical event, as it is the last annual report before the final split. In his letter to shareholders CEO Larry Culp dedicated valuable space to highlight in great detail the background and result of a Kaizen event that recently took place in Lynn. The content of this letter as the introduction to the annual report and financial condition of the Company is meant to entice investors and keep shareholders happy. In highlighting this event, the Company shows what it sees as highly valuable and worthy of attention, it also shows our role and impact on this stage. At the end of Last year, Culp also came down to Lynn to host GE's All Employees Meeting where he introduced the panel of employees who had been part the Kaizen event. The spotlight placed on this specific site after this specific event came due to its outcome of cutting T408 build time down to 11 hours from over 70. To someone who sits behind a desk and looks at spreadsheets, this is like a drug. As Culp describes in the same letter "This "power of the 'and'", as Jim Collins would say, is the magic that frankly becomes addicting as the improvements build on themselves and grow." I'm not too sure what magic he might be referring to, but it seems like this addiction to improvements more closely relates to profit and delivery than safety and quality. The reality of the work we do (not the business) is that a small mistake can send aircraft plummeting from the skies, and you cannot deny that an addiction to endless time reduction jeopardizes our product, and the lives of those who rely on them.

As I mentioned, this letter marked the end of an era for GE, and Culp also took the opportunity to reflect on the history of the Company and its future. But it's hard to see the Company's past with rose tinted glasses after seeing its negative impact on our membership, and it's difficult to see our place in its future when we have been neglected by the Company for so long already. At some point, GE stopped being a pro-

ducer or products, and became a producer of profit – or loss – it was these practices that led to its collapse during the financial crisis of 08, (receiving a bailout of \$139 billion) and these same practices that pushed for the selection of Culp as CEO and the slicing and dicing of the GE leftovers. Today, the Company is not allowed to hire facility and equipment maintenance personnel in Lynn but will shell out to bring in outside contractors, the Company refuses to take daily input from its employees but they will happily implement it as long as the Lean Team says it, Company practices will prevent our members from training but will turn around beg for flexibility when they need people to do that same job, the Company will spend millions of dollars on new equipment nobody asked and then let it sit there in an incomplete project. When managers are in charge of quality, when accountants are in charge of maintenance, when CEOs are in charge of selling dangerous practices, our livelihoods, our products and those who depend on them are jeopardized.

As a union we constantly call out these issues, but our arguments fall on deaf ears again and again, there is just no room in their spreadsheets for our voice of reason. Investors read into every line and sentence in CEO's letter and the rest of the report, and excitingly decide to bet on the Company's prospects, however, I don't think the servicemen and women in the back of the King Stallions that use the newly developed T408 are thrilled to see the that Company wants a single individual to build the engine they put their lives on during the span of a little of over a single shift. The care and quality that is demanded from the aviation industry is built on careful foresight, and redundant safety measures. But redundancy is not conducive to profit, and redundancy is not conducive to shareholder value. This is an industry that requires that second set of eyes, the checks and balances of redundancy, the clear head of not being under deadlines, and the respect of those who say they own the Company.



## LPS/M&E Report

By ARTIE AMIRAULT  
*Crafts Executive Board*

### Stay In Your Lane!!!

The Company continues to push back against hiring in the Crafts even though we are continually losing heads and on the verge of, in my opinion, the point of no return. Now they want to cut overtime and continue to farmout work to overpriced contractors. Lower management is even requesting heads to replace the ones already lost and they get the same answer that I get every week when I ask the Company, when the hiring freeze for indirect heads is going to end? Their answer... We are reviewing every position.

At this point I will say this... Stay In Your Lane! What I mean by this is this. Make sure your Job assignment is in Maximo, Plumbers do Plumbing work, Electricians do Electrical work, Mechanics do Mechanic work and so on for every other Craft. There is no gray area. Nobody needs to be a hero, and nothing is gained by doing so. Stay in your Classification. The only thing you are doing at this point is helping the Company continue to not hire. Make the Company follow the rules that are in place and prove to them that the work should be kept in-house; heads should be increased, and overtime is needed to keep the plant running. All jobs should go through the Maximo system so they can be tracked, even if it's the tiniest thing. Ask for a slip. The Company has no idea what we do and how many things that are taken care of that are not in the Maximo system on a daily basis. This is our way to show them and justify to them that we are low on heads and overtime is needed.

Let me be clear. This is not me telling you not to do your job. This is me telling you to do your job and ONLY your job and do it to the best of your ability. That said if you need another Craft, tell your Cell Leader, and wait for them to come do their part. This is why we have Classifications. Nobody wants to see production suffer from the Company's mismanagement but that is their choice at this point, and they continue to make these choices all while crying about IME and Shop Rate. It's on them and only them at this point. We want to work and to keep all the work in house and we need heads and overtime to do it at this point. Both of those things together are still cheaper than using outside contractors. It's our work!!!

This is the way the Company wants to continue to handle this.

I'm tired of it. We all should be.  
See you around the Plant



## And on the 8th day, God Created The Union

By CHRIS MOODY  
LCM Executive Board

Hello Brothers and Sisters!!!

I hope 2024 has been good to you all so far. As I'm writing this, I am in New Orleans attending New Officer Training. I wasn't sure what to expect but I am pleased with the results. I may attend the training as an individual, but it's all to come back to our local a better and more informed board member and to pass along my newly gained knowledge to the membership. We discussed union by-laws and their importance, challenges that all locals and officers commonly face, and we also went through Runaway Inequality training. A good amount of our members have attended this training, and I hope every member eventually gets the opportunity to attend it as it's an eye opening class and my personal favorite. This month is also the quarterly JCGC meeting. This is a good chance for the board to meet with all of the site leadership at once and show them ways that they can make our plant successful. After all, the Union does bring value to the Company. I've said it before and I'll say it again, our members do not make bad business decisions, every component we produce makes GE money. I was also excited to be a part of the first "Shoptalk" meeting this last Thursday, 2/1/24. This will be a monthly recurrence and will change location each month to ensure all members get a chance to attend. The Shoptalk meeting is the board's opportunity to speak with the members and address ongoing grievances, major happenings within our union

and to open the floor to the members so you can have the opportunity to ask questions, address concerns, and essentially discuss anything union related. I hope to see you all attend one of them in the coming months.

### Plant 1

First and foremost, I'd like to introduce our new Plant 1 first shift Steward James Florence and give him a shout out for stepping up! It's not always an easy job, but there is no doubt that it is rewarding. I have the utmost confidence in James and believe he will do great in his new role. I recently met with Plant 1 leadership along with Local 201 Business Agent Justin Richards and another member to go over issues the Company is facing in the TPMO grind area. There was a chance we were going to miss delivery due to some Curvic Grind operations, but after some productive conversation and excellent input from our member and BA, we were able to help the Company schedule operations correctly and ensure we get out the amount of parts that are needed. Plant 1 currently has roughly \$25 million in aged WIP, the plan is to burn about 20% of that by the year's end. The M50s and M91s are being cleared to ship this month. In Building 64, the T04s have been shipping on time and we also got some great news about the T92s and T89s. There was a farmouts notice issued that has since been cancelled!

### Plant 2

Besides some Tig Weld development taking

place in the Large Engine Cell, there has not been anything major as far as farm-in or farm-out. There is, however, a big push to "clean up the shop." With that said, I just want to make sure that the Union's position is clear. It is up to the operators to clean around their workstations, it is CCC's job to clean the rest of the work area and it is the servicers who will clean the aisle ways. I can say I was exceptionally pleased with my most recent Plant Leader Meeting, as management had no issue sharing IME reports and did not kick back on sharing load studies moving forward. This is the transparency we need to best address any and all issues around the plant. As I always like to re-iterate, if there are any issues you feel are not being addressed then always feel free to reach out to me or directly or call the hall.

### Plant 4

Well, the future of the Platinum Cell area has changed drastically. All the talk about making a flap line over the past 2 years was for absolutely nothing as the idea of getting flap work in Lynn is "dead in the water." They will not be coming. Instead, Green Cell is going to move over to where Platinum was. One bright spot over there is that part of being a "model line" is not having any farmouts. I have confirmed that Green Cell is currently working on farming every piece back in. No flap work is disappointing, but I'll never argue against farming in every piece in any cell. The only concern I have is the cross training. The Company knows they need it, we know they need it. Yet, it's a constant complaint that I hear from the members. Training NEEDS to be improved across the site! Punch Press has continued to push out excellent base labor hours. Again, great job by our members over there.

That's all I have this month; I hope to see you all around the shop!



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*Business Agent's article  
continued from page 12*

one of the most thankless and difficult yet rewarding jobs you can have.

**GE Report**

Our first quarter Step 3 conference will be held in Cincinnati at the end of the month. We have 17 cases going to Step 3.

By the time this edition of the newsletter hits the floor, we will have already had our quarterly JCGC meeting on February 13th. We decided to put together a presentation that encompasses some of the issues that have been holding this plant back for some years now. The Union's presentation consists of problems the Company just refuses to address, including the direct to indirect ratio, inadequate and unbalanced staffing on all 3 shifts, training shortcomings, hiring, and training initiatives in Crafts, as well as farm-in proposals. Thank you to all the stewards and members that investigated their areas to identify farm-in opportunities. It is crucial that the Company starts making better decisions, like yesterday. There are plenty of opportunities around the plant to bring in new work and bring work back in. Unfortunately, we have been notified that the flap cell, that was intended to replace Platinum, is no longer going to happen. Just another decision that boggles my mind considering how easy it would have been to set that cell up and get some good work in front of our members. When we were in decision bargaining over the transfer of work out of Platinum, the Company confidently told us that flaps were coming, and agreed to 27,500 hours of work to be brought in because of that. I hope we all can understand why it is crucial to get work commitments in writing. While we are not getting the flaps, we have gotten those hours back into the plant. For clarity, that's about 19 or 20 jobs saved.

On another note, the Company is under constant scrutiny from the government in regard to quality. When this happens, the Company doubles down on quality discipline. Check your planning, follow your planning to the letter, and use your preflight checklist as a safeguard to be sure you have everything you need for the job in front of you. If there is a "no" on that preflight, CALL IT OUT ON THE ROUTER! The router is the document of record, not the preflight. Preflights get lost and routers seldom do, and with e-nonconformance it is even less likely for anything to be lost.

Speaking of discipline, what the hell is going on? Building 40 has a member of management with two college degrees and an Olympic Gold Medal in Staring. This person sits



somewhere in the middle of the building. There have been numerous complaints about this member of management, but nothing has been done. However, if HR received a complaint from an hourly employee that another hourly employee was constantly demonstrating weird behaviors such as awkwardly and aggressively trying to look through other employees' souls, they would be strung up in an investigation immediately. I guess that's the benefit of graduating from Clown School; they give out those rare, hard-to-find degrees like Staring and Balancing (on the edge of your seat with rage).

**Veolia Report**

It was nice to talk to the few employees I was able to see at lunch time. The Company is going to hire an additional O&M tech, get them trained, and then post the Maintenance Lead position, with hopes to fill it internally. Honestly, I was a little shocked that the two managers were being proactive; not to say they aren't typically proactive, but it just goes to show that after dealing with other companies that are completely reactionary, how easy it is to be impressed by managers actually doing a decent job. For the newer members at the plant, keep in mind that our contract is between the Union and the Company, and in every contract there is language that both parties bargain to get into the agreement. The O&M tech position is spelled out in Article 38, "Explanation of the O&M tech classification." When hired as a trainee, there is a two-year period and there are criteria that you are expected to meet by the end of that two-year period. Grab a contract and give it a read. If you need classes or testing, reach out to Dennis; he is committed to setting you up with courses.

**Avis Budget Group Report**

The contract is finalized. An electronic copy has been emailed out to all Stewards and we are in the process of getting them printed to distribute to all members. There is no exact timeline for when you'll have them in your hands, but it should be soon. We are also getting them translated into

both Spanish and French Creole, but expect that turnaround to be a little longer. I would like to provide an update on the Company's violation of the Massachusetts Earned Sick Time Law. The Company's Director of Employee & Labor Relations never reached out to me to work through the issue as he said he was going to do. Similarly, the Company still has not responded to our bargaining demand over the Absence Policy. I ask you to continue grieving all discipline that the Company issues on the Absence Policy. Due to the Company's silence on aforementioned requests, I have filed two Unfair Labor Practice charges against the Company for failing/refusing to bargain over the policy and have sent the NLRB Board Agent 53 pages of documents and evidence that substantiates the charge. We will be filing a complaint with the Attorney General as well. This has taken more time due to the need for legal advice and guidance, but we are well within the timeframe allowed to file the complaint. We have a Step 2 meeting on 2/21. In conjunction with the aforementioned charges and complaints, I have also filed a series of grievances over the issue. I was notified by the Company that an additional four RSAs have been laid off. The Company is expecting to have everybody recalled in March. This is unfortunate and even though we all understand that volume can be unpredictable at times, it is still a hard pill to swallow. I lose sleep over the fact that our union brothers and sisters must live off 60% of their income while they await to be recalled. Hopefully everybody is back to work ASAP.

**Ametek Report**

It was great to sit down and eat lunch with you all and we thank you for taking the time to sit with

us. The energy was great; it is clear you are all hungry to get the issues addressed that we continuously fight for: wages, benefits, time off, and a future. We are looking forward to seeing you all again on the 20th. Think about our discussion at our last meeting and talk with your brothers and sisters so that you can come to the next meeting with your questions, opinions, and ideas. Remember, this is your contract, and the goal is to bring the bargaining unit back to a tentative agreement that addresses your key issues, but we must prepare ourselves to do what is necessary if the Company refuses to address the members' key issues at the table. The likelihood of the Company taking a hard stance and refusing to address them is very probable. At the end of the day, we live in a country where the government supports these corporate elites in their endeavors to maximize profits at any means necessary. What you all do there is unique. Look at those awards in the main foyer; that doesn't happen without you all, the ones who are developing and setting up production for the Company, and the CEO is most likely making \$6,280/hour more than you. In 2022 his total compensation package was over \$13 million, \$6,310 an hour. We have zero problems with the CEO making a great living, but we do have a problem when the employees who make the Company extremely profitable are paid a barely livable wage and suffer the uncertainty of a dignified retirement. If the CEO took a pay cut of just \$500 an hour, the company could give all members a \$35/hour pay increase and it would have zero effect on the company's bottom line. See you all on the 20th.

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## Business Agent's Column

By JUSTIN RICHARDS  
*Business Agent*



## President's Column

By ADAM KASZYNSKI  
*President*

### Officer Training in New Orleans

Three officers from our Local attended a training last week for new and returning officers, hosted by the IUE-CWA. IUE President Carl Kennebrew kicked the week off with an opening address that stressed the importance for the working class to be involved in politics at the local, state, and national levels, and the urgency for us to vote for candidates that support us, the blue-collar union workers of our country. IUE Organizing Staff Rep Christian Gonzalez put on a great presentation as always and provided updates on some major victories from around the country, including a labor peace agreement with GE Vernova that will be building plants to manufacture offshore wind components in New York. He also told us about several working groups that voted to unionize, Visionworks, GE Appliances/Haier techs in Orlando, and spoke of a contested election at Momentive Technologies in Strongsville, Ohio. Next to take the stage was Sustainable Energy Program Coordinator Bill Draves. As it always is at these training presentations, it was impressive to learn of how the IUE has been deploying a number of strategies to tackle the loss of American jobs, an issue that has plagued the American working class for decades. Technological advances in transportation and communication have made it easier to offshore manufacturing jobs, and the IUE has worked tirelessly to develop and deploy tactics to counteract the loss of American jobs to the ever-growing competitive global marketplace. One program that we learned about last week was the IUE-CWA's Sustainable Energy Solutions: it "focuses on three tenants of sustainability: Economics, Environment, and People. By teaching sustainable energy practices to management and frontline workers," the team can "deliver increased profitability to businesses, which translates into better job security for IUE-CWA Members, while also reducing pollution in the environment." While initially it may sound reminiscent of one of those pesky companies that hires college kids to knock on your door and beg you to sign up for solar panels or an energy assessment, the IUE-CWA's Sustainable Energy Solutions program is truly no frills, no gimmicks: the "team members are Association of Energy Engineers certified. They continue to participate in training and education in sustainable practices to deliver the best possible service to our members." At low or no cost to a company, the IUE will send Sustainable Energy Program Coordinator Bill Draves to union sites to conduct energy audits and identify and develop cost-saving projects. The IUE-CWA's Sustainable Energy Solutions team has saved companies that employ our fellow union brothers and sisters millions of dollars. We also learned about the IUE-CWA's own LEAN program that has been assisting other union shops in their initiatives, at little cost. I wonder how much it costs GE to bring the current LEAN firm they use into our plant; I guarantee it's a lot more expensive than the IUE-CWA's union-focused LEAN program. The second day was less exciting than the first, but it was still captivating and useful. The instructors covered the Constitution and by-laws, as well as grievance handling and other legal responsibilities of union officers. It was especially impressive to be surrounded by young, hungry leaders who won their local elections, and who are now dedicating themselves to what is probably

*continued on page 11*

### GE Stewards Council Meeting February 13th

Attention all GE stewards, we are meeting on Feb 13th from 8am-9am and 4pm-5pm in the building 40 break room. Please let your boss know you'll be on union business for the hour. This meeting is open to all Stewards at GE.

### "Shop Talk" Coffee with Union E-Board at GE, March 7th Bldg. 64

This year, the GE Executive Board plans to host monthly coffee breaks in the Plant in rotating areas and buildings. Bring something to talk about or just stop by for a coffee. If you work close to Bldg. 64, stop by. 3rd shift 5am, 1st shift 11:42am, and 2nd shift 5pm. If it isn't being hosted close to where you work, there will be one close by you soon. Remember it's a short break.

### GE Says they "WILL NOT" Violate the National Labor Relations Act

General Electric Aerospace recently got caught in the Act at Strothers KS, and had to post a signed document stating GE WILL NOT interfere with the exercising of rights, WILL NOT make changes to terms and conditions of employment without bargaining in good faith, WILL NOT refuse to meet with the Union, WILL NOT refuse to provide information to the Union, WILL NOT retaliate for filing grievances by ceasing the job upgrade process, WILL NOT threaten to take away benefits nor make work more difficult because you filed a grievance, and more. Local 201 has also filed multiple cases with the Board recently to assert our rights at GE and Avis Budget.

### Bosses United, Must be Defeated: Attack on the NLRB

Over the past few years, the National Labor Relations Board has been better about enforcing workers rights to organize. Since Biden appointed CWA Lawyer Jennifer Abruzzo to be General Counsel of the National Labor Relations Board, she has successfully put up some roadblocks to employers seeking to bust unions. Even just slightly leveling the playing field in a system that is rigged against workers is enough to piss off and unite members of the billionaire class. One day after the NLRB issued Elon Musk a complaint for illegally firing 8 SpaceX workers that criticized Musk (a protected activity under the NLRA), Musk retaliated against the entire NLRB itself. Musk hired a union busting law firm to file a suit challenging the constitutionality of the National Labor Relations Board itself. 2 weeks later, Trader Joe's weighed in support of disman-

ting the NLRB. These greedy employers want to send labor rights back 100 years, and there are too many people out there running for office that would love to help them.

The NLRB is charged with administering the National Labor Relations Act which protects organizing rights and investigating unfair labor practice complaints. The Act established the official policy of the US to encourage the "practice and procedure of collective bargaining". While the NLRB is underfunded, and its enforcement mechanisms are weak, both who sits on that board and what decisions they make are a critical tool for enforcing our rights.

### Help Organize the Unorganized, Build Our Power

Unions are more popular than ever, with record numbers of workers saying they want to join a Union, however, that has not translated into more workers in Unions. While there were several significant new organizing victories in the Labor movement last year, the reality is that Unions are still shrinking and without aggressive new organizing and growth working people will continue to lose power in this country. Local 201 Organizer Nick Becker is back in Lynn after helping secure a big organizing win. If you want to help out on our organizing campaigns, to build strength in our represented sectors, please give me a call 404-376-3922. We especially need help from members that speak more than one language! In Unity Lies Our Strength!

### Ametek Member Meetings Continue

Ametek members will hold our 3rd lunchtime meeting in the Blackhawk room February 20th. Our contract expires May 31st, 2024. We are seeking nominations from the group for an additional member of the bargaining committee so please consider the opportunity. Who is a trusted co-worker you want in their helping negotiate our next contract? Could it be you??

Total Shareholder Return  
(Growth of \$100 over 20 Years)



The chart compares the performance of \$100 invested in AMETEK, Inc., on 12/31/2002, including reinvestment of dividends, against the S&P 500 and the S&P 500 Industrials. The 20-year compound annual growth rate for AMETEK's total return to shareholders is 18%.

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