

Local 201 is an amalgamated local representing approximately 1,600 members employed by GE River Works (Lynn), Ametek Aerospace (Wilmington), LWWTP (Lynn), Avis-Budget Group (East Boston), Avis (Boston/Cambridge), and the Saugus Public Library (Saugus) and thousands of lifetime Retiree members across the country. [www.local201.org](http://www.local201.org)

Vol. LXXXII

PERIODICALS POSTAGE PAID AT LYNN, MASS.

SEPTEMBER 19, 2023

USPS 171-720

Number 10

EDITOR  
Justin Richards

MANAGING-EDITOR  
Tom O'Shea

Subscription  
\$1.00 Per Year

Published By  
IUE-CWA Local 201, AFL-CIO  
Tel: (781) 598-2760 Fax: (781) 595-8770

## SPECIAL ELECTION EDITION

### Election Readers Start on Page 2

*This Special Edition of the Local 201 News contains all the candidates' readers that were submitted according to the Election Rules developed by the Election Committee and passed by the membership.*

## Election Process for the October 24, 2023 Local 201 General Election

This issue of the IUE-CWA Local 201 News is devoted to the upcoming union Officer Elections. It contains a list of Officers, Delegates and Union Health and Safety contested candidates along with their readers and photographs. The General Election will be held on October 24, 2023 for all positions. Polling locations will include: GE Lynn bldg. 96 Auditorium, Veolia Water Lynnway Plant, Avis/Budget Logan Airport, Saugus Public Library,

Ametek Aerospace Wilmington, MA. and the IUE CWA Local 201 Union Hall. Voting times and sample ballots will be published in the October issue of this newspaper. Use your membership card, company badge or personal ID to vote. If you have any questions about your status, ask your steward or E-Board member or come down to the Local 201 Union Hall at 112 Exchange Street, Lynn, MA. If you are elected on October 24, 2023 you begin your term

in office on October 25, 2023. Absentee ballots will be available. Contact the union hall for information at 781-598-2760.

Stewards running for office will be listed in the October issue of the IUE-CWA Local 201 News.

Polls will open at GE at 6am in the building 96 Auditorium above the cafeteria. There will be three ballots. Voters from LATO/Logistics/Medical Center will be voting for the E-Board position. All other GE voters will not be voting on E Board

since there are no contested races. All members of Local 201 will be voting for Business Agent and Sgt-At-Arms. LPS will be voting to elect their Union Health and Safety Representative. There is plenty to think about. Please take the time to read this issue of the IUE-CWA Local 201 Newspaper and familiarize yourself with the candidates.

**Next Local 201 Membership Meeting September 19, 2023**

### CANDIDATES FOR 2023 ELECTION OFFICER AND DELEGATE ELECTIONS

**BUSINESS AGENT**

Joe Caloggero  
Justin Richards

**PRESIDENT**

Adam Kaszynski

**VICE PRESIDENT/  
RECORDING SECRETARY**

Jefferson Cruz Ruales

**SERGEANT-AT-ARMS**

Stephen Allen  
Cohlette Carlino

**TREASURER**

Neftaly Alvarez

**TRUSTEE: (2 GE POSITIONS)**

Shawna Bickford  
V. "Billy" Stephanides

**AE/LCM EXECUTIVE BOARD**

Christopher Moody

**AE ASSEMBLY TEST FLIGHT  
SUPPORT CENTER/MEDICAL  
CENTER EXECUTIVE BOARD**

Robert Eldridge  
Michael Lee

**LPS/M&E/TOOL&DIE EXECUTIVE  
BOARD**

Arthur Amirault

**UNION HEALTH & SAFETY  
DIRECTOR**

Carmen DeAngelis

**UNION HEALTH AND SAFETY  
REPRESENTATIVE: LPS**

Michael O'Connor  
Adam O'Neill

**DELEGATE TO THE GENERAL  
ELECTRIC IUE-CWA  
CONFERENCE BOARD**

Robert Eldridge

**DELEGATE TO THE IUE-CWA  
DISTRICT/DIVISION CONFERENCE**  
V. "Billy" Stephanides

**DELEGATE TO THE  
INTERNATIONAL CONVENTION**

V. "Billy" Stephanides

**CANDIDATE FOR CHIEF STEWARD  
AVIS BUDGET**

Rudy Turcios

**VEOLIA WATER CHIEF STEWARD**

No Candidate

**BUILDING ASSOCIATION  
BOARD OF DIRECTORS**

Thomas O'Shea

**Chairman of the Election  
and Jurisdiction Committee**

**Dan Dinan**

### CANDIDATE FOR LPS/M&E/TOOL&DIE EXECUTIVE BOARD

**Arthur Amirault**



Hello Brothers and Sisters,

I have been E-Board now for 4 years. It's been interesting and a big learning experience along the way. I know I've made some mistakes along the way, but I will continue to try and learn and get better. With that said, I am running unopposed again in this election and am happy to continue on as your representative. During the next 3 years I'll continue to work hard to protect our rights and keep our work in the plant, as well as to continue to push for better training for all Crafts and on the new machinery. I will also fight for increased headcount in the Crafts as our numbers continue to shrink through attrition with no backfill. It's our work and we do it better. I'd like to thank everyone for their vote of confidence going forward during this next term and again thank all the stewards for everything that they do as I could not do this without all of you.

Thank you and I look forward to continuing to serve the membership with the help of all of you.

In Solidarity,  
Artie Amirault

### Onsite Substance Abuse Support

For more information please call the Employee Assistance Team Local 201/GE Working Together. Located at the Medical Center and IUE CWA Local 201 Union Hall.

Derek White 781-584-7641

Jeff Zeisel 617-733-2842

In coordination with the Employee Assistance Program.  
All calls are strictly confidential.



### "IUE-CWA Local 201 News" (USPS 171720)

"Published monthly." \$1.00 a Year



Published by: Local 201 IUE-CWA (AFL-CIO)  
112 Exchange Street, Lynn, MA 01901

Periodicals Postage Paid at Lynn, MA  
POSTMASTER: Send address changes

to "IUE-CWA Local 201 News," 112 Exchange Street, Lynn, MA 01901



Publication of an advertisement does not constitute endorsement or approval of any product or service advertised, or any point of view, standard, or opinion presented therein. IUE-CWA Local 201 is not responsible for any claims made in an advertisement appearing in its publications.

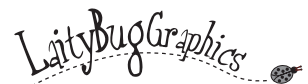
Printed by The Golden Manet Press  
Quincy



Published By  
Camera Graphics



Layout Design by



**CANDIDATE FOR BUSINESS AGENT**

**Joe Caloggero**



My Union Sisters and Brothers,

I would love to have the honor of serving as your next union Business Agent.

I have been a second shift worker mainly for 17+ years here at GE. I am a former union steward and, while it has been a while since I served the union, I am hoping to create some positive changes.

Currently a Tool Crib attendant in building 66, I have held many jobs around the plant. R14 processor in 32. Auto Lathe in 2-74, 10+ years in building 64 TPCE, asked off that job for personal reasons to building 40 in Large for about a year, I recently upgraded to the tool crib.

I have worked in every building where manufacturing or assembly is done, so I am extremely aware of issues that affect everyone on the floor. It is my goal as B.A. to address every single one of them. I will not be able to sleep right if a member felt unrepresented. I want to work with the Company in addressing these issues and keeping the pressure on until things are fixed.

My goal as B.A. is to work incessantly to never see the death of another area like platinum cell just did in 66. I am inspired by a new crop of management I have met who are open, reasonable, and smart, not a "my way or the highway" attitude.

I want to be proactive, not reactive to issues here in the plant. I will stubbornly and fiercely stick with these issues, whatever they may be, until there is an acceptable resolution. You will have my phone number and I will make myself available to each and every member. That is a promise.

Thank you.  
Joe Caloggero  
Candidate for B.A.

**CANDIDATE FOR BUSINESS AGENT**

**Justin Richards**



Brothers and Sisters of Local 201,

First and foremost, I cannot thank you all enough for electing me and giving me the opportunity to represent this Local as B.A and your chief negotiator over the last 3 years. I committed to you all during my campaign in 2020, and while I can't promise changes for the next term, what I can promise is to bring the same high level of fight and due diligence into every negotiation, and every other aspect that relates to representing this membership. I am a firm believer that actions speak louder than words. I want to reflect on a few accomplishments over the past few years and keep in mind these accomplishments cannot be done without the engagement and solidarity of the membership and the strong group of leaders I have had the pleasure of serving with during this term: President Kaszynski, Crafts board member Amirault, LATO board member Eldridge, and VP O'Shea, Sergeant at Arms Allen, as well as our staff here in the hall, Jossie and Britani. So let's talk about it: MBW we negotiated 3 times in 3 years, we've secured historic wage increases at GE, Veolia, Saugus Library, Avis, taking no concessions. We settled each contract with not a single give-back! All that effort takes a team and takes a good leader to incorporate and develop that team and membership, but WE ARE NOT DONE! Many of you I have personally represented. In 3 years as BA. I have had over 25 terminations reversed, made countless grievance settlements that have benefited many of our members, and if given the honor to be re-elected as your B.A. I commit and promise to continue and improve upon the level of representation I have provided thus far. LET'S GO!

In Solidarity  
Justin Richards

**CANDIDATE FOR PRESIDENT**

**Adam Kaszynski**



Dear Brothers and Sisters,

I've served as Local 201 President for almost 5 years. Over that time, we've seen stronger contracts, more member participation and engagement, and overcome many obstacles through Solidarity.

Since becoming chair of our bargaining committees, we have seen MBW progression at GE reduced from 10-15 years to a 6-year cap. The return of percentage based GWI's to the GE contract, and the kind of contract campaign it takes to claw them back without concessions. The right to strike over grievances was secured in the Ametek contract. We've had stronger contracts at the Lynn Wastewater Treatment Plant and Saugus Public Library – all with no give backs to management. A successful strike, leading to a stronger Tentative Agreement at Avis Budget, without a single management proposal making it into the TA. I negotiated the return of the Internal GE CNC Training program, that pays our members to learn on the job so they can upgrade to higher rates.

We fought through the hostile takeover and exit of Suez at the Lynn Wastewater Treatment Plant. Fought and won pay and leave at GE for COVID absence. I chaired the "Back to Work" committee at Avis Budget during COVID until every laid off member was called for recall.

We have utilized our political program to put pressure on our employers, continue support for e-team, elect 2 our members to office, and won language and funding in Congress that will help us as we try to bring work home to the Riverworks.

None of this work is done by one person alone – it takes an engaged and united membership and leadership team. Thank you for your support these past 5 years. I am running unopposed; I still ask for your support in continuing to lead this work and our Union for another term. Thank you.

Solidarity,  
Adam "Kaz" Kaszynski

**CANDIDATE FOR  
VICE PRESIDENT/REC. SECRETARY**

**Jefferson Cruz Ruales**

Brothers and Sisters,

My name is Jefferson Cruz, I have worked for 5 years in GE in building 29 as an AAEM, and in that time I realized how effective our Union can be in and out the shop floor. I have also come to know how frustrating it can be when that's not the case, and I hear people say that nothing gets done, or nothing can be done. But I have seen change, I have seen the results of our efforts, and I have seen what our collective power can do, because the only way this all works is when we all push together.

This is why I became a steward on the day after my probation ended, why I have served as part of our education and legislative committee, and why I am working to revitalize our veterans committee. Being a member has given me an opportunity to fight to make things better here, and I plan to continue working towards this goal.

If elected as VP, I promise to dedicate my efforts in support of the rank and file and to continue making our membership stronger. In this work I want to support our member-led committees, engage with new members from the start, assist campaign captains and stewards, and tap into and develop the incredible talent that all of our members have. I want all of us to realize the power that we have as union brothers and sisters, and the responsibility that we have towards each other, we need to be more active, all of us.

Relevant Experience:

- USMC: 7 years, H1 Helicopter Mechanic
- UMass Boston: BA, Political Science & MA, Conflict Resolution
- Mediator: 3 years serving various community centers.
- Corporate Researcher: 2 years researching contract language and corporate agendas

**CANDIDATE FOR  
TREASURER**

**Nefty Alvarez**

Dear Brothers and Sisters,

As Treasurer of Local 201 I will continue to do what is best for our membership at all times. Being part of a successful local such as ours, is an honor. In my observation, the leadership at Local 201 strives to deliver the best voice at the table for our members, whether it be in regard to safety, job security, and improving working conditions at all our amalgamated shops. Committees within our local play a significant role in how we keep members educated. If any member is interested in joining one of our committees, I encourage them too, it will give you good insight on how our local stands behind their members, in solidarity. Our local is constantly evolving and has been very successful in getting information out to members during crucial negotiations, due to savvy members within our local who go above and beyond. These folks started by simply joining a committee, and we are happy to have them, they make Local 201 dynamic. So, let's keep supporting each other, and stay safe.

In solidarity  
Nefty Alvarez



**CANDIDATE FOR  
UNION HEALTH AND SAFETY  
REPRESENTATIVE LCM 64**

**Mike Reidy, Jr.**

Brothers and Sisters,

My name is Mike Reidy and I'm running for re-election of Health and Safety Representative for Building 64.



My educational background includes a Bachelors Degree in Labor Studies and I'm currently finishing a Masters Degree is Occupational Health and Safety Applied Sciences.

Since 2019, I've been able to provide members with union representation dealing with ergonomics, accident investigation and providing tooling & equipment needed for a safe working environment.

I'm asking for your vote on October 24th to continue as your Health and Safety Rep for Building 64.

In Solidarity  
Mike Reidy, Jr.

**CANDIDATE FOR UNION HEALTH & SAFETY DIRECTOR**

**Carmen DeAngelis**



The opportunity to serve Local 201 members for another term is a responsibility I appreciate and take seriously. I have been fortunate to have a Joint Health and Safety program developed before me dating back to the 1970's. Special thanks to long time Health & Safety Director Ted Comick, whose name is still well known in Health and Safety circles today. Even in retirement Ted still gives me advice when needed, as well as a library of written guidance and knowledge at the hall for Local 201 members in the future.

I proudly support the activities of our Local 201 Union Elected Safety Representatives, members just like you that decided to go out of their way and work to make a safer shop floor for those around them. If we didn't have truly dedicated Union Elected Health and Safety Representatives, our current Joint Health & Safety program would not be possible. We are like a family in many ways.

I'm thankful for our past Union Elected Health and Safety Representatives, Safety Committee Members, and shop floor Stewards for contributing efforts towards shop floor safety improvements, injury prevention, and member support that sometimes just means the ability to listen.

I also thank the Company and its EHS Leaders for supporting our Joint Health & Safety Program. With their help it's amazing how quickly a motivated Local 201 member can change jobs into Health & Safety and quickly become extremely valuable to our members and the program.

**CANDIDATE FOR UNION HEALTH AND SAFETY REPRESENTATIVE LPS**

**Michael O'Connor**



Brothers and Sisters, Hello everyone, I am Michael O'Connor and I am running to be your safety representative.

For those who don't know me I've been with the Company for 17 years and I've walked, crawled, and climbed through almost every square inch on this obstacle course of a facility as a refrigeration technician for LPS.

Over the years I've grown to appreciate the skillsets of all the craftsmen and machinists here and appreciate the range of products here from jet engines and aerospace parts to utilities. Such as the shop air, electricity and steam we take for granted.

I've also grown an appreciation for the 2nd Industrial Revolution generation architecture of our building and some of its weathering. It should be preserved and nurtured. It is a testimony of quality and endurance. And the LPS Crafts and Maintenance group are the custodians of this historic site. But as with any large factory or campus, all kinds of danger blends into plain sight, and we need to remind ourselves to stay aware of our surroundings everywhere. Easily we can fall victim to any type of accident, big or small. And I want to help us avoid that.

I want to hear your fears so I can give it my best efforts. I want to know your concerns and I want to listen to your ideas and be your voice to improve conditions for us and for the next 100 years of workers.

By working with the safety committee and the Company, I would like to bring this input from our group to a safer state of being. And encourage safe work practices and try to make it better.

Please vote for me and let's see what we can do.

Thank you,  
Michael O'Connor

**CANDIDATE FOR UNION HEALTH AND SAFETY REPRESENTATIVE LPS**

**Adam O'Neill**



My name is Adam O'Neill and I'm looking to get re-elected as the Union Elected Safety Rep-

resentative in LPS. A little history about myself, I am a third generation Local 201 union member and second-generation safety representative. I've been a Local 201 member since March of 2001. I've worked many jobs here, EDM, VTL, Lathe, Machine Repair and now Powerplant Repair. I've been active in safety programs since I came off third shift in 2006. I'm also pretty active in our union. I chaired the Constitution Committee and chaired the Strike Committee. I am also a Steward in building 99. I try to make as many monthly union meetings as possible. Over the past 3 years I have learned a lot. I believe there is still more to learn and I hope to continue my progress. I think LPS has made a ton of progress since I was elected. I feel my biggest accomplishment was getting union members involved in our safety program and getting some to join the safety team. LPS has one of the strongest safety teams in the plant and I strongly believe that we can out ergo the Ati-staff. Along with that the safety team meetings in LPS are the best union attended meetings in the plant. I have always stood behind my union brothers and sisters. I'm not a Company "yes" man and I'm not afraid to argue over our safety. If you have any question, feel free to grab me on the floor.

Adam

**CANDIDATE FOR SERGEANT-AT-ARMS**

**Stephen Allen**



Brothers & Sisters,

Work continues to be farmed-out and many of our members are on I.M.E. It's an alarming practice by management, shifting work around the supply chain and to outside vendors. IT NEEDS TO STOP. If elected, my commitment to the IUE-CWA Local 201 membership as Sgt-At-Arms and a member of the Executive Policy Board, will be to continue to push the issue and importance of farm-in and to stop farm-out.

I started at GE in June of 1982 as a VTL operator, after I graduated from LVTI. I was laid off in 1988. Rehired in 2012. Current positions I hold; Sgt-at-Arms, Stewards Council, Legislative Committee, and Inspector in BLDG 74 RPMO. While in my positions I've fought to keep work in house, by working with the membership on the floor. I was involved in fighting to stop Small Engine farm-out, RPMO farm-out, and BLDG 66 farm-out. As Steward, I supported/represented many LCM members in all situations.

After I was laid-off in 1988, I joined the Lynn Water and Sewer Commission. I was elected President Local 1755 AFSCME. While in this position, the city of Lynn tried to privatize LW&SC. As president of the Union, I fought hard by mobilizing the members, keeping members updated, and organizing meetings. We were able to change the Lynn City Council's vote and secured a win against privatization of the Lynn Water and Sewer Commission.

I will continue to fight for more work to be farmed in and continue to fight against work being farmed out. I've worked through COVID and see the decrease in work on the floor. We have a lot of work to do. With your **SUPPORT** and **VOTE**, I will continue the hard work that is needed to regain the work that is rightfully ours!

In Unity,  
Steve Allen

**CANDIDATE FOR SERGEANT-AT-ARMS**

**Cohlette Carlino**



Dear Brothers and Sisters,

My name is Cohlette Carlino, I've been a 201 member since 2011 and I've got plenty of fight in me for years to come! I'm currently a bench hand in 66 as well as shop steward. I've been very fortunate to have the opportunity to travel for workshops, conventions and classes to further educate myself in labor leadership development, stewards trainings, human rights and much more. I was a mentee in the first IUE NextGen Mentorship program in 2014. I have held many seats on 201 committees over the years and currently have a seat on the National Women's Program. I've walked with you all as a strike/picket captain many times in the past.

If elected, I would have a seat on the policy board that would allow me to give our members a voice! It's my promise to continue to uphold our contract, protect our benefits, and fight for what we deserve! I have always been outspoken and fought in the best interest of the membership. When I stand for something, my heart is in it. I do my best to hear the concerns of our membership and try to get the correct answers to questions. One role of the Sergeant-At-Arms is to help keep the membership informed and updated with the correct information.

I've said it to many of you as we've talked, that communication and transparency is extremely important to me. I'm currently a mobilization captain and feel that will be a helpful and effective way to continue to motivate, mobilize and communicate with our membership.

That being said, I'm ready to fight! We can do this TOGETHER and I will stand by your side! It would be an honor to be elected as your Sergeant-At-Arms.

In Solidarity,  
Cohlette Carlino

**CANDIDATE FOR AE/LCM EXECUTIVE BOARD**

**Chris Moody**



Hello Brothers and Sisters of Local 201!

My name is Chris Moody and as of August 8th I have been serving as the LCM Executive Board Member. I will be running unopposed this upcoming election, so I will be serving this membership as a strong voice for the members of LCM for the next 3 years. It has been an honor to be a voice for the members of plant 4 as a steward and a Union Elected Safety Representative, and I look forward to be that voice in a larger role. I've spent the last 2 and a half years taking on as much as I could within the union to hopefully prepare me to run for this role and be positioned to capably serve all of you. The following are some of the positions I've held, committees I've sat on and programs I've completed:

- Plant 4 Steward.
- Plant 4 Union Elected Health and Safety Representative.
- 2022 IUE Mentorship Program graduate.
- Member of the Local 201 Legislative Committee
- Sitting in as a witness on all local negotiations that have taken place over the last 3 years.
- Member of the Solidarity Committee, supporting the actions of other unions in our area.
- Serving as the Chairperson for Local 201's mobilization committee, responsible for over-seeing captains on the contract campaign and jobs campaigns

These roles have helped me immensely in being prepared for this role, but nothing has prepared me more than the members themselves. It's the conversations on the floor that have helped me be in touch with our members and learn what their biggest concerns are, as well as their hopes for the future of GE Lynn. My hope is to have, or earn, the support of all members of Local 201 that work in LCM.

**CANDIDATE FOR TRUSTEE**

**Shawna Bickford**



Brothers and Sister,  
 My name is Shawna Bickford I am an AAEM and work in building 42 after upgrading from building 40, VTL operator in small engines for roughly 10 years. I am one of the current Trustees and I am running for re-election. I have been a Trustee for the past 5+ years. I have worked at GE for over 15 years, and have been a steward for most of those years. I am the daughter of a retired GE union member, so I know UNION STRONG!! I talk the talk and walk the walk, no more concessions, no more take backs.

I have been successfully (along with my fellow Trustees) auditing the financials, ensuring all accounts are accurate. I was involved in negotiating the updates for the MBW agreement that gave improvements to a lot of members. Member of several committees throughout my time here.

I vow to listen to you, lobby for you, and fight for you. It's time we get back to fighting for our hard earned benefits, maintaining the ones we have, and gaining new ones. Vote, Shawna Bickford for Trustee.

In Unity Lies Our Strength,  
 Shawna

**CANDIDATE FOR TRUSTEE**

**Vasilios "Billy" Stephanides**



Hello,  
 It would be an honor to continue to represent my brothers & sisters of Local 201 as Trustee. I have worked at GE for 9+ years and I am currently a VTL operator in building 66 as well as a shop steward. I have been an activist within the Union since early on and currently sit on the legislative/educational committees and the building association board of directors. I am a proud graduate from Local 201's E-Team Machinist Program (2009) and a graduate of Salem State University.

I am running again as Trustee to continue safeguarding the local's union assets and assuring that the finances are handled in accordance with the IUE Constitution, by-laws, code of ethics and in the best interest of the members. I have had the opportunity to travel for numerous training and workshop seminars to better educate myself to understand the role as Trustee and be proficient. A Trustee is a voice/vote on 201's "policy board", the governing board of the local that meets monthly.

As Trustee, I commit to speaking up without hesitation while always acting with logic and reason. Silence is complacency and we must not be comfortable with non-action; our future depends on it. We must always be thinking ahead. I commit to acting proactively to avoid reacting to crises that could have been avoided with proper planning. Moreover, I hope to continue bringing a younger member's perspective, voice, and energy to the local.

Past and present members have stepped up to help shape the future of 201 and I am ready to continue the fight. It would be an honor to continue to represent all members of 201 and I would appreciate your vote on October 24 as Trustee.

When we fight, we win!

In Solidarity,  
 Billy Stephanides

**CANDIDATE FOR DELEGATE TO THE IUE-CWA DISTRICT/DIVISION CONFERENCE**

**Vasilios "Billy" Stephanides**



Hello Brothers & Sisters,

I have run unopposed for the Delegate to the IUE-CWA District/Division Conference. Representing the members of Local 201 at the division conference will be my honor. I will also have the ability to connect with other members from other locals and build relationships and help strengthen our union. I look forward to this opportunity and the responsibilities that come with it.

When we fight, we win!

In Solidarity,  
 Billy Stephanides

**CANDIDATE FOR DELEGATE TO THE CONVENTION OF THE INTERNATIONAL UNION**

**Vasilios "Billy" Stephanides**



Hello Brothers & Sisters,

Representing local 201 as the Delegate to the Convention of the International Union will be my honor, as I have run unopposed. What this entails is representing the members of Local 201 at the convention and voting based on the recommendation made by the membership. I will also have the ability to connect with other members from other locals and build relationships and help strengthen our union. I look forward to this opportunity and the responsibilities that come with it.

In Solidarity,  
 Billy Stephanides

---

**CANDIDATE DELEGATE TO THE  
GENERAL ELECTRIC IUE-CWA  
CONFERENCE BOARD**

---

**Bobby Eldridge**



Brother's and Sister's

Some of you know who I am and for those of you that don't my name is Bobby Eldridge and I'm running unopposed for delegate to the General Electric IUE-CWA Conference Board. The conference board is all the unions under the national contract and is responsible for not only having a vote on the national contract but also contract strategy and being the largest local in the IUE we need someone with a voice that comes from the floor.

In solidarity  
Bobby

**Experience:**

- Steward of 10 years in building 29
- Current Executive Board member for LATO and Logistics
- Activities Committee member
- Negotiating Committee for the CNC Machinist Training Program
- Negotiating Committee for the AAEM training class
- Negotiating Committee for the Blueprint Reading and Shop Math Class
- Current Delegate to the General Electric IUE-CWA Conference Board

---

**CANDIDATE FOR AE ASSEMBLY  
TEST FLIGHT SUPPORT  
CENTER/MEDICAL CENTER  
EXECUTIVE BOARD**

---

**Bobby Eldridge**



I'm running for re-election for the Executive Board position for LATO and Logistics, I'm hoping to represent everyone again for the next 3 years. I've seen it all, over the last 6 years, some good and some real bad. The Company has changed big time since when I was elected in 2018, and I take pride in representing the members and Local 201. I ask for your vote to allow me to continue this amazing experience. I would like to say to all members: Thank You!

In Solidarity,  
Bobby

---

**CANDIDATE FOR AE ASSEMBLY  
TEST FLIGHT SUPPORT  
CENTER/MEDICAL CENTER  
EXECUTIVE BOARD**

---

**Michael Lee**

---

**CANDIDATE FOR  
CHIEF STEWARD AVIS BUDGET**

---

**Rudy Turcios**

---

**CANDIDATE FOR  
BUILDING ASSOCIATION  
BOARD OF DIRECTORS**

---

**Thomas O'Shea**