

## Market Based Wage 6 Year Progression Schedules\* (effective 10/17/2022)

Classification	Rate**	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Servicer	M14	18.31	22.34	24.70	27.05	29.40	31.76	33.59
Material Handler	M16	20.00	22.35	24.17	27.06	29.41	31.77	34.12
Stockkeeper	M16	20.00	22.35	24.17	27.06	29.41	31.77	34.12
Production Follower	M16	20.00	22.35	24.17	27.06	29.41	31.77	34.12
Packer	M16	20.00	22.35	24.17	27.06	29.41	31.77	34.12
Construction Worker	M16	20.00	22.35	24.17	27.06	29.41	31.77	34.12
Warehouse Worker	M16	20.00	22.35	24.17	27.06	29.41	31.77	34.12
Bench	M17	23.50	25.37	27.24	29.11	30.98	32.85	34.72
Punch Press	M17	23.50	25.37	27.24	29.11	30.98	32.85	34.72
Welder Machine Resist (Spot Weld)	M17	23.50	25.37	27.24	29.11	30.98	32.85	34.72
Milling Machine Electro (EDM)	M17	23.50	25.37	27.24	29.11	30.98	32.85	34.72
Tool Crib Keeper	M18	26.00	27.59	29.18	30.77	32.36	33.95	35.55
Welder	M18	26.00	27.59	29.18	30.77	32.36	33.95	35.55
Lynn Welder Green	MG18	28.00	29.95	31.90	33.85	35.80	37.75	39.72
Lynn Laboratory Worker	M18	26.00	27.59	29.18	30.77	32.36	33.95	35.55
Braze Inspector	M19	25.50	27.33	29.16	30.99	32.82	34.65	36.48
Milling Machine	M19	25.50	27.33	29.16	30.99	32.82	34.65	36.48
Boring Mill Vertical (VTL)	M19	25.50	27.33	29.16	30.99	32.82	34.65	36.48
Auto Lathe	M19	25.50	27.33	29.16	30.99	32.82	34.65	36.48
Engine Lathe	M19	25.50	27.33	29.16	30.99	32.82	34.65	36.48
Milling Machine Electro Automatic	M19	25.50	27.33	29.16	30.99	32.82	34.65	36.48
Broach Vertical	M19	25.50	27.33	29.16	30.99	32.82	34.65	36.48
Fire Inspector	B19	21.00	23.58	26.16	28.74	31.32	33.90	36.48
Power Plant Operator	W19	30.00	31.08	32.16	33.24	34.32	35.40	36.48
Inspector Non-Destruct (FPI)	M20	25.51	27.34	29.18	31.28	33.37	34.72	37.56
Inspector Mechanical	M20	25.51	27.34	29.18	31.28	33.37	34.72	37.56
Grinder IntCylSurf	B20	26.50	28.34	30.18	32.02	33.86	35.70	37.56
Machinist Dual Purpose	M21	26.00	28.11	30.22	32.33	34.44	36.55	38.66
Machinist Production	M22	28.00	29.95	31.90	33.85	35.80	37.75	39.72
Machine & Assemble	M22	28.00	29.95	31.90	33.85	35.80	37.75	39.72
Lynn Grind Tool & Die	M22	28.00	29.95	31.90	33.85	35.80	37.75	39.72
Lynn Machinist All Around	M22	28.00	29.95	31.90	33.85	35.80	37.75	39.72
Inspector Tool & Gage	B22	27.00	29.12	31.24	33.36	35.48	37.60	39.72
Lynn Instruments Repair	B22	27.00	29.12	31.24	33.36	35.48	37.60	39.72
Machinist Special Programs	M23	32.00	33.46	34.92	36.38	37.84	39.30	40.74
Ironworker - Prj Crft	M23	32.00	33.46	34.92	36.38	37.84	39.30	40.74
Machine Repair - Prj Crft	M23	32.00	33.46	34.92	36.38	37.84	39.30	40.74
Repair Test - Prj Crft	M23	32.00	33.46	34.92	36.38	37.84	39.30	40.74
Project Crafts/Const/Car	M23	32.00	33.46	34.92	36.38	37.84	39.30	40.74
Tinsmith - Prj Crft	M23	32.00	33.46	34.92	36.38	37.84	39.30	40.74
Advanced Aircraft Engine Mechanic	M23	32.00	33.46	34.92	36.38	37.84	39.30	40.74
Lynn Power Plant Repair	M23	32.00	33.46	34.92	36.38	37.84	39.30	40.74
Lynn X-Ray	M23	32.00	33.46	34.92	36.38	37.84	39.30	40.74
Electrician - Prj Crft - MA Lic. Req.	B23	37.00	37.62	38.24	38.86	39.48	40.10	40.74
Plumber - Prj Crft - MA Lic. Req.	B23	37.00	37.62	38.24	38.86	39.48	40.10	40.74
Refrigeration - Prj Crft - MA Lic. Req.	B23	37.00	37.62	38.24	38.86	39.48	40.10	40.74
Power Plant Engineer	M24	37.00	37.87	38.74	39.61	40.48	41.35	42.20
Repair Control	M25	38.00	38.79	39.58	40.37	41.16	41.95	42.75
Tool Maker	B25	34.00	35.46	36.92	38.38	39.84	41.30	42.75
Die Maker	B25	34.00	35.46	36.92	38.38	39.84	41.30	42.75

\* In addition to the progression schedule adjustments based on the GWIs and COLAs, MBW employees will also still receive a lump sum payment on the following dates: 1/27/20, 6/29/20, 1/25/21, 6/28/21, 1/24/22, 6/27/22, 1/23/23, and 4/24/23. The lump sum payment will be calculated by multiplying the amount of the negotiated increase by the number of hours worked by the individual in the prior calendar year. The number of hours used in the formula will not be less than 2,080 for full-time employees who have had no breaks in service.

\*\* All MBW classifications are classified as "M", "B", or "W" for administrative purposes only.

